Minutes

Members Present: Sitou Byll-Cataria, Toni Crawford, Wilfredo Gonzalez, Hugh Greene, Ann Hicks, Wanyonyi Kendrick, Joy Korman, Oscar Munoz, Joannie Newton, Patrick Plumlee, Bruce Taylor

Members Absent: Kevin Twomey

Item 1: Call to Order. Chair Taylor documented a quorum and called the plenary session to order.

Item 2: Chair’s Report. Chair Taylor started by recognizing two outstanding past members of the Board – Dr. Edythe Abdullah and Dr. Katherine Robinson. He acknowledged their service and dedication, noting that each had made significant contributions to the university.

Chair Taylor asked each trustee to submit preferences on a committee assignment. He reported that Trustee Gonzalez would be chair of the newly commissioned Student Life and Facilities Committee and Trustee Munoz would be taking Trustee Kendrick’s place as chair of the Finance and Audit Committee.

Item 3: President’s Report. Chair Taylor asked that this report be moved to the end of the meeting to make way for discussions on the three union contracts.

Item 4: Open Comments. Chair Taylor offered the opportunity for open comments. There were no comments from the public.

Item 6: Fraternal Order of Police (FOP) Ratification. Chair Taylor recognized, via conference call, Mr. Leonard Carson, special labor counsel to the university, and asked him to present this item.

Mr. Carson provided details of the agreement, including a 3 percent across-the-board increase, retroactive to August 7, 2010, and an increased parking stipend. He noted that this was a one-year contract, effective until June 30, 2011. Mr. Carson stated that the FOP ratified their contract on August 23, 2010, and he recommended approval of the agreement.

Chair Taylor asked for a MOTION for approval of the FOP contract. A MOTION was offered and seconded. The MOTION was approved unanimously.

Item 7: American Federation of State, County, and Municipal Employees (AFSCME) Ratification. Chair Taylor recognized Mr. Carson and asked him to speak about this item.
Mr. Carson reviewed the AFSCME agreement, noting that it included a 3 percent across-the-board increase, retroactive to August 7, 2010, and an increased parking stipend. Mr. Carson stated that AFSCME ratified their contract on January 14, 2011, and he recommended approval of the agreement.

Chair Taylor asked for a MOTION for approval of the AFSCME contract. A MOTION was offered and seconded. The MOTION was approved unanimously.

**Item 8: United Faculty of Florida (UFF) Ratification.** Chair Taylor recognized Mr. Carson and asked him to speak about this item.

Mr. Carson provided details about the UFF agreement, including a 1.5 percent base salary increase and an additional merit salary increase. He noted that this agreement did address compression and inversion. Mr. Carson mentioned that this agreement was overwhelmingly approved by the bargaining unit and he recommended approval by the Board.

Chair Taylor asked for a MOTION for approval of the UFF contract. A MOTION was offered and seconded. The MOTION was approved unanimously.

**Item 5: Consent Agenda.** Chair Taylor presented the consent agenda to trustees, noting that it included minutes from the October 7, 2010 meeting; tenure by reason of appointment for Dr. Jeff Coker, dean of Undergraduate Studies; proposed amendments to the UNF Board of Trustees bylaws; limited-access status for the Exercise Science concentration within the Bachelor of Science in Health Science; Bachelor of Science degree in Nutrition and Dietetics; the University of North Florida annual report on the 2010-2011 work plan; parking rate schedule; activity and service fees, athletics fees, and health fees; proposed revisions to the debt management guidelines; the UNF master plan; approval of a new Student Life and Services fee; proposed amendment to the vehicle parking permits regulation; proposed amendment to the parking regulation; the Osprey Student Creed, approved by Student Government; proposed memorandum of understanding (MOU) for the UNF campus wetlands mitigation; and approval of an educational plant survey for the demolition of the existing cafeteria, Building 14C.

He reported that all items were presented to their respective committees and received MOTIONS for approval by the full Board.

Chair Taylor asked for a MOTION for approval for the consent agenda. A MOTION was offered and seconded. The MOTION was approved as presented.

**Item 3: President’s Report.** Chair Taylor recognized President Delaney and asked him to present his report.

President Delaney spoke about the Board of Governor’s four goals, noting that UNF had made progress on these, even in these recessionary times. He reported on the budget, mentioning that the university had reserved $8 million for anticipated budget cuts.
President Delaney talked about possible cutbacks, noting that there were several contingency plans in place. He concluded his report by stating that he was looking for feedback on the new meeting format.

**Item 9: Listing of Reports from the Academic Affairs Committee.** Chair Taylor stated that there were no reports on the agenda from the Academic Affairs Committee.

**Item 10: Listing of Reports from the Finance and Audit Committee.** Chair Taylor stated that these reports had been heard at the committee level. He offered opportunity for trustee to discuss any individual report. Trustees did not ask for additional discussion on these reports.

**Item 11: Listing of Reports from the Student Life and Facilities Committee.** Chair Taylor stated that these reports had been heard at the committee level. He offered opportunity for trustee to discuss any individual report. Trustees did not ask for additional discussion on these reports.

**Item 12: Adjournment.** Chair Taylor asked trustees if there was any additional business. Trustees responded that all business was complete. Chair Taylor adjourned the plenary session.