

NOTICE OF REGULATION REPEAL

March 8, 2006

DEPARTMENT OF EDUCATION

Division of Universities
University of North Florida

REGULATION TITLE:

Equal Opportunity and Affirmative Action

REGULATION NO.:

6C9-1.0025

SUMMARY:

The repeal is being undertaken in order to establish and implement a new regulation that is current and in accordance with present University practice and procedure.

FULL TEXT:

The full text of the regulation for repeal is attached.

AUTHORITY:

Resolution of the Florida Board of Governors dated January 7, 2003 and Florida Statutes 760.01, 110.105, 287.093, 287.094, 1001.74 and 1001.75.

UNIVERSITY OFFICIAL INITIATING THE PROPOSED REVISED REGULATION:

Malvelina P. Monell, Director of Equal Opportunity Programs

INDIVIDUAL TO BE CONTACTED REGARDING THE PROPOSED REVISED REGULATION:

Stephanie Howell, Paralegal, Office of the General Counsel, showell@unf.edu, phone (904)620-2828; fax (904)620-1044; Building 1, Room 2400, 4567 St. Johns Bluff Road South, Jacksonville, FL 32224.

Any comments regarding the repeal of the regulation must be sent in writing to the contact person on or before Wednesday, March 22, 2006 (14 days from the date of posting this Notice) to receive full consideration.

6C9-1.0025 Equal Opportunity and Affirmative Action.

(1) Equal Opportunity – The University will actively promote equal opportunity policies and practices which conform to all laws against discrimination and is committed to non-discrimination with respect to race, religion, age, political affiliation, handicap, sex, marital status, national origin and veteran status as protected under the Vietnam Era Veterans’ Readjustment Assistance Act. This commitment applies in all areas with students, faculty, Administrative and Professional staff and Career Service personnel. This policy also applies to the University’s procedures for the selection of contractors, suppliers of goods and services and to the use of University facilities.

(2) Affirmative Action in the Recruitment of Students, Faculty and Other Personnel - The University is committed to the equalization of educational and employment opportunities by encouraging applications from qualified applicants of all cultural, racial, religious, and ethnic groups. The University shall issue an annual report on the status of the Affirmative Action Plan to the Board of Regents.

Specific Authority 240.227(1) FS. Law Implemented 760.01, 110.105, 112.044, 240.227(1), (6) FS. History–New 5-12-83, Formerly 6C9-1.025.