UNF Presidential Search
Position Announcement Sub-Committee
September 13, 2017 – 9:30 a.m.
Osprey Commons Talon Room

MINUTES

Members Present Paul McElroy (Chair), Andres Gallo, Bella Genta (via phone), Mac Holley, Radha Pyati,

Members Absent Karen Patterson, Judy Rodriguez, Bruce Taylor

Item 1 Call to Order Chair McElroy recognized a quorum and called the meeting to order.

Item 2 Approval of Minutes (June 7, 2017) Chair McElroy asked for a motion to approved minutes from the committee's June 7, 2017 meeting. The minutes were approved as presented.

Item 3 Public Comment Chair McElroy offered opportunity for those in attendance to comment on items on this agenda. There were no comments from the public.

Item 4 Revisit Emerging Themes Discussed at the June 7, 2017 Sub-Committee Meeting The sub-committee spoke briefly about the themes that emerged from the faculty open forum and survey results from the June 7, 2017 sub-committee meeting. The sub-committee clarified that that faculty and students listed as top priorities as: integrity, honesty, and ethical. Staff listed their top priorities as: collaborative, inclusive, caring, supportive, compassionate, community engaged, student focused, creative, innovative, with strong management skills, and a commitment to diversity and inclusion. Parents, advisory boards, alumni, Alumni Board members, donors, Foundation Board members, Osprey Club members, volunteers and others listed their top priorities as: ethical, honesty, transparency, trustworthiness, and integrity.

Item 5 Discussion of Feedback from Open Forums, Survey Responses and Conversations with Key Constituents, Since June 7, 2017 Chair McElroy asked Dr. Pyati to speak about survey responses from faculty and Ms. Bella Genta to speak about responses from students.

Dr. Pyati stated that faculty listed their top qualities desired in a president as:
1. Integrity, honesty, and ethical
2. Strategic thinker
3. Experience in a higher education classroom
4. Passion for higher education
5. Understanding of shared governance

Ms. Genta reported that student listed their top qualities as:
1. Integrity, honesty, and ethical
2. Student focused
3. Accessible and approachable
4. Passion for higher education
5. Caring, supportive and compassionate
6. Commitment to diversity and inclusion
7. Creative and innovative

Chair McElroy stated that the Verbatim report, included in the meeting materials, was comprised of data from the on-line survey that was electronically analyzed to produce results and themes using common word counts, some scanning, and common phrases. He noted that this report listed top qualities for a president as:
1. Higher education experience
2. Student-first focus
3. Ability to navigate and understand politics
4. Strong, recognized, proven, strategic, servant, inspirational leader
5. Experience in fundraising and a passion for fundraising
6. Someone with existing ties to the community and key stakeholders
7. A clear sense of where they see the university in the future, taking into consideration its strengths, weaknesses, opportunities and threats.

Chair McElroy asked Mr. Mac Holley to speak about input received from the September 7, 2017 UNF Foundation Board meeting. Mr. Holley stated that donors listed top qualities for the next president as:
1. Experience and proven success as a fundraiser
2. Experience in the academy and a passion for education
3. Strategic leadership with new energy and new ideas
4. Focused on student success
5. A commitment to diversity and inclusion

**Item 6 Discussion on Draft Position Announcement** Chair McElroy lead a discussion on the draft position announcement. Comparisons were made with position announcements from other similar institutions, including the University of West Florida, Florida Atlantic University, and Marquette University. Sub-committee members asked that additional elements to be added to the current draft position announcement. The administration agreed to present an amended document prior to the September 18, 2017 meeting.

**Item 7 Adjournment** Chair McElroy adjourned the meeting.