

FY 20 BENEFIT FACTORS

	Revised FY16	Original FY17	Original FY18	Original FY19	Original FY20
A&P	34.5%	33.7%	36.4%	33.00%	39.56%
Executive Service	23.6%	24.7%	24.6%	27.08%	23.74%
USPS	48.4%	46.1%	50.4%	45.69%	52.29%
Police	54.7%	56.9%	58.1%	58.93%	64.51%
Faculty	29.5%	28.7%	30.3%	25.54%	32.23%