



**UNF FOUNDATION  
ANNUAL REPORT 2023 – 2024**



## FROM THE PRESIDENT

As I reflect on the past year, I am filled with gratitude for the many friends who lend their time and support to benefit the University of North Florida and our students. Your generosity profoundly impacts the quality of education here at UNF, as well as our student life and campus environment. It has been such a pleasure working with so many of you, and I am constantly inspired by the stories behind your contributions.

In this Annual Report, you will discover the remarkable initiatives made possible by your support. From corporate partnerships that enhance our student life to gifts that improve our facilities, to support that helps students with daily needs, your philanthropy is making a significant difference on our campus, in our community and in the lives of our students and their families.

Every day we witness the benefits of your generosity, and your commitment provides a strong foundation for UNF's future. It is truly a privilege to serve as president of this great institution, and I am deeply grateful for your support.

We will continue to work diligently, strive for excellence and enjoy the journey together! Thank you again for all that you do for UNF.

Warm regards,

**Dr. Moez Limayem**  
University of North Florida President



## FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR

On behalf of the University of North Florida Foundation, we are pleased to share our Annual Report for the 2024 fiscal year.

It is an exciting time at UNF, and the past year was marked by both generous giving and outstanding achievements of our students, faculty, staff and alumni. Total commitments to the Foundation surpassed \$30.5 million, creating unprecedented opportunities for our students now and into the future. In this report, you will learn the motivations behind these gifts, along with inspiring stories of how the generosity of our donors is changing students' lives.

We are also pleased to share that our endowment portfolio remains strong and continues to grow. By the end of the fiscal year, our endowment totaled nearly \$148 million. The Foundation is committed to managing these funds wisely, ensuring maximum benefits, while strategically planning for the future.

We extend our heartfelt gratitude to everyone who supports the University of North Florida and our students in their academic journeys. Your generosity is not only transforming UNF, but also enriching the lives of our students.

Thank you for your unwavering support.

Warm regards,

**Dwight Cooper**  
Chair, UNF Foundation Board  
Honorary Alumnus

**Teresa Nichols, CFRE, '94**  
Vice President, University Development and Alumni Engagement and  
Executive Director, UNF Foundation, Inc.



# 2023 – 2024 UNF FOUNDATION BOARD MEMBERS

Steve Bachand  
Doug Baer  
Chris Brady, '15  
David Brown  
Jason Burnett, '85  
Bennie Clark  
Dwight Cooper  
Curt Cunkle  
Shantel Davis, '99  
Elana Dietz  
Chuck Ged, '86  
Margaret Gellatly  
Marilyn Gilman, '17  
Alan Hartley, '05  
John Hayt  
Ann Hicks, '95

Corinne Hodak, '86  
Kawanza Humphrey  
Debbie Johnson, '85, '89  
Irene Lazzara  
Anne Lufrano  
Tony Marinatos  
Vince McCormack  
Doug Moffitt  
Almeta Monroe-Turner  
Chuck Moorer  
Jorge Morales  
Russell Newton, III  
Damon Olinto, '83  
Lindy Prudencio, '02  
Henry Puente, '79  
Amy Rice

Conchita Robinson  
Susan Ryzewic  
Susan Schantz  
Elana Schrader  
Ryan Schwartz  
Neera Shetty  
Travis Shore, '99  
Dean Sunas

**NEW MEMBERS**  
**FISCAL YEAR 2024-2025**  
Raj Goswami  
Sam Inman, '88  
Tom Lightcap  
Whitney Meyer, '10, '18  
Clinton Pyle, '02



UNIVERSITY of NORTH FLORIDA  
Foundation, Inc.

## PREPARING TRANSFORMATIONAL LEADERS

University of North Florida alum **Rusty Creighton ('85)** learned what impactful leadership looks like working with the late Warren Hume, philanthropist and founder of the Warren and Augusta Hume Foundation, which provides support for education and projects that improve the lives of others.

Inspired by Hume, Creighton says those key leadership skills that drive successful organizations are heavily sought after by employers looking to hire graduates entering the workforce. Now the Hume Foundation CEO and a director, Creighton and his fellow board members have made a transformational gift to UNF establishing the Hume Foundation Endowed Professorship in Leadership and Excellence in Leadership Fund, enhancing the University's leadership teaching, research and community service.

Dr. Matt Ohlson, director of UNF's Taylor Leadership Institute, said by fostering leadership abilities, colleges can empower students to become effective, confident and ethical leaders who drive positive change in their professions and in their communities. UNF students, including many student-athletes, not only learn these critical skills but also help develop them in younger students throughout the region.

"This gift represents not just an investment in education, but in cultivating the next generation of leaders who will elevate academic excellence, foster innovative research, and create lasting partnerships that make a real impact on our campus and our community," Ohlson said.

Creighton first met Ohlson through The Rotary Club of Jacksonville

where they are both members, and learned about the significant work the University is doing through the Taylor Leadership Institute and CAMP Osprey. The University's impactful work, from extensive leadership training with student-athletes to providing leadership opportunities and books to rural students in the area, inspired Creighton to support the efforts at UNF and expand work in Northeast Florida and beyond.

"The ability to make a difference in someone's life is really one of the most important things you can do," Creighton said. "Providing this support was an easy decision for the Foundation."

The Hume Foundation gift helps enhance experiential learning experiences for UNF students including innovative partnerships with organizations like Ronald McDonald House, the PGA First Tee Program and the Ritz-Carlton at Amelia Island. The Taylor Leadership Institute will also offer more leadership books to rural youth across multiple counties, giving more students opportunities to acquire certifications in leadership training and development. Further support includes an endowed professorship, currently filled by Ohlson, to provide dedicated leadership to ensure continued growth and success of these programs that assist students from K-12 through college.

Like Creighton, Hume Foundation board member and fellow UNF alumnus **Anthony Brooks ('12)** is excited to be able to make an impact on their alma mater after achieving success with a UNF education.

"It means so much when you can do something right in your backyard that makes such a difference," Brooks said.



UNF soccer players share skills with local youth at Camp Osprey's annual Field Day.



## SUPPORT WILL HELP STUDENTS GET DOWN TO BUSINESS

Since the University of North Florida first opened its doors in 1972, a quarter of UNF degrees have been awarded to business graduates, who have gone on to successful careers here in North Florida and around the globe. Today, the Coggin College of Business continues to aggressively respond to industry needs with programs in high-demand fields, such as transportation and logistics, even adding a new fintech graduate degree started this fall.

The Coggin College, named in 2002 for late local business leader and philanthropist **Luther Coggin**, is currently celebrating a major redesign and facility expansion to meet growing needs. With a \$26.3 million allocation from the State of Florida, construction for a reimagined modern facility with extra space, new offices, classrooms, lobbies and conference rooms is underway. Generous gifts from numerous donors have complemented existing plans and will provide students with customized facilities and labs to best optimize their educational experience.

Three Northeast Florida industry leaders — **The Energy Authority**, **Regency Centers** and **Stellar** — joined a distinguished group of UNF philanthropists already providing support for Coggin facilities. Alumni from each organization, including Stellar CFO **Clint Pyle ('02)** and TEA Vice Presidents **Susan Boggs ('13)** and **Lindy Prudencio ('02)**, played key roles in establishing these impactful gifts to the College.

With the future launch of The Energy Authority Center for Portfolio Management, students working in the Osprey Financial Group will have a new, modern hub filled with state-of-the-art equipment and workspaces, facilitating experiential learning in investment trading while managing a portion of the UNF

endowment. Students will use the space for studying market trends, researching stock picks and utilizing Bloomberg Terminals.

The Regency Centers Classroom, a large auditorium-style room for lectures, will provide much-needed space and a technology-rich learning environment for Coggin students. The space could also be utilized for external guest speakers, workshops and more.

Meanwhile, the Stellar Student Lounge, will serve as a space where Ospreys can connect and network with their classmates, study and prepare for coursework, and work in a collaborative environment to prepare for success upon graduation.

The Coggin facility expansion will also house new faculty offices for the Crowley Center for Transportation and Logistics, a key initiative of UNF providing research and education of highly trained students for the global supply chain.

The existing Coggin Building (Building 42) is merging with Building 10 — ultimately about 50,000 square feet of space will be renovated or added.

Coggin College Interim Dean Dr. Albert Loh said the government and private support allows the University to attract the best students and faculty to the nationally recognized degree programs and will further elevate a student's experience before and after they don their cap and gown.

"Jacksonville's booming economy demands an exceptional pool of talent," Loh said. "This space will enhance how we prepare our students for success and provide extraordinary environments for research that will have impacts far beyond our campus."

## CELEBRATING 100 YEARS IN STYLE

When **Lauren Baker** sets her mind to something, she's in 100%.

With the Museum of Contemporary Art Jacksonville (MOCA) celebrating its centennial anniversary in 2024, the MOCA board member was determined to make the milestone one to remember. The Centennial Gala: A Walk on the Wild Side was held earlier this year, and as chair of the event, Baker did just that!

"When we were planning events to mark the museum's 100th anniversary, I was envisioning something bigger — more groundbreaking than what the museum had done in the past," said Baker. "Of course, we wanted to highlight the centennial and raise funds for the museum, but also to showcase the museum, its lineup of exhibits as well as its association with the University of North Florida."

After a year of gathering support and planning, Baker and the committee, along with museum staff, saw their efforts come to fruition with a sellout event that brought more than 400 new and returning patrons to MOCA for what many called "the gala of the year."

The theme fused together art, artists, fashion, food and music from the 1970s and was built around the museum's exhibition *A Walk on the Wild Side: '70s New York in the Norman E. Fisher Collection*, donated by the family of Fisher — a Jacksonville resident and art collector who spent time in New York City during the 1970s. From the roller skaters to the DJ spinning '70s tunes, to Andy Warhol art-themed food, the elevator bar and the specially designed centennial ice-luge, attendees were engaged with art and artists on every floor of the museum.

"Everyone loves a themed party," Baker said. "The event brought people — the community — back to MOCA and to the heart of downtown. Building the theme around the iconic Norman Fisher collection and its local tie-in, as well as the Frank Stella commissioned sculpture, *Jacksonville Stacked Stars*, was a fantastic way to highlight all the great things about the museum. It surpassed my expectations."

In addition to the gala, Baker hosted two other fundraising opportunities — a small private luncheon at MOCA leading up to the gala and a private dinner at her home after the gala. "My intention with these smaller events was to promote MOCA's initiatives and their groundbreaking exhibitions — and in some cases, introduce MOCA to new people in the area," Baker said.

Baker said the motivation behind her joining the MOCA board was the museum's relationship with UNF and her appreciation for the arts.

"Almost every major university has a museum tied to it," said Baker. "The relationship between UNF and MOCA is so advantageous to our city, its citizens and the University. Plus, MOCA Jacksonville is one of the oldest contemporary art museums in the country."

For her efforts as chair of the Centennial Gala, Baker was named the Outstanding Volunteer Fundraiser of the Year by the First Coast Chapter of the Association of Fundraising Professionals.

"I'm honored to receive the award on behalf of so many people who worked hard to make the gala a success," Baker said. "It keeps the museum and UNF part of the conversation."



**What is now known as MOCA Jacksonville**, was founded 100 years ago by a group of visionary women artists and community leaders who came together to imagine a rich, dynamic city that celebrated art, culture and education. In 2009, the museum became a cultural institute of UNF. Today, MOCA's mission remains focused on the art, artists and ideas of our time — with a vision that unites education, creativity and community building in the heart of downtown Jacksonville. It is only fitting that Lauren Baker, a visionary community leader herself, continues to expand that legacy.

### Gala Planning Committee

Lauren Baker — Gala Chair | Benham Bishop | Jill Davis | Soo Gilvary | Anne Joseph | Debbie Moore  
Marie Pangborn | Kristen Surface | Laura Schepis | Kate Weidlich | Chase Zimmerman

### Host Committee

Kristen Allen | Ashley Bailey | Sallie Ball | Lindsey Barton | Marcela Beard | Missy Boney | Melanie Busby  
Robin Campen | Marion Cangemi | Brooks Cannon | Christina Clohecy | Emily Coleman | Anika Comar  
Heather Creel | Molly Curry | Ron Episcopo | Catherine Freidline | Margaret Gellatly | Lauren Gibbs  
Marleigh Gulliford | Jennifer Guthrie | Alison Hall Hillis | Laura Hodge | Adrienne Houghton | Gia Kirk  
Sally Lee | Cameron Lucie | Tiffany Massey | Kate McCoy | Julie McKenny | Tina Meskel | Susie Miller  
Kristina Nelson | Thao "Tee" Ngo | Kirsten O'Neill | Fitz Pullins | Lauren Rueger | Britt Morgan Saks  
Jamie Sandifer | Christina Spencer | Sarah Stone | Marchie Surface | Ashley Szczukowski | Lindley Tolbert  
Kimberly Tonning | Stephanie Verlander | Sara Lear Walker | Amy Waycaster | Cameron White  
Blair Woolverton | Ashley Wotiz

*Left:* Lauren and Ted Baker

*Above:* Scenes from the Gala

# UNIVERSITY HIGHLIGHTS

**#1 IN FLORIDA**  
with highest % of bachelor grads employed  
in the state, among Florida public universities

**80% OF GRADUATES**  
stay in Florida, 70% in the region

**\$1.38 BILLION**  
economic impact in Florida

**1/2 OF UNDERGRAD DEGREES**  
are in STEM or healthcare

**3.2 MILLION HOURS**  
of service through community-based learning since 2019

**FLORIDA IS THE #1 STATE**  
for higher education in the U.S. since 2017  
— U.S. News & World Report



Tom Hendrick and his granddaughter, Kayla Boyd



## INSPIRED ALUMNUS LENDS SUPPORT

Philanthropy is driven by personal experiences. A strong connection to their alma mater often inspires alumni to give back in recognition of the opportunities they personally received. This is true of **Tom Hendrick ('74)**, who has committed a meaningful planned gift to the University of North Florida's Coggin College of Business.

The successful businessman and real estate developer earned his bachelor's degree in marketing and mathematics from Southeast Missouri State University and went on to serve in the U.S. Navy for four years as a naval aviator, stationed at then-Naval Air Station Cecil Field in Jacksonville. Following his honorable discharge, he began researching his options and opted to pursue his MBA at UNF.

"The University had just launched their MBA program, and I was in the first class of about 35-40 diverse men and women," recalled the alumnus. "I remember my finance professor teaching us the proper way to analyze financial structures on investments. It's something that's helped me my entire life."

After graduation, Hendrick embarked on a successful career, joining his older brother as a commercial real estate broker for fast-food chains in Texas. He then moved into hotel development working with several luxury hotel chains for more than 40 years.

He credits his UNF education for setting him up for his success. It is also the impetus that drives him to give back to the University, ensuring future generations of students have access to the same

or better opportunities he received, including scholarships and new or improved facilities.

Hendrick and his wife, Judy, established two endowed scholarships several years ago — one that is military-veteran focused and another providing students with study abroad opportunities. His recent gift is just another example of their generosity toward the College.

"To see the potential impact on these students is amazing," Hendrick said. "Whether the college uses my gift to give 10 scholarships or build another building, it's fun to give back to such an impressive program. When I receive notes from students and learn a little about them, it really makes it all worthwhile."

Hendrick feels even more connected to UNF, because his granddaughter, Kayla Boyd, is now a third-year student studying business.

"I'm very proud of her and her efforts," Hendrick said. "She will be the first one in her immediate family to graduate from college, and of course, having her accomplish this at my old school, UNF, makes me feel very good."

As for his best advice to students, Hendrick said to find balance.

"I always tell students to find balance in their life," said Hendrick. "It's important to appreciate the work you achieved, but if you learn to keep a balance between work and personal life, all will work out."

## HELPING STUDENTS SUCCEED

The University of North Florida strives to provide a safe and supportive environment where all students can thrive. Unfortunately, outside of tuition costs, many students face food insecurity and other serious financial obstacles that can make it difficult to attend and progress in college. Some even experience homelessness. UNF recognizes those challenges, and with the support of generous donors, has programs like The Nesting Place which provides resources for homeless students and the Lend-A-Wing food pantry which continue to have a significant impact on students. New programs: Feed the Flock Meal Plans, Meal Plan Scholarships for Nesting Place Students and No Grad Left Behind are providing additional assistance thanks to the continued generosity of donors.

### FEEDING OUR OSPREYS

**Lisha and Halsey Wise** have long recognized the importance of students having access to nutritious meals while attending college. Their tremendous support at another institution was the inspiration for new programs at UNF. "As a mother of four children, the thought of kids going to school hungry had a profound impact on me," Lisha said. Committed to student well-being and in an effort to ensure that all students have the resources they need to be successful, the Wises made a significant donation to fund Meal Plan Scholarships for Nesting Place Students — starting a new program similar to one they supported at their children's college. "The leadership at UNF immediately embraced the idea of the program," Lisha said. "We were honored to help establish this incredibly important scholarship."

The Nesting Place assists students who have experienced resource insecurity, homelessness or have been involved with the state foster and adoption system. The Wises' generous gift provides

support to students in the greatest need of assistance. Another anonymous donor pledged significant support for the program, also encouraging members of the UNF Foundation board who have joined in this effort to provide much needed funding.

**Bob and Lisa Grubba**, parents of recent college graduates, are also aware of the financial challenges some students face that affect their well-being and their studies, especially if they don't have access to resources or family support. "As our own kids had been students in recent years, the challenges of college life were fresh," said Lisa. "Some students don't have the family support our kids had, so we wanted to help out in a direct way."

The couple established the University of North Florida's Feed the Flock Meal Plan Scholarships ensuring students who need assistance can have access to nutritious meals and not worry about how they will afford it. "Having decent, regular meals can make the difference between being able to stay in college or not, and we wanted to give deserving students a chance at success," explained Lisa. "The scholarship program takes away an obstacle for students who are qualified in every way and deserving of a college education but are struggling with the financial end of it."

Lisa said they were compelled to give after talking with one of her husband's colleagues who had been a first-generation college student at UNF. "He mentioned he wouldn't have made it without the help of the Lend-a-Wing food pantry," explained Lisa. "We wanted to help in a direct way, so we started at the food pantry, then got involved with The Nesting Place, and then we helped kick off the Feed the Flock plan. We've been so impressed with the programming and support UNF offers to students," continued Lisa. "It makes us feel our contribution is well used."



### NO GRAD LEFT BEHIND

**Almeta Monroe-Turner** shares that commitment to help students succeed. Having established the Almeta Monroe-Turner First Generation Scholarship at the University of North Florida in 2011 in honor of her mother, the UNF Foundation board member furthered her commitment to the University this year by establishing the Almeta Monroe-Turner Commencement Regalia Endowment that supports the No Grad Left Behind initiative. No Grad Left Behind assists graduating seniors who are unable to participate in their commencement ceremonies due to the cost of regalia.

"It hit me when I learned there were so many students who excelled in their classes and made the effort to stay the course throughout their four years, but were not able to afford the cost of the basic cap and gown for graduation, and therefore, did not

walk," explained Monroe-Turner. "I knew I had to do something. Watching these students cross the stage in their regalia and celebrate their hard work in all their glory, is the coolest part and the greatest gift to me."

Monroe-Turner grew up in a family that valued education. Her mother was the first in her family to graduate from high school and earned her bachelor's degree in Early Childhood Education at age 50 — the same year her older brother was a freshman at Florida A&M University. Shortly after, Monroe-Turner enrolled in the University of Central Florida.

"My memories of my mother's commitment to education and the sacrifices my father made to make it happen for us, is what drives me to ensure that others have the same opportunities," said Monroe-Turner. "I'm able to give, so why not?"

# GIVING BACK

There are so many ways to make a difference at the University of North Florida and in the lives of our students. We are grateful to our donors who give in unique ways to areas they are passionate about and that have special meaning. Here are just a few examples from the past year!

## BELOVED COACH HONORED

Earlier this year, scores of Osprey fans came together to honor former UNF baseball coach Tim Parenton, who passed away last fall following a courageous four-year battle with cancer. The Tim Parenton Memorial Endowed Scholarship will be awarded in perpetuity to a baseball student-athlete who exemplifies toughness, determination, character and a team-first attitude — all characteristics personified by the former coach. We miss you, TP!



## MUSIC LOVER SUPPORTS THE ARTS

**Art Billingslea** has long been a supporter of UNF's School of Music and last year the Billingslea family created two endowments for choral students — one to provide scholarships to students in the Choral Ensemble and another to help fund domestic and international travel giving choral students opportunities to perform before crowds in places as far away as Estonia, Latvia and Finland! The Billingslea family also provided a matching challenge last year during Giving Day encouraging gifts toward choral scholarships.



## CELEBRATING A FAVORITE PROFESSOR

The Osprey Financial Group, created and directed by finance professor Dr. Reinhold Lamb, gives students real life investment experience, including management of a portion of the Foundation portfolio! Former members of the OFG recently got together to honor the beloved faculty member. Headed up by Foundation Board members and alums **Alan Hartley ('05)** and **Chris Brady ('15)**, along with significant support from **Rob Urban ('08)** and more than 50 other alums, the Dr. Reinhold P. Lamb Endowment was created. The fund will be used to provide scholarships for Osprey Financial Group students and to support the unique needs of the program.

## ELEVATING STUDENT LIFE

**Community First Credit Union** has long been a supporter of UNF's students and has recently renewed its commitment pledging multi-year support in several areas. Community First will continue its presenting sponsorship of UNF Market Days and will renew support for Athletics as the Homerun sponsor for baseball and softball. Under the leadership of President and CEO **Sam Inman ('88)**, a UNF alumnus and Foundation Board member, Community First is also continuing its strong support as the title sponsor for Parent and Family Weekends. Not only does the credit union provide financial support to make these events possible, but it also engages with students at Career Fairs and provides special financial literacy and wellness programming.



# FOUNDATION HIGHLIGHTS

**\$30.5 MILLION**  
total raised in 2023-2024

**21,200**  
gifts to the UNF Foundation

**\$5.67 MILLION**  
spending allocation, the highest in UNF history

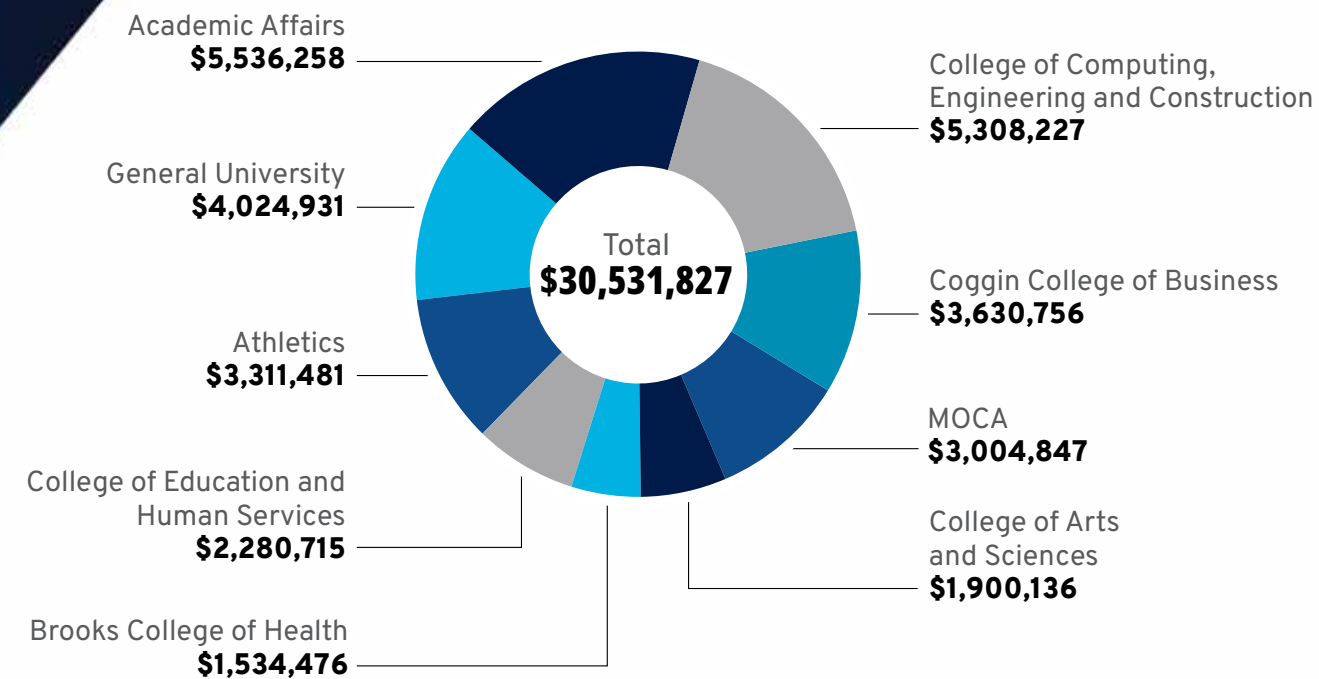
**\$2.3 MILLION FROM 4,352 DONORS**  
raised on Giving Day 2024

**43% INCREASE**  
in total number of alumni donors over prior year



# FY 2023 - 2024 FINANCIAL INFORMATION

## DESIGNATION OF GIFTS



The UNF Foundation, Inc., a nonprofit, tax-exempt entity, was organized and incorporated in 1971 for the purpose of providing voluntary private support from alumni, parents, friends, corporations, foundations and others for the benefit of the University of North Florida.

Through diligent stewardship and careful planning, maximum benefit is reached for each dollar donated. The Foundation is proud of the many scholarships, professorships, programs and community outreach initiatives funded through these generous gifts and the tremendous impact this support has on UNF and its students.

## SUMMARY AUDITED STATEMENTS OF FINANCIAL POSITION

	FY 2024 JUNE 30, 2024	FY 2023 JUNE 30, 2023
<b>ASSETS</b>		
Current Assets	13,875,002	11,938,096
Noncurrent Assets	205,772,371	189,432,847
<b>TOTAL ASSETS</b>	<b>\$219,647,373</b>	<b>\$201,370,943</b>
<b>LIABILITIES AND NET POSITION</b>		
Current Liabilities	247,905	972,579
Permanent Endowments	147,998,670	134,214,866
Restricted Funds	34,446,396	32,304,285
Capital Assets	30,230,000	30,230,000
Unrestricted Funds	6,724,402	3,649,193
<b>TOTAL LIABILITIES AND NET POSITION</b>	<b>\$219,647,373</b>	<b>\$201,370,943</b>
<b>MOCA ENDOWED FUNDS INVESTED AND MANAGED BY UNF FOUNDATION</b>		
	<b>\$9,154,884</b>	

## FOUNDATION ENDOWMENT

The University of North Florida Foundation provides prudent fiduciary management and oversight of the University Endowment.

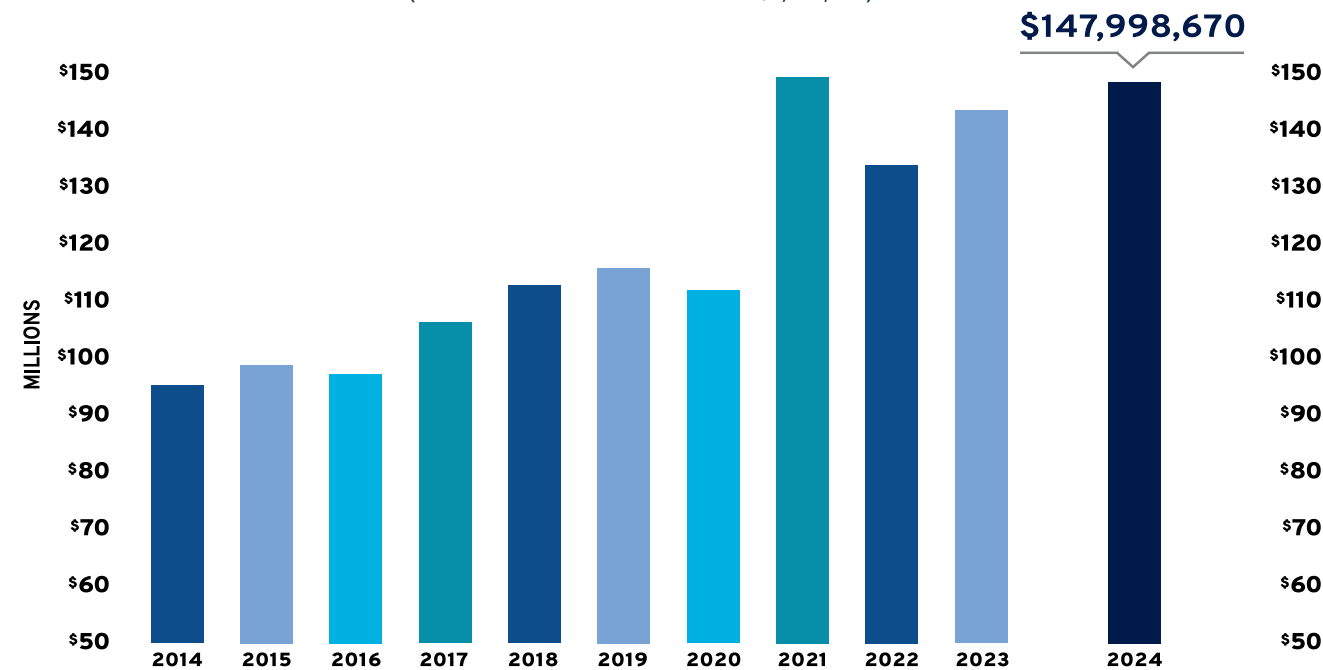
The investment and management of the Endowment is governed by the Florida Uniform Prudent Management of Institutional Funds Act (FUPMIFA).

### THE FOUNDATION INVESTMENT POLICY:

- adheres with the requirements of FUPMIFA,
- ensures good faith, prudent management of the assets in order to serve the best interests of persons that rely on the distributions from these assets,
- addresses the long-term interests of the Endowment,
- adheres to accepted investment and financial management principles,
- addresses the institution's present and anticipated financial resources, and
- considers other resources of the institution.

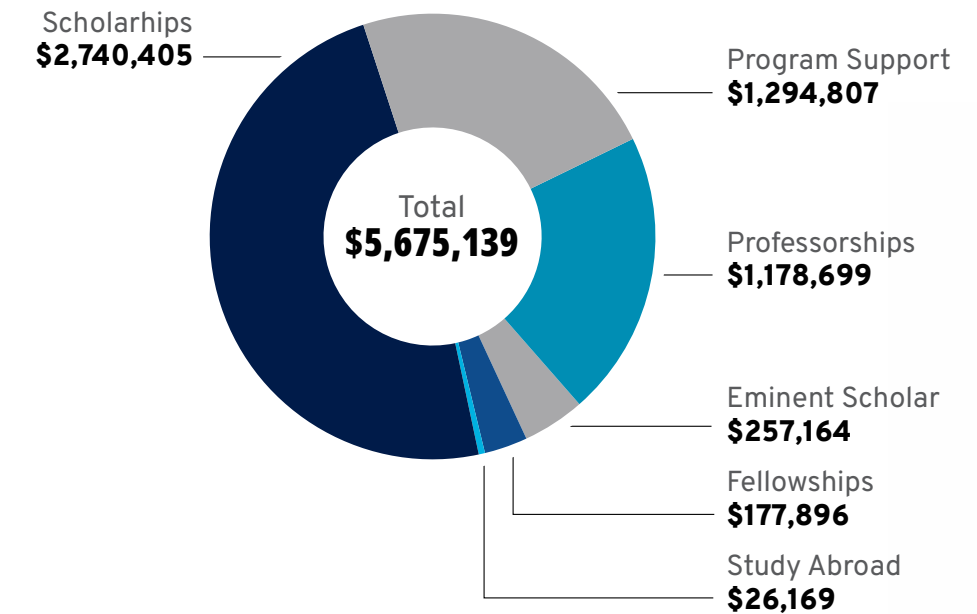
## ENDOWMENT BALANCE

ending June 30, 2024  
(includes MOCA endowed funds of \$9,154,884)



## ENDOWMENT SPENDING ALLOCATION

for Fiscal Year 2024 – 2025



# NEW ENDOWMENTS FY 2023 - 2024

## A SPECIAL THANK YOU TO OUR DONORS WHO CREATED THESE NEW ENDOWMENTS IN THE PAST FISCAL YEAR

CCB Expansion Fund	Limayem Family Endowed Scholarship
Choral Scholarship Endowment	
Choral Touring Endowment	Monroe-Turner Commencement Regalia Endowment
Tay Wood Cooper Scholarship Endowment	Tim Parenton Memorial Baseball Athletic Scholarship
Dr. Betty M. Flinchum International Initiatives Endowment	Marjorie Dean Olin Perkison and Wilber Gerald Perkison Endowed Scholarship
Michael Horowitz Fellowship Endowment	Pierce Family Endowment
Warren and Augusta Hume Foundation Endowed Professorship in Leadership	Donald & Pamela White Scholarship Endowment
Dr. "Venkat" Venkatasubban Kunisi Undergraduate Research Endowment	Donald & Pamela White Student Project Endowment
Dr. Reinhold Lamb Endowment	Boyette Zettle Endowed Scholarship
Lawson Ensemble Chamber Music Endowment	

# DONOR BILL OF RIGHTS

Philanthropy is based on voluntary action for the common good. It is a tradition of giving and sharing that is primary to the quality of life.

To assure that philanthropy merits the respect and trust of the general public, and that donors and prospective donors can have full confidence in the not-for-profit organizations and causes they are asked to support, we declare that all donors have these rights:

- I.** To be informed of the organization's mission, of the way the organization intends to use donated resources, and of its capacity to use donations effectively for their intended purposes.
- II.** To be informed of the identity of those serving on the organization's governing board, and to expect the board to exercise prudent judgment in its stewardship responsibilities.
- III.** To have access to the organization's most recent financial statements.
- IV.** To be assured their gifts will be used for the purposes for which they were given.
- V.** To receive appropriate acknowledgement and recognition.
- VI.** To be assured that information about their donations is handled with respect and with confidentiality to the extent provided by law.
- VII.** To expect that all relationships with individuals representing organizations of interest to the donor will be professional in nature.
- VIII.** To be informed whether those seeking donations are volunteers, employees of the organization or hired solicitors.
- IX.** To have the opportunity for their names to be deleted from mailing lists that an organization may intend to share.
- X.** To feel free to ask questions when making a donation and to receive prompt, truthful and forthright answers.

# UNF FOUNDATION STAFF

## CENTRAL FOUNDATION STAFF

### **Teresa Nichols, CFRE, '94**

Vice President and Executive Director,  
UNF Foundation, Inc.

### **Gabe Grass, '04**

Director of Corporate Relations and Major Gifts

### **Leigh Palmer, '05, '09**

Director of Planned Giving

### **Hannah Lindenblad**

Board Management Coordinator

### **Ti'lar Hearst**

Administrative Specialist

## SPECIAL EVENTS

### **Lauren Giliberto**

Director of Special Events

### **Victoria Armenta**

Assistant Director of Special Events

### **Rachel Johnson '20**

Special Events Coordinator

## ADVANCEMENT OPERATIONS

### **Olga Igolnikov**

Associate Vice President, Foundation  
Operations and Accounting

### **Luis Puesan, '17, '19**

Data Analyst

### **Anna Tyre**

Associate Director of Gift Processing

### **Emily Gebbia**

Accounting Coordinator

### **Sarwar Ayubi**

Accounting Associate

### **Erin Davis**

Foundation Controller

### **Stanley Mlynarczyk, '23**

Foundation Accountant

### **Tia Smith**

Foundation Accounting Coordinator

### **Terry Synnott**

Associate Director of Prospect Research

### **Melanie Wallace, '22**

Prospect Research Coordinator

### **Tami Johnson**

Assistant Director of Endowment Accounting

## UNIVERSITY DEVELOPMENT

### **Michael McLaughlin**

Assistant Vice President

## ACADEMIC AND STUDENT AFFAIRS

### **Kathleen Leone, '16**

Senior Director of Development

### **Jenna Green**

Assistant Director of Development

## ATHLETICS

### **Matthew Lisiewski**

Senior Associate Athletic Director

### **Derek Marinatos**

Assistant Athletic Director of Development

### **Jaycie Wegner**

Assistant Director of Development  
and Special Events

## BROOKS COLLEGE OF HEALTH

### **Michelle Drinks**

Director of Development

## COGGIN COLLEGE OF BUSINESS

### **Caleb Garrett**

Director of Development

## COLLEGE OF ARTS AND SCIENCES

### **Anne-Marie Campbell**

Director of Development

### **Jenna DuPilka, '19**

Assistant Director of Development

## COLLEGE OF EDUCATION AND HUMAN SERVICES

### **Shadia Blair**

Director of Development

## MUSEUM OF CONTEMPORARY ART (MOCA)

### **Gabrielle Dean-Rector**

Director of Development

### **Shannon Cullen-Brosowski, '13, '17**

Assistant Director of Development

## ALUMNI AND DONOR ENGAGEMENT

### **Amanda Mahan**

Assistant Vice President

## ALUMNI ENGAGEMENT

### **Ashley Washington, '13, '18**

Assistant Director of Alumni Engagement

### **Michael Harrison**

Alumni Services Coordinator

### **Chelsea Puesan**

Executive Secretary

## ANNUAL GIVING

### **Kristine Herrington**

Director of Annual Giving

### **Ashley Peterson, '16, '19**

Assistant Director of Annual Giving

### **Jean Lipsky, '15**

Assistant Director of Student Philanthropy  
and Engagement

## CREATIVE

### **Alex Achorn**

Assistant Director of Marketing and Publications

### **Tyler White, '11**

Staff Writer

### **Stephanie Hitchens, '18**

Graphic Designer

## DONOR ENGAGEMENT AND STEWARDSHIP

### **Lea Fernandes, '16**

Director of Donor Engagement  
and Stewardship

### **Kate McMillan, '17**

Associate Director of Donor Engagement  
and Stewardship