Courses Taught:
• HSA3111: Introduction to Health Administration
• HSA3383: Quality Management in Health Care
• HSA6144: Health Organization and Delivery
• HSA6149: Health Planning and Marketing
• HSA6905: Health Policy

Research Interests:
• Financing and Access to Health Care
• Value-Based Purchasing and Quality Care
• Global and Public Health

Biography:
Dr. D. Rob Haley is the Director of the Master in Health Administration Program and an Associate Professor with the University of North Florida's Brooks College of Health’s Department of Health Administration. His research is focused on health care quality and patient safety. He served as an evaluator of graduate health administration programs for the Commission on Accreditation of Healthcare Management Education (CAHME).

Dr. Haley received his Ph.D. in Health Policy and Administration from the University of North Carolina at Chapel Hill’s Gillings School of Public Health, MBA from the University of Florida’s Warrington College of Business, and MHS from the University of Florida’s College of Public Health and Health Professions. He served as a hospital administrator for a large, integrated health care delivery system and as a Senior Director for Florida Blue. Dr. Haley is a J. William Fulbright Senior Specialist in Global and Public Health for Egypt and the United Arab Emirates and served on the Fulbright Public and Global Health Review Committee.
Biography:
Dr. Hamadi came to the UNF August 2014. She received her MS from George Mason University and her PhD from University of South Carolina in Health Services Policy and Management with a concentration in health policy. Her research agenda focuses on (1) the evaluation of health outcome initiatives (HOIs), with an emphasis on cost effectiveness and policy impact of social-determinants-focused Health outcome initiatives; (2) the relationship between HOIs and population health, and (3) the evaluation of state-by-state Medicaid-related policies and their impact on reimbursement, physician behavior, and cost-containment efforts. Dr. Hamadi has also collaborated and continues to collaborate in the research area of value-based-purchasing and quality of hospital care with several faculty members from the MHA program.

Courses Taught:
• HSA 3160: Health Care Marketing
• HSA 3991: Health Econ and Quant
• HSA 4150: Introduction to Health Policy
• HSA 6905: Health Policy

Research Interests:
• Economical Burden of Chronic Disease
• Medicare and Medicaid Financial Reform
• The Relationship between Health Policy and the Behavior of the Healthcare System
• Secondary Data Analysis
• Complex Survey Data Analysis

Hanadi Hamadi, PhD
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Courses Taught:
• HSA 4922: Health Care Capstone
• HSA 6188: Health Care Capstone

Research Interests:
• Strategic Planning in Healthcare
• Organizational Performance and Assessment
• Decision Support Systems
• Disaster Medical Response

Biography:
Jeff received his Master’s in Business Administration from the College of William and Mary in 1975 and his Masters in Health Administration degree from the Medical College of Virginia in 1977. Subsequently, he earned his PhD in Health Services Organization and Research from Virginia Commonwealth University, Medical College of Virginia Campus in 2002. Jeff is a Professor in the Health Administration Program at the University of North Florida where he teaches Strategic Planning, Healthcare Finance, and Health Information Technology. Jeff has over twenty-five years’ experience in the health care industry and has provided professional development seminars on a wide range of topics. He has published extensively in the areas of Management of Change, Healthcare Technology and Healthcare Strategic Planning. Jeff has published thirty-nine professional articles and three book chapters. Most recently he published the following book: “Essentials of Strategic Planning in Healthcare” (2010), Health Administration Press, Chicago, Illinois. The second revision of this book is currently in Press. Jeff is a Certified Healthcare Executive and a Fellow in the American College of Healthcare Executives. He was selected one of the “Top 100 Health Administration Professors”, by the MHA Guide in January 2013. Additionally, he was selected to the “Most Influential People in Jacksonville Health Care”, in June 2013 by the Jacksonville Magazine.
Courses Taught:
• HSA 3111: Introduction to Health Administration
• HSA 6186: Health Care Leadership
• HSA 6815: Practicum: Executive Skill Development

Areas of Interest:
• Health Care Leadership
• Health Administration Leadership Institute

Biography:
Don Hutton has authored 3 journal articles and has written a number of white papers around the topic of Leadership in the Healthcare industry. He has presented and spoken to many local, state and national audiences on the topic of leadership. In his role as Executive Director of the Health Administration Leadership Institute (HALI) has developed and presented many classes to the employees of the sponsors of HALI. He is considered a national expert on the topic of physician leadership.

Donald H. Hutton, BSOh, MHA, FACHE
Executive in Residence
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Courses Taught:
• HSA 4004: Professional Skills Development
• HSA 4111: US Health Systems
• HSA 4850: Health Administration Internship
• Aging Policy and Politics
• Human Resources for Health Care

Area of Interest:
• BHA Internships

Biography:
LaRee Moody is the Program Director for Bachelor of Health Care Administration Program in the Brooks College of Health. LaRee Moody is a registered nurse with masters and doctorate degrees in health care administration.
Research Interests:
• Aging and Special Populations
• Factors Impacting Career Decisions by Nursing Home Administrators
• Educational Needs of Staff Working with Seniors with Intellectual and Developmental Disabilities

Courses Taught:
• HSA 6425: Health Law
• HSA 6225: Long Term Administration
• HSA 4553: Health Law and Ethics
• GEY 3503: Assisted Living Administration
• GEY 3660: Aging Policy and Politics

Biography:
JoAnn Nolin’s current scholarship is focused on the area of Aging Services Management and includes recent revision of a chapter on Regulation in Long Term care for the 2nd edition of the McSweeney text, Dimensions of Long –Term Care Management. Her work with community organizations and service providers focusing on community-based health services for seniors directly relate to JoAnn’s responsibilities as Director of the Graduate Aging Services Management Program and coordinator for the graduate Long Term Care Internship program. She has served on the Board of Directors for Glenmore a Continuing Care Retirement Community (CCRC) and the Northeast Florida Area Agency on Aging and is currently a member of the Board of Directors for Westminster Communities of Florida, the largest residential and skilled care facilities provider in the state. Additionally, her work with the Florida Brain Injury Association involving over 60 UNF students in a falls prevention research program for seniors and leadership in development of the Florida Medicare Advocacy Coalition led to recognition by the University as recipient of the 2011 UNF Faculty Service Award. Her current areas of inquiry include factors impacting recruitment and workforce development in the aging services area.

JoAnn Nolin, JD, MSH, RN
Associate Professor
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Courses Taught:
- HSA3160: Health Care Marketing
- HSA3522: Managerial Epidemiology
- HSA6196: Quantitative Analysis for Health Services

Research Interests:
- Health Care Organization
- Organizational Theory
- Population Health
- Health Care Outcomes

Biography:
Sinyoung Park, Ph.D. is an Assistant Professor in the Department of Health Administration at University of North Florida. Dr. Park obtained her doctoral degree in Health Services Research from the University of Florida in 2014 and her M.S. in Health Administration at the University of Colorado at Denver and her M.P.H. in Health Policy and Management from Seoul National University in Seoul, Korea. Her research areas are in Healthcare Organization, Organizational Theory, and Healthcare Outcomes. Her previous work revolved around analyzing the impact of provider services networks on Florida Medicaid managed care on healthcare process and outcomes. Her current research topics focus on population health management in the hospital industry and patient experience in hospital settings. Particularly, she is interested in hospitals’ commitment to population health and how it translates into patient outcomes. She has published articles in the Journal of Health Care Finance, Journal of Healthcare Management, Journal of Health Administration Education, and others as well as presented at scientific conferences.
Courses Taught:
- HSA 6385: Quality Management in Healthcare
- HSA 6991/3514: Essentials of Practice Management
- HSA 4922: Healthcare Capstone

Research Interests:
- Health Care Quality
- Oncology
- Practice Management

Biography:
Shyam Paryani attended the University of Florida, where he received a Bachelor’s Degree in Electrical Engineering magna cum laude and a Master’s Degree in Nuclear Engineering/Radiation Physics. He also earned a Master’s in Health Administration from the University of North Florida in 2002. In his second year of college, Doctor Paryani was admitted early to Medical School in the Junior Honors Program. After graduation from Medical School and being inducted into the National Honor’s Society of Alpha Omega Alpha (AOA), he traveled west to Houston, Texas for his internship. He received training in Internal Medicine at the University of Texas and M.D. Anderson Hospital. Following this, he kept traveling west and landed in Stanford, California, where he received his training in Radiation Oncology. Following the completion of his training in 1983, he returned to Jacksonville to join his father and Doctor Walter Scott in practice. He helped found the Florida Radiation Oncology Group (FROG). He has served on the UNF Foundation Board, College of Health Dean’s Council and the Health Administration Advisory Board. Dr. Paryani was selected as the UNF Distinguished Alumnus in 2007 and the Distinguished Alumnus of the Department of Health Administration in 2017.
Courses Taught:
• HSA 3191: Health Information Systems
• HSA 3522: Managerial Epidemiology
• HSA 6198: Health Information Systems

Research Interests:
• Remote Monitoring
• Electronic Medical Records
• Chronic Disease Management

Biography:
Cynthia Williams is an Assistant Professor in Health Administration in the Department of Public Health. Dr. Williams completed her doctoral works the University of Central Florida, where she investigated The Quality Effects of Remote Monitoring in Patients with Heart Failure. Dr. Williams’s current research focuses on the quality outcomes of health information technology in chronic disease management and behavioral healthcare.
Courses Taught:
- HSA4111: U.S. Health Care System
- HSA4170: Health Care Finance

Research Interests:
- Health Care Economics
- Health Care Finance
- International Health
- Epidemiology

Biography:
Jasper holds a Ph.D. degree in Statistics from the University of Georgia, as well as a Master’s degree in Health Administration from the University of North Florida. Prior to joining UNF, Jasper has been working at Johnson & Johnson Vision Care, Inc. since 2009. He has served as leading biostatistician to support multiple projects across JJVCI Global Product Platforms, including Presbyopia and Emerging Technologies. He has been a vital and critical team member in the launch of ACUVUE® Advance Plus and 1-Day ACUVUE® Moist Multifocal contact lenses. In addition, he has been leading a cross functional project to provide a more robust and compliant data model specification to map clinical data. He also oversees the statistical services from a variety of clinical research organization (CRO) partners as well as provides on-site training to qualify their services.
Mei Zhao, PhD, MHA
Professor & Chair of Dept. of Health Administration
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Courses Taught:
• HSA 4170: Health Care Finance
• HSA 5177: Health Care Finance
• HSA 6196: Quant Analysis in Healthcare
• HSA 6958: Study Abroad

Research Interests:
• Organizational Financial Performance
• Quality and Patient Safety
• Value-Based Purchasing
• International Health

Biography:
Dr. Zhao is the Chair of the Department of Health Administration. She received her Ph.D. in Health Services Organizations and Research from Virginia Commonwealth University and her Master in Health Administration from Shandong University, Jinan, China. Dr. Zhao has participated in several research initiatives, including studies of financial pressures affecting hospital quality of care and health promotion and disease prevention services in rural hospitals. She has been the principal investigator for a multiyear grant from the Brooks College of Health Brooks Research Grants in which her research team examined organizational and financial influences on multi-dimensional aspects of nursing home quality of care. She has published widely in numerous journals including Inquiry, Health Policy, Health Care Management Review, Health Services Research, and others. Dr. Zhao won the Outstanding International Leadership award due to her great contribution to propelling the University toward internationalization in spring 2009. She was also the recipient of 2010-2011 Outstanding Undergraduate Teaching Awards at UNF. Because of her great achievements in higher education, she obtained the Outstanding Leadership Education Award in 2012 from Jacksonville, Florida. Due to her exceptional contribution to Jacksonville area, she won the City of Jacksonville Mayor’s Asian American Association Board (MAAAB) Outstanding Community Service Award in May, 2015.