



# BENEFITS RESOURCES

# Health and Supplemental Insurance

- People First: People First is the State's third party administrator for benefits and other human resources functions. Participants have instant access to benefits information day or night.
- People First Website
  - <https://peoplefirst.myflorida.com/logon.htm>
  - Need user ID and password
- People First Service Center
  - (866) 663-4735

# People First Website

## Benefits Summary

### State of Florida Benefits Summary

Employee ID:

Display Date: 06/08/2009  
Display Time: 09:36:45

#### Plan Information as of 06/01/2009

PLAN NAME	COVERAGE LEVEL	PLAN EFFECTIVE DATE	COVERAGE DATE	END DATE	MONTHLY COST	MEDICAL UNDERWRITING
State PPO Plan	Family	01/01/2002	08/21/2004	12/31/9999	\$180.00	N/A
Basic Life Minnesota	1.5 x salary	01/01/2008	01/01/2008	12/31/9999	\$3.73	N/A
Medical Reimburse Acct		01/01/2008	01/01/2008	12/31/9999	\$83.32	N/A
CompBenefits Prefer PlusEmployee + Family #4054		01/01/2008	01/01/2008	12/31/9999	\$80.50	N/A

This document may contain information that is confidential under state or federal law. Improper access or release of such information may be a violation of these laws.

# People First Website

## Flexible Spending Summary

[Print This Page](#)

Monday, June 01, 2009 11:02:29 AM EST

### View Benefits

Benefit Coverage Vendor	Facility	Eff Date Exp Date # Of Deductions	Per Pay Pre Tax? Annual
<i>Current</i>			
Medical Expense FSA		01/01/2009	\$104.16
N/A		00/00/0000	Yes
N/A		23	\$2,500.00 *
Medical Expense FSA		01/01/2009	\$104.32
N/A		00/00/0000	Yes
N/A		1	\$2,500.00 *

\* The Annual Election Amount indicates the monthly deduction amount, rounded down, times number of deductions.

# People First Website

## Flexible Spending Detail

Plan Year: 01/01/2008 to 12/31/2008

Date	Paydate For	Type	Amount	Payment Type
<b>▶ <u>Medical Expense FSA</u></b>			<b><u>Run-Out Period Ends: 04/15/2009</u></b>	
01/14/2008	01/18/2008	Employee Contribution	\$104.17	
01/24/2008	01/18/2008	Employee Contribution	\$104.17	
02/06/2008	02/15/2008	Employee Contribution	\$104.17	
02/19/2008	02/15/2008	Employee Contribution	\$104.17	
03/19/2008	03/28/2008	Employee Contribution	\$104.17	
04/01/2008	03/28/2008	Employee Contribution	\$104.17	
04/16/2008	04/25/2008	Employee Contribution	\$104.17	
04/16/2008	00/00/0000	Payment	(\$40.00)	Check
04/28/2008	04/25/2008	Employee Contribution	\$104.17	
05/14/2008	05/09/2008	Employee Contribution	\$104.17	
05/28/2008	05/23/2008	Employee Contribution	\$104.17	
06/11/2008	06/06/2008	Employee Contribution	\$104.17	
06/24/2008	06/20/2008	Employee Contribution	\$104.17	
07/17/2008	07/04/2008	Employee Contribution	\$104.17	
07/22/2008	07/18/2008	Employee Contribution	\$104.17	
08/12/2008	08/01/2008	Employee Contribution	\$104.17	
08/19/2008	08/15/2008	Employee Contribution	\$104.17	
09/17/2008	09/12/2008	Employee Contribution	\$104.17	
09/30/2008	09/12/2008	Employee Contribution	\$104.17	
10/15/2008	10/10/2008	Employee Contribution	\$104.17	
10/27/2008	10/10/2008	Employee Contribution	\$104.17	
11/13/2008	11/07/2008	Employee Contribution	\$104.17	
11/25/2008	11/07/2008	Employee Contribution	\$104.17	
12/15/2008	12/19/2008	Employee Contribution	\$104.17	
12/31/2008	12/05/2008	Employee Contribution	\$104.09	
03/24/2009	00/00/0000	Payment	(\$1,013.42)	Check
04/24/2009	00/00/0000	Payment	(\$1,446.58)	Check

# Health and Supplemental Insurance

- My Florida Website

- <http://www.myflorida.com/mybenefits/>
- General plan information/eligibility information
- Calculators/cost estimators

- Human Resources Website

- <http://www.unf.edu/dept/humanres>
- Links to all insurance and retirement providers
- 2009 benefits summary

# My Florida



## myHealth

My Health  
**My Benefits**  
My Decisions  
www.MyFlorida.com/MyBenefits

HOME | HEALTH | MONEY | WORK AND LIFE | RETIREE/COBRA HEALTH CENTER

### ● myHealth Home

- 2009 Annual Enrollment
- Who Is Eligible?
- How to Enroll
- Making Changes During the Year
- Medical
- Prescription Drugs
- Dental
- Vision
- Health Savings Account
- Health and Wellness Programs
- Reimbursement Accounts
- Life Insurance
- Other Supplemental Benefits

### Tools and Resources

- ▶ Cost Estimators
- ▶ Contacts
- ▶ Forms and Publications

### Our Health Partners

Medical



## Focus on Health

Use the [Health Plan Cost Estimator](#) to compare total costs - what you spend from your paycheck to buy coverage and what you pay for medical care and prescription drugs.

Select a service to get an idea of costs

Select a service ...

## How to

- > Locate a doctor
- > Compare medical plan costs
- > Compare dental plan costs
- > Estimate reimbursement account contributions
- > Enroll
- > Make changes during the year
- > Get answers - Health plan contacts

## Get Ready to Choose Well

Use the enrollment readiness checklist to help you plan and think through your choices. For example:

- Estimate the medical, dental and vision care expenses you and your family may have in 2009
- Find out what health plan options you have
- Compare your options
- Decide which options are best

▶ [Click here to see the full checklist](#)

# Benefits Statement

- Employee Self-Service
- Benefits and Deductions
- Benefits Summary
- Select date to view



# Benefits Statement

[Employee Services](#) [Finance](#) [Personal Information](#) [Student Services](#)

Search

[RETURN TO MENU](#) [SITE MAP](#) [HELP](#)

## Employee Services

---

### [Benefits and Deductions](#)

Update or view your retirement plans; Health insurance information; Flex spending accounts; miscellaneous deductions; Change your beneficiary information; Access open enrollment.

### [Current and Past Jobs](#)

### [Pay Information](#)

View your Direct Deposit breakdown; View your Earnings and Deductions History; View your Pay Stubs.

### [Tax Forms](#)

Change W-4 information; View your W-2 Form or T4 Form.

### [Time Off Current Balances and History](#)

### [Time Sheet](#)

### [UNF Administrative Applications](#)

RELEASE: 8.1

powered by  
**SUNGARD** HIGHER EDUCATION

# Benefits Statement

[Employee Services](#) [Finance](#) [Personal Information](#) [Student Services](#)

Search

[RETURN TO MENU](#) [SITE MAP](#) [HELP](#)

## Benefits and Deductions

---

- [Health Insurance](#)
- [Flex Spending Accounts](#)
- [Miscellaneous](#)
- [Benefit Summary](#)



RELEASE: 8.1

powered by  
**SUNGARD** HIGHER EDUCATION

# Benefits Statement

[Health and Dental](#) | [Life Insurance](#) | [Miscellaneous Benefits](#) | [Retirement](#)

## Health and Dental

### **AvMed HMO**

<b>Plan:</b>	AvMed FT Spouse Prog Insured	
<b>Employer Amount:</b>		\$281.94

[Return to Top](#)

## Life Insurance

### **Gabor Agency Supplemental Life Insurance**

<b>Employee Amount:</b>		\$23.00
-------------------------	--	---------

### **Minnesota Life Insurance - Employee Contribution (Basic)**

<b>Plan:</b>	Full Time	
<b>Calculated Premium Amount:</b>		\$.83
<b>Calculated Insurance Salary:</b>		\$30,372.00
<b>Calculated Coverage Amount (Add to employer amount below for total coverage amount):</b>		\$10,631.00

### **Minnesota Life Insurance - Employer Contribution (Basic)**

<b>Plan:</b>	Full Time	
<b>Calculated Premium Amount:</b>		\$2.74
<b>Calculated Insurance Salary:</b>		\$30,372.00
<b>Calculated Coverage Amount (Add to employee amount above for total coverage amount):</b>		\$34,928.00

[Return to Top](#)

## Miscellaneous Benefits

### **Gabor Disability (30-day elimination)**

<b>Plan:</b>	Regular	
<b>Premium:</b>		\$11.91
<b>Salary:</b>		\$30,372.00
<b>Coverage Amount:</b>		\$30,400.00

[Return to Top](#)

## Retirement

### **Florida Retirement System**

<b>Plan:</b>	Investment Regular Class - PA	
<b>Employer % Contribution:</b>		9.8500%

[Return to Top](#)

[Health and Dental](#) | [Life Insurance](#) | [Miscellaneous Benefits](#) | [Retirement](#)

# Retirement

- My FRS
  - [www.myfrs.com](http://www.myfrs.com)
  - Financial Planning and Counseling
  - FRS Financial Guidance Line
    - (866) 446-9377
  - Newsletters/Brochures/Forms
- Human Resources Website
  - [www.unf.edu/dept/humanres](http://www.unf.edu/dept/humanres)

# Retirement

- ORP Providers:
  - VALIC Retirement
    - [http://www.valic.com/AIG-Retirement-Florida-State-Retirement-System-ORP\\_222\\_28813.html](http://www.valic.com/AIG-Retirement-Florida-State-Retirement-System-ORP_222_28813.html)
  - ING
    - <http://www6.ingretirementplans.com/SponsorExtranet/FLORP/index.html>
    - Jefferson National Life Insurance Company
    - <http://www.jeffnat.com/>
  - MetLife Investors USA Insurance Company
    - <http://www.metlife.com/individual/>
  - TIAA-CREF
    - <http://www.tiaa-cref.org/>

# Retirement

## ■ 403(b) Plans:

- The University of North Florida offers all employees (A&P, Faculty, Support and OPS) the opportunity to participate in tax sheltered annuities. Contributions are made through payroll deduction and forwarded to a participating investment company. Visit [http://www.unf.edu/dept/humanres/benefits/retirement/investment\\_companies.html](http://www.unf.edu/dept/humanres/benefits/retirement/investment_companies.html) for a list of participating companies.

## ■ 457 Plans:

- The State of Florida Deferred Compensation Program offers employees (A&P, Faculty, Support and OPS) the opportunity to save money for retirement while reducing their current income tax liability. Contributions are made through payroll deduction and forwarded to a participating investment company. Visit [http://www.unf.edu/dept/humanres/benefits/retirement/investment\\_companies.html](http://www.unf.edu/dept/humanres/benefits/retirement/investment_companies.html) for the State Deferred Compensation website for additional information, including a list of participating investment companies.

# Additional Resources

- Department of Management Services/ Division of State Group Insurance
  - The Department of Management Services is responsible for managing:
    - Insurance Benefits
    - Florida Retirement System
    - [http://dms.myflorida.com/human\\_resource\\_support/state\\_group\\_insurance](http://dms.myflorida.com/human_resource_support/state_group_insurance)