

**UNF Presidential Search Committee  
Parker Executive Search – Third Update  
December 7, 2017 – 11:00 a.m.  
President’s Conference Room**

**MINUTES**

**Committee Members Present** Bella Genta, Ann Hicks (by phone), Mac Holley (by phone), Kevin Hyde (by phone), Debbie Johnson (by phone), Wendy Link (by phone), Anne Lufrano (by phone), Paul McElroy (by phone), Karen Patterson, Radha Pyati, Judy Rodriguez, Sharon Wamble-King

**Board of Trustees Members Present** Thomas Beaucham, Adam Hollingsworth (by phone), Stephen Joost (by phone), Joy Korman (by phone)

**Committee Members Absent** Andres Gallo, Rad Lovett, Bruce Taylor

Chair Hyde welcomed everyone and identified members of the Presidential Search Committee who were attending by phone. Chair Hyde acknowledged Laurie Wilder, UNF’s consultant from Parker Executive Search, and stated that she was participating by phone.

Chair Hyde announced that this was a public meeting. He offered opportunity for public comment. There were no comments.

Chair Hyde asked Ms. Laurie Wilder, President, Parker Executive Search, to provide the third update to the UNF Presidential Search Committee.

Ms. Wilder stated that currently, 15 individuals had formally submitted applications, 52 candidates were strongly considering the position, and 20 candidates had said they will submit very close to the deadline. She noted that about 85 percent of these candidates were academics and 15 percent were nonacademic. Of the academic individuals, there was a mix of provosts, deans and vice presidents. The nonacademic candidates had significant leadership experience. And, about 37 percent of the candidates were women or underrepresented minorities.

Committee members asked Ms. Wilder if these numbers were consistent with what should be expected at this point in the search. Ms. Wilder responded that she was positive about the quantity and quality of candidates to date.

Ms. Wilder spoke about the next steps in the search process. She noted that, at the next update, the committee would discuss interview questions and the interview process. She spoke about themes that had emerged from the on-line survey, including higher education challenges, shared governance, state funding and metrics, student engagement, diversity and inclusion, branding and marketing, advocacy and fundraising, engagement of external stakeholder groups (Governor, State Legislature, alumni, community), vision for UNF (academic mission, balance of teaching, research, service), leadership qualities and integrity, arts and athletics. Ms. Wilder stated that Parker Executive Search would also provide a list of questions. She explained that the search committee should plan for 12-14 questions.

Ms. Wilder reported that the fourth update would be provided January 18, 2018. She stated that the deadline to submit applications was January 31, 2018 at 11:59 p.m., and that the Presidential Search Committee would meet February 1, 2018 to review candidate materials and possibly identify candidates to schedule for initial interviews. The search committee would reconvene February 6-7, 2018 to conduct initial interviews. Final interviews were scheduled for the week of February 11, 2018.

The committee discussed Florida Sunshine Laws, as related to availability of candidate applications. Ms. Wilder stated that it was in the best interest of the search not to expose candidates early in the process. She noted that Parker Executive Search would routinely update candidate applications through the portal available to the Presidential Search Committee. She mentioned that the search committee included members to represent constituent groups.

Governor Link stated that the search committee would conform, according to legal requirements, to all public record requests. She stated that it was in the best interest of the search to be respectful to the position of all candidates.

Ms. Wilder reminded committee members that candidate applications would be added to the Parker Executive Search website, available to Presidential Search Committee members, December 21, January 11, January 25, and final applications added January 31.

Chair Hyde thanked Ms. Wilder for the update.