# Attendance

## Trustees Present

Michael Barcal, Jason Barrett, James Beasley, Jack Boyle, Jay Demetree, John Gol, Kevin Hyde, Paul McElroy, Steve Moore, Allison Korman Shelton

## Trustees Absent

Jill Davis, Chris Lazzara, Nik Patel

# Minutes

## Call to Order

Chair Hyde called the meeting to order at 9:00 AM.

## Public Comment

Chair Hyde confirmed there were no requests for public comment.

## BOT-1: Amended Regulation - 2.0381R Admissions – First Time in College (FTIC)

Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer, presented amendment to Regulation 2.0381R Admissions – First Time in College (FTIC). A corrected version of the regulation is required as evidence of compliance with SACSCOC Standard 10.5; due March 1, 2025.

A minor revision to existing regulation that sets forth the general standards for admission to UNF for FTIC students. The revision corrects a numbering error in the Statement of Regulation section. No other changes were made.

All conditions precedent to the consideration of this item have been met, including vetting by the Compliance, Ethics, and Risk Oversight Committee (CEROC) and the executive cabinet. The 30-day notice period was met with no comments. Ms. Blank offered the opportunity for questions and noted that Mr. Chadwick Lockley, Director of Institutional effectiveness and accreditation, was present to answer any questions, as well.

Hearing no questions, Chair Hyde requested a motion to approve the proposed amendment to Regulation 2.0381R. Trustee McElroy made a MOTION to APPROVE, Trustee Demetree SECONDED the motion, and the committee unanimously approved.

## BOT-2: Amended Regulation - 2.0380R Admissions – General

Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer, presented amendment to Regulation 2.0380R Admissions – General. A new version of the regulation is required as evidence of compliance with SACSCOC Standard 10.5; due March 1, 2025.

A minor revision to existing regulation that sets forth the general process for graduate and undergraduate admission to UNF. New section requires compliance with s. 1001.7415, F.S. and Board of Governors (BOG) Regulation 6.001 (prohibition on loyalty tests and ideological preferences).

All conditions precedent to the consideration of this item have been met, including vetting by the Compliance, Ethics, and Risk Oversight Committee (CEROC) and the executive cabinet. The 30-day notice period was met with no comments. Ms. Blank and Mr. Lockley offered the opportunity for questions.

Hearing none, Chair Hyde requested a motion to approve the proposed amendment to Regulation 2.0381R. Trustee Barrett made a MOTION to APPROVE, Trustee Demetree SECONDED the motion, and the committee unanimously approved.

President Limayem thanked Ms. Blank for her outstanding work in reviewing and updating thousands of regulations and policies. Ms. Blank has meticulously ensured they are error-free and up to date, leading to many necessary corrections. Her efforts have been invaluable. Chair Hyde echoed President Limayem’s comments. Ms. Blank thanked President Limayem and Chair Hyde, and noted that it is a team effort.

## BOT-3: Ratification of Amendments to the Collective Bargaining Agreement with the United Faculty of Florida

Mike Mattimore, Outside Labor Counsel, presented the ratification of amendments to the collective bargaining agreement with the United Faculty of Florida (UFF). Mr Mattimore provided an update on the reopener negotiations with the UFF at UNF. He shared that when discussions were last reported, only one issue remained unresolved, which concerned the creation and development of guidelines.

The negotiation process involved faculty members, Deans, and the Provost, with extensive back-and-forth discussions. The key point of contention was determining who should have the final authority in making decisions regarding these guidelines. The university's position was that this authority should reside with the Provost.

After continued discussions and careful negotiations, the bargaining team representing the UFF ultimately agreed with the university's proposed language, finalizing the agreement. With all outstanding issues now resolved, the agreement has been submitted to the Board of Trustees for consideration and ratification.

Mr. Mattimore expressed his appreciation for the UFF bargaining team, describing them as open-minded, intelligent, and articulate in presenting their positions. He also extended his gratitude to UNF’s bargaining team for their hard work and to the administration for providing clear and thoughtful direction throughout the negotiation process.

Chair Hyde stated that there are five articles that have been amended. Mr. Mattimore confirmed; Article 4 – UFF Rights, Article 17 – Summer Appointments and Assignments, Article 18 – Performance Evaluations, Article 28 – Conflict of Interest / Outside Activity, and Article 9 – Guidelines.

Chair Hyde asked for a MOTION to approve the ratification of five amendments to the collective bargaining agreement with the United Faculty of Florida. Trustee Beasley made a MOTION to APPROVE, and Trustee Demetree SECONDED. The ratification of amendments to the collective bargaining agreement with the United Faculty of Florida was unanimously approved by the Board.

## Adjournment

Chair Hyde adjourned the meeting at 9:09 AM.