

University of North Florida  
**Support Staff Classification & Pay Plan**

Class Code	Class Title	OT	PG	Biweekly		Annual Base	5% Above Annual Base
				Base	5% Above		
0720	Academic Support Spec	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
1427	Accountant	N	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6468	Accounting Associate	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
1412	Accounting Clerk	Y	16	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
4252	Accounts Payable Recv Assoc	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
0710	Administrative Assistant	Y	23	\$ 990.13	\$ 1,039.64	\$ 25,842.36	\$ 27,134.48
0109	Administrative Secretary	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
4273	Admissions Evaluator	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
2709	Asst Child Development Teacher	Y	11	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
6532	Asst Cust Svs Supt	N	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
6397	Asst Landscaping Grounds Supt	N	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
7630	Asst Maintenance Supt	N	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
6223	Asst Recycle Refuse Supt	N	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
6540	Auto Equip Mech	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
4600	Broadcast Engineering Tech	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
1414	Budget Assc	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
5123	Business Operations Spec	N	32	\$ 1,705.38	\$ 1,790.65	\$ 44,510.49	\$ 46,736.01
2066	Business Systems Spec	Y	27	\$ 1,249.82	\$ 1,312.31	\$ 32,620.18	\$ 34,251.19
1301	Child Development Teacher	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
4691	Construction Proj Spec	N	29	\$ 1,413.14	\$ 1,483.79	\$ 36,882.87	\$ 38,727.01
7230	Control Systems Tech	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
6528	Custodial Supv	Y	14	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
6533	Custodial Svs Supt	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
6530	Custodial Trainer	Y	17	\$ 736.88	\$ 773.73	\$ 19,232.62	\$ 20,194.25
6526	Custodial Worker	Y	10	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
2054	Data Center Technician	Y	26	\$ 1,178.10	\$ 1,237.01	\$ 30,748.42	\$ 32,285.84
1998	Data Processing Assc	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
1994	Document Scanning Assoc	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
4276	Enrollment Services Spec	N	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
3800	Events Planning Assoc	Y	23	\$ 990.13	\$ 1,039.64	\$ 25,842.36	\$ 27,134.48
0114	Executive Secretary	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
4265	Financial Aid Spec	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6391	Furniture Equipment Mover	Y	10	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
2403	Grants Spec	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
3705	Graphic Designer	Y	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
6394	Groundskeeper	Y	11	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
1424	Head Cashier	N	25	\$ 1,112.35	\$ 1,167.97	\$ 29,032.28	\$ 30,483.89
1006	Human Resources Assc	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
1012	Human Resources Spec	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
6325	HVACR Mechanic	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
3732	Information Specialist	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
6033	Irrigation Supervisor	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
6629	Irrigation Specialist	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
6625	Irrigation Technician	Y	14	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14

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2046	IT Support Tech	Y	27	\$ 1,249.82	\$ 1,312.31	\$ 32,620.18	\$ 34,251.19
2049	Laboratory Specialist	N	23	\$ 990.13	\$ 1,039.64	\$ 25,842.36	\$ 27,134.48
5017	Laboratory Tech	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
6398	Landscape Grounds Supt	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
6396	Landscape Grounds Supv	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
4503	Landscape Maintenance Spec	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6621	Landscape Specialist	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
8522	Law Enforcement Lieutenant	Y	54	\$ 1,736.29	\$ 1,823.11	\$ 45,317.29	\$ 47,583.15
8515	Law Enforcement Officer	Y	52	\$ 1,200.50	\$ 1,260.52	\$ 31,333.02	\$ 32,899.67
8519	Law Enforcement Sergeant	Y	54	\$ 1,490.33	\$ 1,564.85	\$ 38,897.67	\$ 40,842.55
0110	Legal Secretary	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
4308	Library Services Spec	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
6450	Life Safety Systems Spec	Y	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
6423	Locksmith	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
6425	Locksmith Supv	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
0005	Mailroom Clerk	Y	13	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
6336	Maint Spt Eng Mgt Lf Sfty Sys	N	25	\$ 1,112.35	\$ 1,167.97	\$ 29,032.28	\$ 30,483.89
6466	Maintenance Mechanic	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
6467	Maintenance Spec	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6376	Maintenance Supervisor	N	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6374	Maintenance Support Worker	Y	14	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
6387	Manager Maintenance Utilities	N	27	\$ 1,249.82	\$ 1,312.31	\$ 32,620.18	\$ 34,251.19
8415	Manager Police Communications	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
6211	Mgr Land Grounds Recy Ref VM	N	27	\$ 1,249.82	\$ 1,312.31	\$ 32,620.18	\$ 34,251.19
0705	Office Assistant	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
0716	Office Manager	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
8398	Parking Attendant	Y	13	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
8410	Parking Services Tech	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
6636	Pest Control Tech	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
8412	Police Communications Opr	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
0008	Police Records Clerk	Y	16	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
2814	Production Specialist	Y	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
4206	Program Asst	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
8700	Public Relations Associate	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
5641	Purchasing Associate	Y	20	\$ 852.05	\$ 894.66	\$ 22,238.63	\$ 23,350.56
6521	Quality Control Inspector	N	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
6306	Recycle Refuse Worker	Y	10	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
6339	Refuse Recycle Moving Supv	Y	17	\$ 736.88	\$ 773.73	\$ 19,232.62	\$ 20,194.25
5290	Registered Nurse	Y	72	\$ 1,334.76	\$ 1,401.49	\$ 34,837.12	\$ 36,578.98
0927	Shipping Receiving Supervisor	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
5576	Sr Accounts Payable Rec Rep	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
4602	Sr Broadcast Engineer Tech	Y	25	\$ 1,112.35	\$ 1,167.97	\$ 29,032.28	\$ 30,483.89
6529	Sr Custodial Supv	Y	17	\$ 736.88	\$ 773.73	\$ 19,232.62	\$ 20,194.25
6527	Sr Custodial Worker	Y	11	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14

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1996	Sr Document Scanning Rep	Y	23	\$ 990.13	\$ 1,039.64	\$ 25,842.36	\$ 27,134.48
4627	Sr Eng Tech Designer	N	26	\$ 1,178.10	\$ 1,237.01	\$ 30,748.42	\$ 32,285.84
2415	Sr Grants Spec	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
6395	Sr Groundskeeper	Y	15	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
6369	Sr Heavy Equipment Operator	Y	16	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
3736	Sr Information Spec	Y	23	\$ 990.13	\$ 1,039.64	\$ 25,842.36	\$ 27,134.48
6627	Sr Irrigation Tech	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
2048	Sr IT Support Tech	Y	27	\$ 1,249.82	\$ 1,312.31	\$ 32,620.18	\$ 34,251.19
4305	Sr Library Services Assc	Y	18	\$ 773.31	\$ 811.98	\$ 20,183.48	\$ 21,192.65
1015	Sr Payroll Rep	N	24	\$ 1,050.04	\$ 1,102.55	\$ 27,406.15	\$ 28,776.46
8413	Sr Police Communications Opr	Y	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
0934	Sr Property Assets Rep	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6524	Sr Recycle Refuse Worker	Y	13	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
5292	Sr Registered Nurse	Y	73	\$ 1,407.80	\$ 1,478.19	\$ 36,743.55	\$ 38,580.73
0921	Sr Stores/Rec Clerk	Y	16	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
2034	Sr Telecomm Tech	N	29	\$ 1,413.14	\$ 1,483.79	\$ 36,882.87	\$ 38,727.01
4245	Sr Univ Union Prog Spec	N	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
0918	Store Rec Clerk	Y	13	\$ 724.80	\$ 761.04	\$ 18,917.28	\$ 19,863.14
0928	Stores Rec Supv	N	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
4282	Teaching Laboratory Spec	Y	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
2044	Technical Support Technician	Y	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
2030	Telecomm Billing Assoc	Y	26	\$ 1,178.10	\$ 1,237.01	\$ 30,748.42	\$ 32,285.84
1322	Training Spec	N	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24
4210	Travel Representative	Y	19	\$ 812.12	\$ 852.73	\$ 21,196.37	\$ 22,256.19
5934	Treasury Assoc	Y	21	\$ 897.68	\$ 942.56	\$ 23,429.34	\$ 24,600.81
6470	Work Management Spec	N	22	\$ 947.50	\$ 994.88	\$ 24,729.75	\$ 25,966.24

**Key:** OT = Overtime | PG = Pay Grade