

Gaylord George Candler
Director, MPA program
Professor
University of North Florida

Education

Ph.D., Indiana University, School of Public and Environmental Affairs (SPEA), Bloomington, Indiana.
Awarded August 1998.

Concentrations: Public Policy, Comparative Politics, and Environmental Policy.

Dissertation title: *Civil Society and Development -- the Role of the Third Sector in the Public Policy Process in Santa Catarina and Sergipe, Brazil*. Dissertation committee: Norman Furniss (Chair), Charles Wise, Jeffrey Hart, and E. Philip Morgan.

B.Lit., (Hon), Deakin University, Geelong, Australia, May 1992. External (correspondence) student.
Major: International Development.

Thesis title: *The Tongan Construction Industry*. Thesis adviser: Joe Remenyi.

B.A., Griffith University, Brisbane, Australia, May 1990. Major: Politics and Society.

Non-degree studies at the University of Vermont (French), 2001; The American University (International Development), 1992; and at the Darwin Institute of Technology (Introduction to Political Science), 1986.

Academic appointments

Professor, Master of Public Administration Program (MPA) Director, Department of Political Science & Public Administration, University of North Florida (UNF), Jacksonville, Florida, from August 2015.

Associate Professor, Master of Public Administration Program Coordinator, Department of Political Science & Public Administration, (UNF), Jacksonville, Florida, from August 2010.

Associate Professor, Master of Public Affairs Program, Department of Political Science, Indiana University South Bend (IUSB), South Bend, Indiana, July 2007 to July 2010.

Assistant Professor, School of Public and Environmental Affairs, IUSB, South Bend, Indiana, Fall 2004 to June 2007.

Assistant Professor, Master of Public Administration (MPA) Program, Bridgewater State College (BSC), Bridgewater, Massachusetts, Fall 2002-Spring 2004.

Visiting Assistant Professor, MPA Program, University of Vermont, Fall 1999 to Spring 2002.

Visiting Faculty, School of Public Administration, Faculty of Management, Dalhousie University, Summer 2000 and 2001.

Adjunct Assistant Professor, School of Public and Environmental Affairs, Indiana University, Fall 1998 to Spring 1999.

Adjunct Instructor, School of Public and Environmental Affairs, Indiana University, Fall 1995 to Spring 1998.

Research

Publications (peer-reviewed)

“Assimilação crítica’ and research on the periphery.” *Cadernos EBAPE.BR*, v. 13, Special edition, pp. 560-72, 2015. [Available online](#).

“The study of public administration in India, the Philippines, Canada and Australia: the universal struggle against epistemic colonization, and toward critical assimilation.” *Revista de Administração Pública*, 48(5), 2014. [Available online](#).

“Responsabilidade cívica na sustentabilidade da sociedade e o papel dos governos.” G. Candler and

- Georgette Dumont, *Gestão Pública para Sustentabilidade*, São Paulo: Editora Maole, 2012. Translated to Portuguese.
- "Towards a public spirited public management economics: an essay in honor of John Kenneth Galbraith." *Administrative Theory & Praxis*, 32(3), September 2010.
- "Alberto Guerreiro Ramos: the 'in-between' as intellectual bridge builder?" Curtis Ventriss, G. Candler and José Francisco Salm, *Organizações e Sociedades* (Brazil), 17(52), 2010. [Available online.](#)
- "Toward global scholarship in public administration." G. Candler, Ariston Azevêdo and Renata Ovenhausen Albernaz, forthcoming in *Public Administration* (London), 2010.
- "A nonprofit accountability framework." G. Candler and Georgette Dumont, *Canadian Public Administration* 53/3, 2010.
- "The price of citizenship: Civic responsibility as the missing dimension of public administration theory." G. Candler and Georgette Dumont, *Public Administration Quarterly* 34(2), pp. 169-201, 2010.
- "Symposium – Public administration, social equity and social justice: Future journeys and roads less travelled. Introduction to the Symposium." G. Candler, Richard Johnson, and Jonathan Anderson, *Administrative Theory & Praxis* 31(2), 2009.
- "Afterword: Toward courageous scholarship in public administration." G. Candler, Richard Johnson, and Jonathan Anderson, *Administrative Theory & Praxis* 31(2), 2009.
- "Epistemic community or Tower of Babel? Theoretical diffusion in public administration." *Australian Journal of Public Administration* 67(3), 2008. [Available online.](#)
- "Introduction to the Symposium: Why Guerreiro?" G. Candler and Curtis Ventriss, *Administrative Theory & Praxis* 28(4), 2006. [Available online.](#)
- "The theory of social systems delimitation and the reconceptualization of public administration." José Francisco Salm, G. Candler and Curtis Ventriss, *Administrative Theory & Praxis* 28(4), 2006. [Available online.](#)
- "[Linguistic diglossia and parochialism in American public administration](#): The missing half of Guerreiro Ramos's Redução Sociológica." *Administrative Theory & Praxis* 28(4), 2006. Available online.
- "The comparative evolution of public administration in Australia, Brazil and Canada." *Canadian Public Administration* 49(3), 2006.
- "The MPA Program in small markets: an exploratory analysis." Michael Gold and G. Candler, *Journal of Public Affairs Education* 12(1), 2006.
- "Social class, sexual orientation, and toward proactive social equity scholarship." Ken Oldfield, G. Candler and Richard Johnson, *American Review of Public Administration* 36(2), 2006. [Available online.](#)
- "Virtual jungles: survival, accountability and governance in online organizations." Georgette Dumont and G. Candler, *American Review of Public Administration* 35(3), 2005. [Available online.](#)
- "Alberto Guerreiro Ramos twenty years later: A New Science still unrealized in an era of public cynicism and theoretical ambivalence." Curtis Ventriss and G. Candler, *Public Administration Review* 65(1), 2005. [Available online.](#)
- "Particularism versus universalism in the Brazilian public administration literature." *Public Administration Review* 62(3), 2002. [Available online.](#)
- "Transformations and legitimacy in nonprofit organizations -- the case of Amnesty International's anti-death penalty campaigns." *Public Organization Review – A Global Journal* 1(3), 2001. [Available online.](#)
- "The professions and public policy – expanding the third sector." *International Political Science Review* 21(1), January 2000. [Available online.](#)
- "Civil society and development – Scientific and professional associations in public policy in Santa Catarina and Sergipe, Brazil." *Policy Studies Journal* 27(3), December 1999.
- "Interest groups and social movements: self or public interested? Insights from the Brazilian third sector literature." *Voluntas* 10(3), September 1999.
- "Sociedade civil e desenvolvimento – as associações científicas e profissionais nas políticas públicas em Santa Catarina e Sergipe, Brasil." *Revista Tomo* no. 2, March 1999, Aracaju, Brazil. Translated by Afonso Nascimento and Manuela Freire C. de Almeida.
- "The Tongan construction industry -- Infrastructure provision in a small economy." *Pacific Economic Bulletin* 12(1), June 1997.

“Subsistence democracies: Empirical evidence from the South Pacific.” *Political Science* 48(2), December 1996.

“Engineering testing of building materials in Tonga.” SOPAC Preliminary Report 85b, Suva, Fiji: South Pacific Applied Geoscience Commission, 1992. [Available online.](#)

Conference presentations

“Market failure as ignored determinant of the choice between public and business administration: a preliminary statement.” GG Candler and John Randle, presented at the V Colloquio Internacional de Epistemologia e Sociologia da Ciência da Administração, Florianópolis, Santa Catarina, Brazil, 18 March 2015.

“Assimilação crítica’ and research on the periphery.” Presented at the Seminário Internacional Guerreiro Ramos: O Legado de uma Dupla Cidadania Acadêmica.” Rio de Janeiro, Brazil, 15 October 2014.

“Possíveis contribuições da reflexão epistemológica para o avanço do conhecimento na administração pública,” invited speaker at the IV Colóquio Internacional de Epistemologia e Sociologia da Ciência da Administração, Florianópolis, Brazil, 27 March 2014.

“O estudo da ciência administrativa fora do ‘centro’: a luta universal contra a colonização epistemológica, e para a assimilação crítica.” Presented at the II Colóquio de Epistemologia e Sociologia da Ciência da Administração, Florianópolis, Brazil, 14 March 2012. [Available online.](#)

“Global perspectives on normative approaches to public administration.” Southeastern Conference on Public Administration, New Orleans, Louisiana, 24 September 2011.

“Revisiting Charles Goodsell’s *Case for Bureaucracy*: an international perspective.” Florida Political Science Association, Jupiter, Florida, 26 March 2011. [Available online.](#)

“Responsabilidade cívica e governança moderna.” Seminário Internacional de Governança Pública, ENA Brasil, Florianópolis, Santa Catarina, Brazil, 17 November 2010.

“An integrated, international approach to paradigms of public administration.” SECOPA, Wilmington, NC, 8 October 2010.

“Governance, Governança, Gouvernance: or Systems Theory?” MPSA, Chicago, 24 April 2010.

“Hear no evil: Monolingualism and parochialism in America policy and scholarship.” Indiana Academy of the Social Sciences, Greencastle, 16 October 2009. [Available online.](#)

“Toward global scholarship in public administration.” G. Candler, Ariston Azevêdo, and Renata Ovenhausen Albernaz, Associação Nacional dos Programas de Pós-Graduação em Administração, São Paulo, Brazil, 21 September 2009.

“Guerreiro Ramos and global scholarship in public administration.” Associação Nacional dos Programas de Pós-Graduação em Administração, São Paulo, Brazil, 21 September 2009.

“Small programs defined.” NASPAA, Charleston, 16 October 2008. [Available online.](#)

“Toward global scholarship in public administration.” G. Candler, Ariston Azevêdo, and Renata Ovenhausen Albernaz, Minnowbrook III, Lake Placid, 6 September 2008.

“An integrated, international approach to paradigms of public administration.” Indiana Political Science Association, Westville, 28 March 2008.

“Administração pública no mundo globalizado.” Invited international keynote speech, VI Encontro Nacional de Estudantes da Administração Pública, Florianópolis, Brazil, 8 July 2007. [Available online.](#)

“A nonprofit accountability framework and empirical test.” Kara Neymeyr, G. Candler and Georgette Dumont. MPSA, Chicago, 12 April 2007.

“Revisiting the Old Public Service: Civic responsibility as the missing piece in public administration theory.” G. Candler and Georgette Dumont, ASPA, Washington, 26 March 2007.

“The MPA program in small markets: further refinements.” G. Candler and Michael Gold, NASPAA, Minneapolis, 19 October 2006.

“Further evidence on the social equity record of academic public administration.” ASPA, Denver, March 2006. [Available online.](#)

“Devolution and nonprofit accountability - lessons from Québec and Nova Scotia.” ARNOVA, Washington, November 2005.

“Não falamos espanhol: the revenge of King Philip IV in American ethnic identity?” Presented as part of the panel “Shaping Hispanic Identity” for the University of Vermont’s Brown v. Board of Education

- Celebration, 9 April 2004. [Available online](#).
- “Intersections of race, gender and social class in Brazil, Canada and Australia.” ASPA Washington, March 2003.
- “Linguistic diglossia in public administration? Race and ‘critical assimilation’ in the work of Alberto Guerreiro Ramos.” ASPA, Phoenix, March 2002.
- “The third sector and democratization -- Brazil and Ukraine compared.” G. Candler and Vladimir Pigenko, International Political Science Association, Quebec City, Canada, 1-5 August 2000.
- “Interest groups and social movements: self or public interested? Insights from the Brazilian third sector literature.” American Sociological Association, Chicago, 8 August 1999.
- “Outward v. inward looking perspectives on under-development in Brazil.” presented at the MPSA, Chicago, 15-17 April 1999.
- “Destatization without privatization – nonprofits in public policy in Brazil.” Indiana Academy of the Social Sciences, Indianapolis, 16 October 1998.
- “The third sector and economic development – Epistemic communities in the public policy process in Santa Catarina and Sergipe, Brazil.” International Studies Association, Minneapolis, 19 March 1998.
- “The left and economic restructuring in Brazil, Australia and New Zealand.” International Studies Association, Toronto, 20 March 1997.
- “Cardoso, dependency theory and Brazil.” International Studies Association - Midwest, St. Louis, 19 October 1996. [Available online](#).

Other published work

[Various opinion editorial newspaper articles.](#)

- “New Fields of Old Fields for Social Equity Scholarship: A Comment on Ken Oldfield’s Social Equity Scholarship.” *Administration & Society*, 42(3), pp. 361-7, 2010.
- “Paradigmatic Insecurity in Vermont.” *PA Times*, May 2003, p. 9.
- Opportunities and Risks of Doing Business in India, Part 4: Non-human Resources*. Bloomington: The Indiana Center for Global Business (ICGB), primary author, 1996.
- Indiana and the Global Market: Automotive Parts Export Analysis*. Bloomington: ICGB, co-authored with Lawrence Davidson (director), Mark Marone and Chris Decker, 1996.
- Indiana and the Global Market: Fabricated Plastics Products Export Analysis*. Bloomington: ICGB, co-authored with Davidson (et al).
- Indiana and the Global Market: Industrial and Commercial Machinery Export Analysis*. Bloomington: ICGB, co-authored with Davidson (et al).
- Developing a Global Economic Development Strategy for Bloomington, Indiana*. Bloomington: ICGB, co-authored with Lawrence Davidson (director), Tina Amato, Mark Marone and Alex Radetich, 1996.

Teaching

Capstone seminar

- Capstone Seminar. Spring 2012, 2013, 2014, 2015, 2016, 2017, MPA Program, UNF.
- Capstone Seminar in Public Affairs. Spring 2009, MPA Program, IUSB.
- Capstone Seminar in Public Management. Spring 2004, MPA Program, BSC.

Public administration

- Public Administration in Modern Society. Fall 2011, 2012, 2013, 2014, 2015, 2016, 2017 MPA Program, UNF.
- Base Epistemológica em Guerreiro Ramos. September-October 2009, Inter-institutional Doctorate in Administration, Universidade do Estado de Santa Catarina, and Universidade Federal da Bahia, Brazil. Co-taught with Dr. J.F. Salm.
- Public Management. Spring & Fall 2007, Fall 2008, MPA Program, IUSB.
- Public Administration (undergraduate). UNF, Summer 2012, 2013, 2014, Fall 2015, 2016.
- Introduction to Public Affairs (undergraduate). Fall 2004, Spring 2005, Spring 2006, Spring 2007, Spring 2008, Spring 2009, IUSB.
- Public Management. Spring 2003, MPA Program, BSC.

Introduction to Public Administration. Fall 2003, MPA Program, BSC.
Fundamentals of Public Administration. Fall 1999 and Fall 2000, MPA Program, University of Vermont.
Public Management (undergraduate). Two sections, Spring 1999, SPEA, Indiana University.

Public policy

Civic Groups & Public Policy. Spring 2011, 2012, Summer 2014, MPA Program, UNF.
Public Policy. Summer 2007 (online), Spring 2008, Summer 2009 (online), MPA Program, IUSB.
Civil Society & Public Policy. Fall 2006, Summer 2008 (online), Summer 2010 (online), MPA Program, IUSB.
Public Policy (undergraduate). Fall 2003, BSC.
Public Policy. Fall 1999, Spring 2000, Spring and Fall 2001, MPA Program, University of Vermont.

Nonprofit management

Nonprofit Stakeholder Relations. Spring 2012, 2013, 2014, Summer 2015, 2016, and 2017, UNF-MPA.
Management in the Nonprofit Sector. Fall 2004, 2005, MPA Program, IUSB.
Nonprofit Management and Leadership (undergraduate). Spring 2005, Spring 2006, IUSB.
Introduction to Nonprofit Theory and Management. Spring 2004, MPA Program, BSC.
Contemporary Issues in Nonprofit Administration. Spring 2003, MPA Program, BSC.
Nonprofit Administration. Fall 2001, MPA Program, University of Vermont.
Nonprofit Administration. Summer 2000 & 2001, MPA Program, Dalhousie University, Halifax, Canada.

Statistics/research methods

Public Administration Research Methods. Fall 2010, 2013, MPA Program, UNF.
Statistics for Public Management. Spring 2010, MPA Program, IUSB.
Research Design and Methods in Public Affairs. Spring 2007, Spring 2008, MPA Program, IUSB.
Statistical Analysis for Effective Decision Making. Spring 2005, Spring 2006, MPA Program, IUSB.
Statistical Techniques. Fall 2007, IUSB.
Quantitative Tools for Public Affairs. Fall 2004, MPA Program, IUSB.
Introduction to Research in Public Administration. Fall 2002, Fall 2003, MPA Program, BSC.
Research Methods in Political Science (undergraduate). Spring 2003, BSC.
Research Methods. Spring 2001 & 2002, MPA Program, University of Vermont.
Introduction to Statistical Techniques (undergraduate). Five sections, Fall 1995 to Fall 1998, SPEA, Indiana University.

Public management economics

Public Management Economics. Fall 2006, Spring 2009, Spring 2010, MPA Program, IUSB.
Financing Public Affairs (undergraduate). Fall 2008, IUSB.

International/comparative

Field Experience in International Affairs: Brazil, Spring 2017, UNF.
Comparative Public Administration, Spring 2016, MPA program, UNF.
Introduction to Comparative Politics (undergraduate). Spring 2011, UNF.
Comparative Public Management. Summer 2010 (online), MPA program, IUSB.
Introduction to Comparative Politics (undergraduate). Fall 2008, Fall 2010, IUSB.
Introduction to International & Comparative Affairs. Summer 2006, Fall 2007, MPA Program, IUSB.
Global Public Administration (undergraduate). Fall 2005, IUSB
Comparative Government (undergraduate). Spring 2004, BSC.
Global Public Administration. Fall 2002, MPA Program, BSC.
Canadian-American Political Relations (undergraduate). Fall 2002, BSC.
Comparative Public and Nonprofit Administration. Spring 2000, MPA Program, University of Vermont.
Canadian Politics and Policy (undergraduate). Spring 2002, University of Vermont.

Others

Ethics: Theory and Practice for Public Administrators. Fall 2011, MPA Program, UNF.
Science & Technology Policy. Fall 2000. MPA Program, University of Vermont
Environment and People (undergraduate). Fall 1998, SPEA, Indiana University.

Service

Public service

Member, City of Jacksonville Beach Firefighters Pension Board, from February 2015.
Member, City of Jacksonville Ethics Commission, from 2013.
Organizer of annual Public Service Recognition Week receptions, at UNF, from 2012-2016.
Spoke to visiting delegations of public leaders on behalf of GlobalJax: Brazil, 28 March 2013; Haiti, 23 May 2013; India, 1 July 2013; Poland, 13 Sep 2013; Thailand, 29 Sep 2014; Egypt, 12 March 2015.
Co-organizer (with COJ Ethics Office Director Carla Miller, and Dr. Mitch Haney) of the 5th Annual A. David Kline Symposium in Public Philosophy, on the topic of Municipal Ethics, 30 March 2013.
Co-organizer (with Small Business Development Center) of the UNF Nonprofit Management conference, 23 September 2011, 21 September 2012, and 20 September 2013.
Interview (with Jonathan Lynn) on First Coast Connect, WJCT radio, about future ship deployments at NS Mayport, 4 August 2012.
“Mayport looking to future plans.” Article in *Florida Times-Union*, 4 August 2012, about report issued below. [Available online](#).
“A socio-economic impact analysis of new ship deployments at Naval Station Mayport.” Jonathan Lynn and G. Candler, for City of Atlantic Beach, 3 August 2012.
Spoke at the “Creating a bridge: boots to classrooms” conference, Military Veteran’s Resource Center, 5 April 2012.
Panel member for a United Way of St. Joseph County resource allocation panel, 2005-9.
“An analysis of surveys of applicant agencies and panel volunteers for the 2006-7 United Way investment process.” Submitted to the UWSJC, 27 July 2007.
“An analysis of surveys of applicant agencies and panel volunteers for the 2005-6 United Way investment process.” Submitted to the UWSJC, 1 August, 2006.
Statistical analysis for the Bridgewater Police Department (Massachusetts). Prepared as a class project in PO510 Research Methods. 20 December 2002.

State and Regional

Coordinated (with Prof. John Cloud, of the Naval War College) the conference “Economics and Security: Central America and the Caribbean,” 23 April 2012 at UNF.
Interview on “Civil unions in Vermont,” CBC radio, Halifax, Canada, 11 July 2000.

National

Symposium coordinator (with Richard Johnson and Jonathan Anderson): “Public Administration, Social Equity and Social Justice: Future Journeys and Roads Less Travelled.” *Administrative Theory & Praxis* 31(2), 2009.
Panel organizer and chair: “The *New Public Service* reconsidered.” ASPA, 26 March 2007.
Panel chair: “Interest groups and lobbying the states.” Midwest Political Science Association, 13 April 2007.
Symposium coordinator (with Curtis Ventriess): “The Destiny of Theory: Beyond *The New Science of Organizations*.” *Administrative Theory & Praxis* 28(4), 2006.
Panel organizer and chair: “The future market for graduate education in public administration.” NASPAA, 19 October 2006.
Panel chair: “Comparative public administration.” Midwest Political Science Association, Chicago, April 2006.
Panel organizer and convener: “Intersections of race, gender and social class: blunting the power of public service?” ASPA Washington, March 2003.

Panel co-organizer: “Alberto Guerreiro Ramos: remembering a scholar in an era of public cynicism.” ASPA, Phoenix, March 2002.

International

“Guerreiro Ramos e sua contribuição para a administração pública.” Invited lecture at EBAPE-FGV (Brazilian School of Public and Business Management – Getúlio Vargas Foundation), 8 May 2017. [Available online](#).

“Estudos e pesquisas nos Estados Unidos.” Universidade do Estado de Santa Catarina, Florianópolis, Brazil, 16 March 2015.

“Alternativas ao produtivismo na carreira do pesquisador: perspectivas internacionais.” Panel discussant, V Colloquio Internacional de Epistemologia e Sociologia da Ciência da Administração, Florianópolis, Santa Catarina, Brazil, 20 March 15.

“Abordagens pragmáticas sobre o paradigma burocrático de administração pública,” Serviço Federal de Processamento de Dados, Brasília, Brazil, 6 June 2014.

“Paradigmas da administração pública,” Escola de Administração Pública, Universidade Federal de Rio Grande do Sul, Porto Alegre, Rio Grande do Sul, Brazil, 4 June 2014.

Television interview on “Educação e Cidadania News,” Record News, Florianópolis, Santa Catarina, Brazil, 19 November 2010.

“Igualdade social e administração pública.” Universidade Positiva, Curitiba, Paraná, Brazil, 6 October 2009.

“Epistemologia e difusão em um mundo dependente reciprocamente.” Universidade Estadual de Ponta Grossa, Ponta Grossa, Paraná, Brazil, 5 October 2009.

“Uma abordagem integrada e internacional aos paradigmas da administração pública.” Universidade Federal de Santa Catarina, Florianópolis, Santa Catarina, Brazil, 1 October 2009.

“Comments on doctoral education in the United States and Canada, and on the Preparing Future Faculty program.” UDESC, Florianópolis, Brazil, 8 May 2008.

Guest lectures at the Escola Superior de Administração e Gerência, and Universidade do Estado de Santa Catarina, Florianópolis, Brazil. Topics included “Perspectives on Public Administration,” at the ESAG faculty colloquium; “Conceptions of the Public Interest,” in the Masters in Administration program; and “Graduate Study in North America,” to a general audience, 8 July 2007.

Translations from Portuguese (peer-reviewed publication):

Carolina Andion, Maurício Serva, Ademir Antônio Cazella, and Paulo Freire Vieira, “Space and inequality: A case study of territorial development in Santa Catarina.” *Administrative Theory & Praxis* 31(2), June 2009.

Azevêdo and Albernaz, in “Toward global scholarship in public administration.” With G. Candler, *Public Administration* 88(3), 2010.

Ariston Azevêdo and Renata Ovenhausen Albernaz, “Alberto Guerrero Ramos’s Anthropological Approach to the Social Sciences: The Parenthetical Man.” *Administrative Theory & Praxis* 28(4), 2006.

Salm, in “The Theory of Social Systems Delimitation and the Reconceptualization of Public Administration.” With G. Candler and Curtis Ventriss, *Administrative Theory & Praxis* 28(4), 2006.

Other work experience

Construction Inspector, GMTI, Sterling, VA. June 1992-July 1993.

Laboratory Manager, Ministry of Works, Nuku’alofa, Tonga. January 1990-December 1991.

Civil engineering materials technician, Golder Associates, Brisbane, Australia. February 1987-November 1989.

Laboratory Manager, Coffey & Partners and Dames & Moore, Katherine and Darwin, Northern Territory, Australia. June 1983-September 1986.

Engineering Aid, US Navy. Deployments to Panama, Japan and the Philippines. 1977-1982.