

**Coggin College of Business**  
**Fall 2018: All-College Meeting Agenda**  
**Friday, September 27, 2019**  
**12:00 – 2:30 p.m. – Stein Auditorium**

- 1) Welcome – Dean Mark Dawkins welcomed CCB faculty and staff to the meeting and offered them lunch catered by Copelands
  - a) Welcome Remarks – New UNF Provost Simon Rhodes. Simon thanked everyone for being so welcoming, supporting the students, and for their research and creativity. He said UNF is central to the needs of NE Florida. His area of focus was meeting with the A&P staff to work as one unit as the Office of Student Affairs with the Office of Academic Affairs. He listed his four top priorities.
    - (1) Focus on student success.
    - (2) Build resources for faculty development with specific resources for chairs.
    - (3) Develop best practices for diversity.
    - (4) Put in place a leadership program – joint for faculty and staff and help build networks.
  - b) Jennifer Jackson thanked the college and her staff for their donations to homeless UNF students and displayed a slide presentation with pictures of the donations.
- 2) Introduction of new faculty and staff (faculty listed on last page & included in updates) –
  - a) Caleb Garrett - Associate Director of Development – Caleb started in June & his wife is an UNF alumni.
- 3) Annual Giving & Development Report – Caleb Garrett, Associate Director of Development –
  - a) Update on fiscal year 2020 - CEI received some six figure gifts and development is currently working with CMC on a substantial prospective gift. There have also been major gifts for the IANA Case Competition. Development continues to work with the advisory councils which is huge part of the engagement community. As of August, Development has met 20% of their current fundraising goal for FY 20 which ends 6/30/20.
  - b) Caleb mentioned that he is always willing to reach out to contacts that CCB faculty and staff wish to share with him.
  - c) Mark mentioned that Development will hold a faculty and staff campaign this fall.
- 4) Announcements & Award Recognitions –
  - a) Announcements:
    - i) Coffee, Cupcakes and Conversation – First Coffee, Cupcakes, & Conversation is at 3pm today – Rachel Frieder (host) – Speaker: Dr. Yanji Duan. This is a cross-interdisciplinary event with a research focus. Rachel asked faculty to sign-up if interested in being a future speaker.
    - ii) Speakers Bureau – CCB Speakers bureau is active! - Please invite guest speakers to your class, particularly if you will be out of town for a conference, etc. This is a good opportunity for engagement and development. See the CCB website for a list of speakers: [www.unf.edu/coggin/Speakers\\_Bureau](http://www.unf.edu/coggin/Speakers_Bureau). Mark thanked Joslyn for her great job managing the Speakers Bureau.
    - iii) The UNF downtown location and Center for Entrepreneurship and Innovation (CEI) opened in January 2019 with the grand opening in February. The following faculty

- taught the inaugural classes at the downtown location: Chiradip Chatterjee (ECO) and Paul Fadil (MAN).
- b) Awards:
- i) SBDC Student Project of the Year Award – Kevin Monahan, Area Director SDBC, and Lakshmi Goel presented the SBDC student project of the year to UNF graduate students who did a social media project with Lynda Weeden at Sheftall & Associates. Lakshmi said the graduate students at UNF are the best. Mark congratulated Lynda on working with Lakshmi’s students.
  - ii) UNF High-Impact Research Article Award – Dr. Timothy Bell
  - iii) ORSP Recognition of PI’s who submitted 1<sup>st</sup> Research Proposals – Dr. Madeline Zavodny
  - iv) PI’s who obtained \$1M in research funding in 2017-18 – Janice Donaldson
  - v) Outstanding Undergraduate Teaching Award – Dr. Pingying Zhang
  - vi) Outstanding Graduate Teaching Award – Dr. Mary Beal
  - vii) Outstanding Faculty Service Award – Dr. Paul Fadil
  - viii) 2019 Outstanding Adjunct Teaching Award – Dr. Jan Duggar

### Minutes

- 5) Approval of Minutes – All College Meeting minutes from October 5, 2018 (Appendix I) and April 18, 2019 (Appendix II) were approved.

### 6) Reports

- 7) Committees with Voting Items:

- a) Graduate Curriculum - Chair, Steven Williamson
  - i) Applied Econometrics – Proposed by Russell Triplett. Elective course and Making Decision with Data will be a prerequisite. This will be a follow-on to the core statistic classes and will add to the college’s offerings at the graduate level in data analytics and statics and it is included in the Business Analytics Proposal. **Motion Carries**
  - ii) Special Topics in Economics and Study Abroad in Economics – Proposed by Russell Triplett and voted on as a group. These two classes were dropped from the graduate program due to the 5-year untaught rule and the Economics Department would like to add these classes back to the curriculum. **Motion Carries**
  - iii) ACT 6936 Accounting Ethics. Taught multiple times as a special topics course and request is to make it a permanent course. **Motion Carries.**
  - iv) Andres proposed the Global MBA be separated from the regular MBA. This would count as a program of strategic emphasis (PSE) in the State performance metrics. **Motion Carries.**
- b) Undergraduate Curriculum - Chair, Rahul Kale (Appendix III)
  - i) Economics and Geography
    - (1) **Terminate COAS Economics Minor.** All economics programs are being consolidated within CCB. As a result, there is no longer a need for two economics minors. We are terminating the 21-credit minor within COAS and keeping the 18-credit minor within CCB that is open to all majors. There was a discussion whether CCB can vote to terminate a COAS Minor. **Withdrew**
    - (2) **Economics Research Practicum** - This new zero-credit undergraduate course will be used for students participating in short-term research projects under the direction of a faculty member and in collaboration with community partners. The zero-credit hour designation is justified because these opportunities often involve

far fewer contact hours than a normal for-credit 3-hour course or internship. We anticipate using this course in future revisions of our program of study. **Motion Carries.**

ii) Marketing –

(1) **Correction of error in course description of Principle of Marketing** to remove psychology course recommendation. **Motion Carries.**

(2) **Honors in the Major: Marketing** - The Department of Marketing and Logistics would like to add Honors in the Major: This would give important opportunity and recognition for our best students and supports the plans of the Hicks Honors College for upper division honors. To earn Honors in the Major, students with an overall GPA or UNF GPA (whichever is higher) of 3.5 or higher may apply by the end of their junior year. Students will need to be a member of an approved business club or society and complete the following requirements:

(a) MAR3XXX Selected Topics in Honors Marketing

(b) Service requirements of at least 100 hours served, in an approved capacity

(c) MAR4941 Internship in Marketing and Supply Chain Management.

**Motion Carries.**

iii) International Business - **Honors in Major in IB**

(1) Must have an overall GPA or UNF GPA (whichever is higher) of 3.4 or higher

(2) Students must either:

(a) Spend at least one semester abroad at a partner University, or

(b) Complete an IB internship abroad

(3) Coggin Delegation: students will complete at least two semesters of active participation in Coggin Delegation

(4) Self-reflecting document: Students will produce a document where they will reflect on their intercultural experience both abroad and on campus. This report will be evaluated according to the main results from intercultural experiences. Students should provide evidence of these activities during their experience abroad and on campus.

(5) There was some discussion about the appropriate GPA for this program.

**Motion Carries.**

8) Dean's Update –

a) The Master of Science in Logistics & Supply Chain Management (MSLSCM) degree program started in Fall 2019.

b) MBA/MSM classes continue at the downtown location and Fidelity's office.

c) CCB faculty hiring update - faculty hired for this fall and targeted hiring for Fall 2020 are listed on the last page.

d) CCB budget update - Faculty and staff raises will take effect 10/5/19 and will be included in the 10/25/19 pay checks. Some faculty raises are subject to ongoing bargaining.

e) CCB enrollment update (handouts) – Mark reviewed a handout of enrollment data from Institutional Research from 2014 to 2018. (Appendix # IV & V) Mark mentioned that the data from the institutional research is different from Canvas. Mark also discussed a handout of MBA and MSM admissions data.

i) There were some questions and discussion regarding the data.

ii) It was agreed upon that an Ad Hoc Committee be selected to investigate the data.

Drew Thoeni, Paul Fadil and Reham Eltantawy volunteered to be on the committee.

Mark asked Amy Bishop and Dawn Russell to answers all admissions and data-related queries received from the Ad Hoc Committee.

- f) Departmental Advisory Committees – no report
- 9) Other CCB Unit Updates –
  - a) Advising Services - Jennifer Jackson
    - i) Susan Eisenberg was prompted to Assistant Director of Advising.
    - ii) Jennifer thanked the faculty and staff for helping with past and future advising events. Upcoming events include major workshops, and the Open House has been moved to 11/16. Advising is tracking cohort 2016, 2017 & 2018 to ensure they graduate on time. Jennifer thanked her team and faculty for helping with the 4-year graduation rate.
    - iii) As of mid-summer, all students have assigned advisors and can identify their assignment on the advising title in MyWings. Students can now make appointments with their assigned advisor, and walk-ins are still accommodated.
    - iv) Policy applications for MAN4720 for spring graduates will open 10/1 and end 10/31.
    - v) Spring registration time tickets will post 10/25 and registration will start the week of 11/18.
    - vi) Jennifer reminded everyone to respond back to the Dean’s email for feedback regarding the weather days.
  - b) CEI - Karen Bowling - 1979 UNF graduate:
    - i) The CEI is UNF’s business incubator and is open to students and faculty, as well as the public. CEI is looking for individuals with ideas and then supporting them in launching a business.
    - ii) The applications for the first cohorts were available in July. CEI received 100 applications and the Advisory Council selected 14 diverse companies across several industries (mainly those where UNF has expertise) with the best chance of success. These companies are in various stages of development, but all are pre-revenue.
    - iii) The selected companies get a tremendous amount of support from UNF; a year of free space, parking, access to a full-time business coach, access to UNF interns, workshops, access to mentor’s. Then the best companies will be presented to potential investors. UNF does not take any profit-sharing or equity in the companies, making the CEI Jacksonville’s only equity free incubator.
    - iv) Two UNF interns currently work for CEI.
    - v) CEI continues to work with the 88 applicants not selected with online business planning tools.
    - vi) CEI launched the first of four Community First Credit Union Local Founders Series and Pound Puppies founder, Mike Bowling, spoke.
    - vii) Karen mentioned that she is open to suggestions and wants to meet more CCB faculty and staff.
    - viii) Mark invited faculty and staff to a special CEI Open House on Friday 10/4 at 11:30 am.
  - c) CMC & Marketing- Derek Guffin
    - i) Currently the CMC has 4 full time staff members. Melinda Santos left before the Fall semester started and the CMC is currently looking for someone to fill her position. The CMC has hired two graduate assistants, Daniella Cruz, working with the Coggin Career Readiness Certificate, and Dominique Tota, working with Employer

Relations. The CMC has hired Blake Baker as the new webmaster and his email is [coggin.webmaster@unf.edu](mailto:coggin.webmaster@unf.edu). Derek asked everyone to use the talon web change form to make any changes on the website. Mark asked faculty to send departmental or program rankings to the new webmaster.

- ii) The licensure for the TV monitors is finalized and the CMC is in the process of learning the system for the 10 TVs installed throughout Coggin. This system is used throughout UNF; i.e. Housing, University Center, Rec Center, and should be up and running in a couple of weeks. The Executive Committee will decide the content for the TVs.
  - iii) The CMC's graphic designer email is [coggin.graphicdesigner@unf.edu](mailto:coggin.graphicdesigner@unf.edu) and there is an intake form for graphic design requests.
  - iv) Coggin Career Week:
    - (1) Derek thanked the accounting faculty for their help with the Accounting Employer Showcase which finished last week. Coggin hosted 20-25 accounting firms, and roughly 120 graduate and undergraduate students attended the nine breakout sessions. This year the venue changed to the Student Union and employers loved the event.
    - (2) Next week, 9/30 - 10/3, is the main Career Week and it has three main targeted areas for student engagement. (1) There will be roughly 25 professional development breakout sessions led by employers with 100 employers on campus. (2) The Osprey Career Fair will be on Tuesday from 3 – 6 pm. The CMC is projecting there will be 88 employers and 300 students, and this is in collaboration with COAS. Derek thanked Dee Dee Wyckoff and said she did a great job with employer relations and the Osprey Career Fair. (3) Lastly, there will be four specialized mixers: Diversity Mixer, 9/30, Coggin Leaders Mixer, 9/30, Financial Services Mixers, 10/3, and T&L Mixer, 10/3.
  - v) Coggin Career Readiness Certificate, formerly the S.T.A.R Program has been rebranded and finalized. For information about the certificate, Derek suggested student Google the Coggin Career Readiness Certificate.
  - d) SBDC - Janice Donaldson – No report.
- 10) Standing Committee Reports:
- a) Bylaws - Chair, Robert Schupp (Appendix VI) – In the past the Bylaws Committee passed term limits for committee chairs. The Bylaws Committee did not discuss retroactively applying the term limits. It is Robert's belief the intention of the committee was that term limits begin at the time of the vote and should not be applied retroactively to chairs already having served multiple terms. This is to say that, if a chair was partway through a term when the term limits vote took place, the first term that would be subject to the term limits would be the start of the next full term not the term currently being served. **Motion Passed**
  - b) Continuous Improvement (Chair, Cheryl Frohlich) – the committee has not meet and will meet soon.
  - c) Scholarship - Chair, Oliver Schnusenberg – No report.
  - d) Strategic Planning and Innovation - Co-chairs, Parvez Ahmed and Dong-Young Kim - No report.
  - e) Technology - No Chair, Sean Davis volunteering – Sean will send out an invite notice to the newly formed committee members soon.

11) Special Committee Reports:

- a) Accreditation & Assessment - Chris Johnson and Mary Beal:
  - i) Accreditation – Chris Johnson (Appendix VII)
    - (1) Chris encouraged faculty to update their profiles in Sedona to verify faculty’s qualification and classification.
    - (2) Chris discussed the classification of Scholarly and Practice Academic and the classification of participating and non-participating faculty per AACSB’s requirements.
  - ii) Assessment - Mary Beal – (Appendix VIII & Appendix IX) Highlights of 2018 BBA Assessment Results:
    - (1) Mary discussed the result of ETS major field testing which is required for BBA students taking the mandatory MAN 4720, Business Policy and is 10% of the student’s final grade based upon percentile ranked. CBB looks at overall score, percentage correct and their sub score.
    - (2) Mary reviewed the handout for desired results and the actual results. Mary stated that CCB has meet the desired results except for the ethics learning goal.
    - (3) Mary indicated that in the future the desired result threshold should be measured by percentile ranked instead of percentile correct.
    - (4) Written communication was assessed using a case study that was implemented as a required part of MAN 4720, Business Policy. 96% of the students scored in the “Satisfactory” or “Above Satisfactory” range. 2018 BBA students tend to be weakest in the Stylistic Clarity component of their writing. Requiring students to take a Business Communication writing course should improve these results.
    - (5) Ethical Reasoning & Decision Making. Only 38% of 2018 BBA students scored in the “Satisfactory” or “Above Satisfactory” range.
  - iii) Mark thanked Mary and Chris for their great work preparing the accreditation and assessments reports.
- b) Research Databases - Sean Davis (Appendix X)
  - i) S&P Capital IQ
    - (1) Web and Excel-linked access is available for everyone with a UNF email address. Once an ID is created, you can access it from anywhere.
    - (2) Instructions to get started and the link for access is via the UNF Library - <https://libguides.unf.edu/az.php?a=s>
    - (3) The web version is quite robust and would be all most faculty need. Most views/reports seem to export easily to Excel. The Excel plug-in is for downloading specific types of data (e.g. Compustat).
    - (4) S&P support is quite responsive, if needed. See “Contact Us” when logged into the web version.
    - (5) Here’s an [Academic Resource Guide](#) with videos and how-to’s.
  - ii) Eikon
    - (1) Thomson Reuters (now “Refinitiv”) Eikon is a Bloomberg competitor with extensive, global, market data (public, private, macro-economic, etc).
    - (2) For those who have used Eikon to download data via Excel, an OS **\*and\*** Office update may be necessary in that order.

- (3) ITS can help with OS and the latest Office version needed. Eikon would be re-installed afterwards. Jennifer Hunter has login and other “getting started” info, but she asked that people go to ITS first.
  - iii) Sean will send out an email about the Academic Resource Guide with videos and links.
  - iv) Sean suggested checking to make sure software updates are being updated on faculty computers off campus, such as laptops.
  - v) Mark thanked Sean for his great work with the research databases and keeping faculty informed.
- 12) Departmental News:
- a) Accounting & Finance - Chair, David Jaeger
    - i) Personnel:
      - (1) New Hires:
        - (a) Dr. Mark Smith – Assistant Professor of Accounting (Tenure Track)
        - (b) Ronald Heymann – Finance Visiting Instructor - New Director of the Financial Planning Program.
        - (c) Tara Showalter – Finance Adjunct
      - (2) David thanked Oliver Schnusenber for the fantastic work he has done over the many years with the Financial Planning Program and announced Oliver has resigned from this position.
      - (3) David Bryan was promoted to Associate Professor of Accounting with Tenure.
    - ii) Student Scholarship Awards:
      - (1) Four accounting students received the very competitive FICPA scholarships, \$2,000 each. Winners were Nicole Ordway, Houston Wilson, Nathaniel Kauffman and Crystal Menza.
      - (2) The Public Company Accounting Oversight Board (PCAOB) issued a merit scholarship to CCB MAcc student, Teresa Vonderhaar, in the amount of \$10,000.
    - iii) Program Recognitions:
      - (1) CCB’s Financial Planning Program was named as one of the top five programs by Wealth Management Magazine.
      - (2) The 2019 Accounting Program was named one of the best values for the money in the annual ranking of US Colleges and Universities by an online ranking site, College Factual. UNF’s program was ranked in the top 15 of the country and 4<sup>th</sup> of 20 in Florida.
  - b) Economics and Geography - Chair, Albert Loh (Appendix XI)
    - i) Personnel:
      - (1) New Hires:
        - (a) Audrianna Burgin – Visiting Assistant Professor; She graduated from UNF in 2011 with a major in Economics. After UNF, she earned a master’s degree in Economics from FSU in 2015, and she is in the doctoral program at FSU working on her dissertation. She is expected to receive her PhD in spring 2020. Audrianna is teaching 5 classes in the Fall 2019 semester.
        - (b) Dr. Holly Donohoe – Adjunct Faculty.
      - (2) David Lambert returned to faculty from the Environmental Center.
      - (3) Tommy Coppedge is on medical leave.
    - ii) Promotion and Tenure:

- (1) Chris Johnson is applying for promotion to full professor.
- (2) Russell Triplett is applying for Tenure and Promotion to Associate Professor.
- iii) Major Curricular change in process – Economics is in the process of moving the BA in Economics back to CCB. Currently the BA in Economics is housed in COAS. Economics is working with COAS administration and the advising teams from both colleges to establish a transition plan. The move is expected to be effective in fall 2020. The move was initially proposed by the COAS Dean and endorsed by Mark. Ex-provost Pam Chally agreed to the move and requested the action.
- iv) ODE - Economics held an Omicron Delta Epsilon Induction Luncheon on April 12<sup>th</sup> at the downtown branch of the Atlanta FED. Justin Riddell, who is a member of the Economics Advisory Council and also an alumnus, gave a speech. A total of 11 new members were inducted and the event was a success. Albert thanked Mina for organizing and running this event.
- v) Economics Society - Economics Society has planned several events for the 2019-2020 year, and among them will be a FED Challenge in the spring.
- vi) Economics will continue to have the Brown Bag Series. On 10/18 an invited speaker from Singapore will speak about the trade war with China.
- vii) In November and the months to follow, Economics will have research presentations within the department.
- c) Management - Chair, Lakshmi Goel – (Appendix XII)
  - i) Personnel - Steven Clapp was welcomed as a visiting instructor in Operations Management.
  - ii) Promotion and Tenure:
    - (1) Drs. Kunz and Flynn are candidates for Promotion and Tenure this year.
    - (2) Dr. Kim is a candidate for promotion to Full Professor.
  - iii) Two proposals for new programs have been submitted by the Department: a BBA in Business Intelligence and a MS in Business Analytics. Lakshmi said the RTPs for the programs had been passed by the CAVP and the full proposals were now with the Director of Academic Programs.
  - iv) The Department of Management has two positions open for search - an Instructor and an Assistant Professor (subject to funding) in Business Analytics. Dr. Justing Zhang is chairing the Search Committee. Lakshmi urged faculty to reach out to their networks and encourage those who meet the qualifications and have interest in UNF to apply.
  - v) Lakshmi thanked the Management faculty for their contributions in scholarship and said it was a productive year for publications, including an A+ hit by Dr. Kunz in the Journal of Operations Management.
- d) Marketing & Logistics - Chair, Reham Eltantawy (Appendix XIII)
  - i) Personnel:
    - (1) Tenure-Track: Dr. Yanji Duan was hired as an Assistant Professor (Fall 2019) and her Ph. D. is from the University of Arkansas, Department of Supply Chain Management. Dissertation (May 2019): *Extending the Boundaries of Supply Chain Transparency: Supplier Monitoring Activity Disclosure, Consumer Evaluations, and Brand Equity*. Advisor: Professor John A. Aloysius. She has a recent publication in the International Journal of Logistics Management and she



presented two papers at our Global Conference. She is also presenting at the Coffee, Cupcakes and Conversation today.

- (2) Visiting Marketing Faculty: Dr. Mike McCardle, Visiting Marketing Instructor (Fall 2019). PhD - University of Central Florida. Dissertation (2007): *Market Foresight Capability: Determinants and New Product Outcomes*. Masters - University of Alabama. Areas of Expertise: Marketing Strategy, New Product Development, Market Analysis.
  - (3) Marketing Adjunct Professor Leslie Gordon earned her Master of Business Administration (MBA) from the University of North Florida and is currently working on her Doctoral Program in Education Leadership from the University of North Florida. She possesses close to a decade of teaching experience and seven years of professional experience in sales, advertising, and customer management.
  - (4) T&L Adjunct: Len Fritz
- ii. Faculty Teaching Support:
- (1) Use Publicly available data to support faculty: ISQ data analysis – We do have access to college wide ISQ data. If you would like to see this analysis, be sure to ask for it. This is good to have in your portfolio.
  - (2) Peer Evaluations – Reham is very willing to help with anything in this area. She has done observation in a few classes that faculty has asked for her help. It was also suggested to use faculty peers as well. We should not rely on ISQ's alone for faculty.
  - (3) Faculty Instructional Development – The department will support whatever it can to support faculty development.
- iii. Scholarships – See Appendix XIII
- iv. Collaborations –
- (1) The collaboration with Sports Management is starting in Spring 2020, and some of those students are already taking Principles of Marketing.
  - (2) Marketing & Logistics Department in the Coggin College of Business is collaborating with the Private Label Manufacturers Association's (PLMA) University Outreach Student Program. PLMA recruits top students in the nation. Natalie Mitchell will be accompanying the 2 CCB students that will be chosen. We hope to expand this collaboration and with PLMA and involve more students.

### 13) Flagship and Graduate Programs Update –

- a) T&L Flagship and MBA/MSM – Dawn Russell
  - a. The T&L MSLSCM is launched with 26 students admitted.
  - b. Dr. Swanson is the co-editor of *Transportation Journal*. Dr. Swanson has also taken over the T&L student club after Lynn's retirement.
  - c. T&L students & Caleb attended the IANA Case Competition in CA and UNF placed in the top three.
  - d. Fidelity is in its fourth semester and students are on track to graduate in the Summer of 2020.
  - e. Dawn thanked the faculty who taught at the downtown campus and Fidelity's office.
  - f. Dawn thanked Amy Bishop for her help with recruiting and advising graduate students.
  - g. The Business Analytics Certificate has 16 active students.

- h. 142 students attended the Fall 2019 MSM, MBA, and MAcc orientation.
- b) MAcc – David Jaeger
- c) IB Flagship and GlobalMBA – Andres Gallo
  - a. Andres thanked the faculty and staff for their support.
  - b. Working on partnerships with Hungry, Brazil, Japan and Peru.
  - c. Workshop in November about the possibility of recession (email to come).
  - d. Conference to discuss business opportunities with Poland is upcoming.

**Unfinished Business**

N/A

**New Business**

- 14) Representatives for the University Level Faculty Award Selection Committees:
  - a) Distinguished Professor Award Selection Committee – Mina Balamoune
  - b) Outstanding Faculty Scholarship Award Selection Committee – Chris Baynard
  - c) Outstanding Faculty Service Award Selection Committee – Natalie Mitchell
  - d) Outstanding Faculty Community Engagement Award Selection Committee – Nilufer Ozdemir
  - e) Outstanding Undergraduate Teaching Award Selection Committee (must have received Outstanding Teaching Award in prior years) – Mina Balamoune
  - f) Outstanding Graduate Teaching Award Selection Committee (must be graduate faculty member who has received either an undergraduate or graduate Outstanding Teaching Award) – Sharon Cobb
- 15) Representatives for CCB’s Screening Committees to review college applications for the respective teaching awards:
  - a) College Screening Committee for Outstanding Undergraduate Teaching Award:
    - Mark Leininger
    - Natalie Mitchell
    - Nilufer Ozdemir
  - b) College Screening Committee for Outstanding Graduate Teaching Award (must be graduate faculty members):
    - Rahul Kale
    - Harriet Stranahan
    - Madeline Zavodny
  - c) College Screening Committee for Outstanding Adjunct Teaching Award:
    - Koren Borges
    - Diane Denslow
    - Harriet Stranahan

**Announcements**

- 16) Announcements:
  - a) Coffee, Cupcakes & Conversation on 9/27/19 at 3:00 pm in 42/2004.
  - b) CCB faculty and staff tour of the CEI on 10/4/19 at 11:30 am.
  - c) GlobalMBA Cohort 17 Graduation is Friday, December 13, 2019 @ 10:00 am in Talon Room.
  - d) Coggin College Fall Graduate Hooding Ceremony is Friday, December 13, 2019 @ 11:30 am in Robinson Theatre.
  - e) UNF Commencement is Friday, December 13, 2019 @ 2 pm in Arena.

- f) Winner of the FL-GA tickets lottery is #273489.
- 17) Meeting Adjournment – 2:43
- 18) Other
  - a) Appendix XIV – Space Renovation Requests
  - b) Appendix XV – Greg Gundlach Comments

## **COGGIN FACULTY HIRING FOR 2019-20**

### **CCB Faculty**

Dr. Yanji Duan – T&L tenure-track

Dr. Mark Smith – ACG tenure-track

### **CCB Visiting Faculty**

Dr. Audrianna Burgin – ECO visiting instructor

Steven Clapp – MAN visiting instructor

Ronald Heymann – FIN visiting instructor

Dr. Mike McCardle – MAR visiting instructor

### **CCB Adjunct Professors**

Dr. Holly Donohoe (ECO adjunct)

Leslie Gordon (MAR adjunct)

Tara Showalter (FIN adjunct)

## **COGGIN FACULTY HIRING FOR FALL 2020-21**

FIN was approved for 1 visiting assistant professor line (Fall 2019 - open)

MAN is approved for 1 tenure-track IS line for Business Analytics (Fall 2020)

T&L is awaiting approval for 1 tenure-track line per ML&SCM proposal (Fall 2020)