



July 1, 2019

M E M O R A N D U M


TO: Simon J. Rhodes, Ph.D., Provost and Vice President,
Academic Affairs

Shari A. Shuman, Vice President, Administration and Finance

Karen J. Stone, Vice President and General Counsel

Ann S. McCullen, Vice President, University Development and
Alumni Engagement

Eric T. Bruder, Vice President, Marketing and Communications

FROM: David M. Szymanski, Ph.D. 
President

SUBJECT: Delegation of Approval Authority for Outside Employment/Activity

Effective this date, I hereby delegate to the Interim Provost and Vice President, Academic Affairs the authority vested in me pursuant to the Resolution on Presidential Authority adopted by the University of North Florida Board of Trustees on July 16, 2018 to review and approve outside activity or employment for all instructional personnel in the Division of Academic Affairs when such employment or activity involves instructional or research activities or responsibilities.

I hereby delegate to the officers listed above the authority vested in me to approve outside employment or activity, generally, for personnel in their division or unit.

The review and approval authority delegated hereby shall be exercised in accordance with applicable provisions of any collective bargaining agreement, and the regulations and policies of the University of North Florida.

This delegation supersedes any and all prior delegations by my office as to this subject matter, shall remain in effect until revoked by me in writing and shall not be further delegated.