



Board of Trustees Meeting

University of North Florida
Texana Bank Suite, UNF Arena
2026-04-22 09:00 - 12:15 EDT

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Board of Trustees Meeting

University of North Florida

Wednesday, April 22, 2026, 9:00 AM to 12:15 PM

UNF Arena, Texana Bank Suite

Agenda

I. Call to Order

II. Roll Call

III. Public Comment

9:00 AM

IV. Student Presentation

9:10 AM

Presenter: Anslee Long, Student Athlete

V. Update on Athletics

9:30 AM

Presenter: Nick Morrow, Vice President of Intercollegiate Athletics

VI. Chair's Remarks

9:50 AM

Presenter: Steve Moore, UNF Board of Trustees Chair

VII. Interim President's Remarks

10:00 AM

Presenter: Dr. Angela Falconetti, Interim President

WORKING BRUNCH

10:20 AM

VIII. Approval Items

A. USoar Transition Program for Students with Intellectual Disabilities

10:35 AM

Presenter: Dr. Stephen Dittmore, Dean of Silverfield College of Education and Human Services

B. Endorsement of the Board of Governors Statement of Free Expression

10:40 AM

Presenter: Dr. Abby Wilcox, Vice President of Institutional Research and Performance

C. 2026 UNF Accountability Plan

10:45 AM

Presenters: Dr. Angela Falconetti, Interim President; Dr. Abby Wilcox, Vice President of Institutional Research and Performance

D. Consideration of Presidential Position Criteria

11:25 AM

Presenter: Willie Funk, Funk Associates

E. Consideration of Presidential Marketing Plan

11:40 AM

Presenter: Willie Funk, Funk Associates

F. Consideration of Presidential Compensation Range

11:50 AM

Presenter: Jason Adwin, Segal Group

IX. Adjournment

12:15 PM



**UNF Board of Trustees
Full Board Meeting
April 22, 2026**

Subject: USoar Program Renewal (2027)

Recommended Action:

Approval of Renewal of USoar Program at the University of North Florida (UNF).

Background Information:

In 2024, the Silverfield College of Education and Human Services was awarded a \$1.5 million initial grant for program implementation. During the 2024-2027 cycle, USoar will serve a minimum of 20 students with intellectual disabilities who are pursuing post-secondary education and career readiness training.

In preparation for the final cycle year, approved programs are required to submit a renewal application to FCSUA proposing and outlining the continuation of the program across the next five years. This would be a continuation of the currently approved and grant funded program.

Current grant funder, The Florida Center for Students with Unique Abilities (FCSUA), seeks to see evidence of growth and sustainability as measured by improvement of program design, scope and breadth of student certification available at program completion, stabilization or increase in number of students with intellectual disabilities served, and stabilization of host institution resources.

Strategic Plan Alignment:

The continuation of the USoar program is in direct alignment with the University's Strategic Plan across the following priorities:

Priority 1: Ensure Student Success from Enrollment to Employment and Beyond = this program provides transition and independence services to students with disabilities, including career-ready skills.

Priority 3: Expand Mutually Beneficial Partnerships with the Community = students in USoar are regularly integrated with community organizations such Best Buddies and Special Olympics. Additionally, students have enjoyed experiential learning opportunities with partners such as Sporting JAX.

Supporting documentation:

1. N/A

Presenter:

Steve Dittmore, PhD, Dean, Silverfield College of Education and Human Services



**UNF Board of Trustees
Full Board Meeting**
April 22, 2026

Subject: Endorsement of Board of Governors Statement of Free Expression

Recommended Action:

Endorse the Board of Governors Statement of Free Expression

Background Information:

The Board of Governors recommends that each university's Accountability Plan and Strategic Plan include a specific endorsement of the Board's Statement of Free Expression, as well as a clear expectation for open-minded and tolerant civil discourse throughout the campus community.

The Board of Governors Civil Discourse Final Report, adopted in January 2022, recommends that "each university's Accountability Plan ... include a specific endorsement of the Board's Statement of Free Expression, as well as a clear expectation for open-minded and tolerant civil discourse throughout the campus community."

Additionally, the Final Report recommends that the leadership of the university board of trustees annually review and endorse the Board's Statement of Free Expression and commit to the principles of civil discourse.

Supporting documentation:

1. 2026 UNF Accountability Plan (which includes the Statement of Free Expression)

Presenter:

Dr. Angela Falconetti, Interim President of UNF



**UNF Board of Trustees
Full Board Meeting**
April 22, 2026

Subject: 2026 UNF Accountability Plan

Recommended Action:

Approval of the University of North Florida 2026 Accountability Plan

Background Information:

The University Accountability Plan outlines the university's top priorities, strategic direction, and specific actions for achieving those priorities as well as progress towards previously approved institutional and system-wide goals. BOG Regulation 2.002(2)(3), University Accountability Plans, stipulates that each university board of trustees prepares an annual accountability plan and submits updates on an annual basis for consideration by the Board of Governors.

The University Accountability Plan contains five major sections including Strategy, Performance-Based Funding Metrics, Key Performance Indicators, Enrollment Planning, and Academic Program Coordination.

In accordance with the Board of Governor's requirements for submitting BOT-approved University Accountability Plans, UNF's final plan must be submitted by May 1, 2025. The Accountability Plan will be submitted for approval by the Board of Governors at their next full meeting, which will be held June 24-25, 2026.

Supporting documentation:

1. 2026 UNF Accountability Plan

Presenter:

Dr. Angela Falconetti, Interim President of UNF
Abby Willcox, Vice President of Institutional Research & Performance



**UNF Board of Trustees
Full Board Meeting**
April 22, 2026

Subject: Consideration of Presidential Position Criteria

Recommended Action:

Approve the Presidential Position Criteria

Background Information:

Board of Governors Regulation 1.002 requires the Presidential Search Committee to develop recommended position criteria that are aligned with the institution's mission, strategic plan, and aspirational goals, subject to approval by the Board of Trustees. In preparation for drafting the proposed criteria,

Willie Funk of Funk Associates conducted listening sessions with key University constituencies, including faculty, staff, students and volunteers, to gather input on the leadership attributes and qualifications sought in UNF's next president. This input informed the development of the proposed position criteria.

Pending approval by the Presidential Search Committee at its April 21, 2026 meeting, the recommended position criteria will be presented to the Board of Trustees for review and consideration.

Supporting documentation:

1. UNF Presidential Search Position Overview

Presenter:

Willie Funk, Consultant of Funk Associates



**UNF Board of Trustees
Full Board Meeting
*April 22, 2026***

Subject: Marketing Plan for UNF Presidential Search

Recommended Action:

Approve the Marketing Plan for UNF Presidential Search

Background Information:

Board of Governors Regulation 1.002 requires the Presidential Search Committee to approve a marketing plan for submission to the Board of Trustees. Willie Funk of Funk Associates has developed the proposed marketing plan for the UNF presidential search.

If approved by the Search Committee at its April 21, 2026 meeting, the Marketing Plan for the UNF Presidential Search will be presented to the Board of Trustees for review and approval.

Supporting documentation:

1. Marketing Plan for UNF Presidential Search

Presenter:

Willie Funk, Consultant of Funk Associates



**UNF Board of Trustees
Full Board Meeting
*April 22, 2026***

Subject: Consideration of Presidential Compensation Range

Recommended Action:

Approve the Presidential Compensation Range

Background Information:

Board of Governors Regulation 1.002(b)1, Presidential Search and Selection, requires the Board of Trustees or its designee to obtain an executive compensation analysis, from which the Presidential Search Committee will establish a range of compensation that will be submitted to the Board of Trustees for approval and use by the Board or its designee in negotiating the employment contract with the final candidate.

In September 2025, The Segal Group conducted an executive compensation study, which has since been updated. Pending approval by the Presidential Search Committee at its April 21, 2026 meeting, the recommended compensation range will be presented to the Board of Trustees for review and consideration.

Supporting documentation:

1. Executive Compensation Study

Presenter:

Jason Adwin, Segal Group