# AGENDA

## Item 1 Call to Order

Chair Hyde will call the meeting to order.

## Item 2 Public Comment

Chair Hyde will offer those in attendance the opportunity for public comment.

## Item 3 Chair’s Remarks

## Item 4 President’s Introduction of UNF Athletic Director

Nick Morrow, Director of Athletics, will provide an update on UNF Athletics.

## Item 5 Student Presentation

Student-athletes, Jarius Hicklen (Men’s Basketball) and Maddie Norris (Beach Volleyball), will share their UNF journey.

## Item 6 Committee Reports

### *Academic and Student Affairs Committee*

The committee met on November 7, 2022. Chair Egan will provide a report to the Board.

### *Audit and Compliance Committee*

The committee met on November 3, 2022. Chair McElroy will provide a report to the Board.

### *Finance and Facilities Committee*

The committee met on November 7, 2022 Chair Bryan will provide a report to the Board.

### *Governance Committee*

The committee met on November 3, 2022. Chair Hyde will provide a report to the Board.

## Item 7 Consent Agenda

Draft June 16, 2022 Board of Trustees Quarterly Meeting Minutes

Draft July 14, 2022 Board of Trustees Meeting Minutes

Draft August 11, 2022 Board of Trustees Meeting Minutes

Draft September 22, 2022 Board of Trustees Meeting and Retreat Minutes

***From the* *Academic and Student Affairs Committee***

Draft June 13, 2022 Academic and Student Affairs Committee Meeting Minutes

Institutes & Centers: Annual Reporting

***From the* *Audit and Compliance Committee***

Draft June 9, 2022 Audit and Compliance Committee Meeting Minutes

Performance Based funding Data Integrity Audit – Scope Discussion

***From the* *Finance and Facilities Committee***

Draft June 13, 2022 Finance and Facilities Committee Meeting Minutes

Proposed Amended Regulation 9.0010R - Parking Regulation

Accounts Receivable and Write-offs Report

***From the* *Governance Committee***

Draft June 9, 2022 Governance Committee Meeting Minutes

Approval of Newly Appointed Board Members for Museum of Contemporary Art (MOCA) Jacksonville, a Direct Support Organization

Review of Presidential Evaluation Policy

Committee Chairs Role and Responsibilities

**Proposed Action:** Approval; Motion and Second Required

## Item 8 Approval of Departmental Guidelines

The UNF BOT-UFF Collective Bargaining Agreement stipulates that academic departments may develop guidelines to assist in applying University criteria governing annual performance evaluations, tenure, and promotions.  After multiple levels of review and approval, both the UFF and the Board shall ratify the guidelines as soon as is practicable. Ratification may occur separately from ratification of the collective bargaining agreement in chief. Mr. Michael Mattimore, Outside Labor Counsel, will present to the Board for its consideration, guidelines on the following:

* Evaluation for the faculty in the department of Art, Art History, and Design

**Proposed Action:** Approval; Motion and Second Required

*Guidelines presented by UFF for a vote among the entire faculty on 11/8 and 11/9 and results reported 11/9/22: 103 approve, 0 reject*

## Item 9 Ratification of the UNF-UFF Collective Bargaining Agreement

On October  19, 2022, the United Faculty of Florida at UNF (UFF-UNF) and the UNF Board of Trustees (BOT) negotiators concluded negotiations for the full contract and reached a tentative agreement on the 2022-2025 full-book Collective Bargaining Agreement.

Outside counsel and chief negotiator, Michael Mattimore, will address the Board and discuss the changes to the 2022-2025 Collective Bargaining Agreement.

**Proposed Action:** Ratification; Motion and Second Required

*All faculty in the bargaining unit eligible to vote to accept or to reject the tentative agreement were provided an opportunity to vote on 11/8 and 11/9.  UFF reported on 11/10 the results of that vote: 104-0 to support the tentative agreement.*

## Item 10 Ratification of PBA Memorandum of Understanding

The University bargaining team previously reached an agreement on a full-book contract in June 2022 with the Coastal Florida Police Benevolent Association, Inc. (PBA) that addressed wages for the 2022-2023 Fiscal Year. The University administration entered into this memorandum of understanding in order to provide a one-time payment to eligible bargaining unit members. Outside counsel and chief negotiator, Mike Mattimore, will present the memorandum for the Board’s consideration.

**Proposed Action:** Ratification; Motion and Second Required

## Item 11 Ratification of AFSCME Article 7 -Wages

The American Federation of State, County, and Municipal Employees (AFSCME) and the UNF Board of Trustees (BOT) negotiators are close to concluding negotiations for the full contract and reached a tentative agreement on the majority of the contract, including Article 7 - Wages. Outside counsel and chief negotiator, Michael Mattimore, will address the Board to discuss the Article.

**Proposed Action:** Ratification; Motion and Second Required

## Item 12 President’s Remarks and Update on Presidential Goals

President Limayem will update the Board on the progress of 2022-23 Presidential Goals.

**Proposed Action:**  No action required.

## Item 13 Discussion on Strategic Plan Renewal

President Limayem will provide an overview of the process and timeframe for renewing UNF’s 2020–2025 Strategic Plan.

**Proposed Action:**  No action required.

## Item 14 Discussion on Structure and Topics for Board Meetings and Board Engagement

**Proposed Action:**  No action required.

## Item 15 Adjournment