# AGENDA

## Item 1 Call to Order

 Chair Hyde will call the meeting to order.

## Item 2 Public Comment

 Chair Hyde will offer the opportunity for public comment.

## Item 3 Student Presentation

 Cassie Muse, a junior finance major, will present her UNF journey.

## Item 4 Chair’s Remarks

## Item 5 Post-Tenure Review

Ms. Robyn Blank, Associate Vice President and Chief Compliance Officer, will present UNF’s proposed new policy on post-tenure review, required by the BOG Regulation 10.003.

**Proposed Action:** Approval; Motion and Second Required

## Item 6 2023 Florida Equity Report

Ms. Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer, will present UNF’s Florida Equity Report as required by section 1000.05, F.S. and BOG Regulation 2.003, reflecting goals and progress for the 2021-2022 fiscal year.

**Proposed Action:** Approval; Motion and Second Required

## Item 7 Ratification of Collective Bargaining Agreement with Police Benevolent Association (PBA)

The University of North Florida’s administration and the Coastal Florida Police Benevolent Association, Inc. (“PBA”) have reached agreement on a three-year extension of the Collective Bargaining Agreement (“CBA”). The CBA sets wages for the next three years and clarifies certain provisions of the CBA. PBA members have already ratified the agreement. Outside counsel and Chief Negotiator Mike Mattimore will address the Board and discuss the modifications submitted for the Board’s review and consideration.

**Proposed Action:** Approval; Motion and Second Required

## Item 8 Ratification of Collective Bargaining Agreement with AFSCME

The University of North Florida’s administration and the American Federation of State, County, and Municipal Employees (“AFSCME”) have reached agreement on revisions to the Collective Bargaining Agreement. The CBA provides for wage increases, adjusts for changes in law, and clarifies other miscellaneous provisions. AFSCME members have already ratified the agreement. Outside counsel and Chief Negotiator Mike Mattimore will address the Board and discuss the revisions submitted for the Board’s review and consideration.

**Proposed Action:** Approval; Motion and Second Required

## Item 9 Dr. Paul Eason, VP of Strategy and Innovation

 Dr. Eason will present the Strategic Plan implementation process.

**Proposed Action:** No Action Required

## Item 10 MedNexus Update

Dr. Eason will present an update on MedNexus.

 **Proposed Action:** No Action Required

## Item 11 Annual Presidential Evaluation

Chair Hyde will lead a conversation with the Board on the President’s annual performance for the 2022-2023 academic year, including progress on the President’s goals for the year.

**Proposed Action:** Conduct Presidential Evaluation

## Item 12 Consideration of Incentive Compensation

The President shall be eligible for an annual award of incentive compensation upon completion of each contract year. The award of incentive compensation

shall be considered in connection with the Board’s annual evaluation of the President and shall be based on the Board’s assessment, in its sole and absolute discretion, of the President’s achievement of mutually agreed upon performance measures and goals.

**Proposed Action:** Consideration of Incentive Compensation

 **\*\*BREAK/WORKING LUNCH \*\***

## Item 13 25,000 in 2028: Presentation by Dean Besterfield

Dr. Glen Besterfield, Dean of Enrollment, will provide a high-level strategy to achieve 25,000 students by 2028. His presentation will address the 2023 Fall enrollment and identify current trends. He will also address the strategy to align all aspects of the University’s commitment necessary to achieve the targets. This includes metrics, rankings, strategy & innovation, marketing and **c**ommunications, technology enhancements, infrastructure, leveraging financial aid, stabilizing and then growing the FTIC class, increasing transfer students, retention & persistence to degree, graduate enrollment, non-degree & non-credit enrollment, and developing out-of-state and international pipelines.

**Proposed Action:** No Action Required

## Item 14 Committee Reports

###  Academic and Student Affairs Committee

The committee met on September 11, 2023. Chair Egan will provide a report to the Board.

### Audit and Compliance Committee

The committee met on September 11, 2023. Chair McElroy will provide a report to the Board.

### Finance and Facilities Committee

The committee met on September 11, 2023 Chair Gol will provide a report to the Board.

## Item 15 Consent Agenda

### From the Academic and Student Affairs Committee

* Draft June 1, 2023 Academic and Student Affairs Committee
* Self-supporting and Market Tuition Rate College-Credit Programs Annual Report, 2021-22 & 2022-23
* Proposed Amended Regulation - 2.0382R Admissions Transfer Students

 Textbook and Instructional Materials Affordability Report

### From the Audit and Compliance Committee

* Draft June 12 Audit and Compliance Committee Meeting Minutes
* Performance Based funding Data Integrity Audit – Scope Discussion

### From the Finance and Facilities Committee

* Draft June 1, 2023, Finance and Facilities Committee Meeting Minutes
* Proposed Amended Regulation - 13.0010R Procurement Program
* Proposed Amended Regulation - 7.0100R Temporary Signage
* Fiscal Year 2023-2024 Carryforward and Fixed Capital Outlay Budget
* Fiscal Year 2022-2023 Accounts Receivable and Write-Offs Reports

**Proposed Action:** Approval; Motion and Second Required

## Item 16 Adjournment