# AGENDA

## Item 1 Call to Order

Chair Hyde will call the meeting to order.

**Item 2** Public Comment

Chair Hyde will offer those in attendance the opportunity for public comment.

## Item 3 Academic Departmental Guidelines

The UNF BOT-UFF Collective Bargaining Agreement allows academic departments to develop guidelines to assist in applying University criteria governing annual performance evaluations, tenure, and promotions.  The guidelines go through multiple levels of review and approval: department, Chair, Dean, and Provost.  The final step is ratification by both the UFF and the Board.

Recently, three sets of revised Guidelines have been approved internally through the process.  The UFF has already ratified each of these revised Guidelines, so the last step is Board of Trustees' review and ratification.

Mr. Justin Sorrell, Office of General Counsel, will present Guidelines for the following departments to the Board for its consideration:

4A. Biology:

Slight revision of the Guidelines to align with Department Bylaws (which govern how business within the department is run). Tenured or tenure track candidates applying for promotion are expected to present a public research seminar. A public vetting session will be held for both lecturers and tenured/tenure track candidates who are applying for promotion, at which questions of the dossier will be asked. Questions must be submitted to the committee chair 24 hours prior to the vetting session. During the vetting session, submitted questions deemed appropriate will be asked of the candidates by the committee chair. Follow up questions, related to the answer, can be asked by any faculty member in attendance.  **UFF vote of faculty-at-large: 118 approve, 2 disapprove.**

4B. Exceptional, Deaf, and Interpreter Education:

This Department previously did not have Guidelines for promotion and tenure.   They have now created a set of Guidelines addressing those matters.  In addition, they have updated their Evaluation Guidelines that the Board of Trustees previously approved in April 2020.  The revisions to the Evaluation Guidelines streamline it and reduce repetition. **UFF vote of faculty-at-large: 119 approve, 1 disapprove**

4C. Public Health:

Slight revision to existing Guidelines to align with CBA.  It struck the following sentence: "Note: Activities that result in banked credits, overload payments or stipends should not be awarded points." **UFF vote of faculty-at-large: 118 approve, 1 disapprove**

**Proposed Action:** Approval; Motion and Second Required

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## Item 4 Approval of Conferral of Tenure for Dr. Kaveri Subrahmanyam, New

## Dean of the College of Arts and Sciences (COAS)

Provost Patterson will present the request for approval of tenure for Dr. Kaveri Subrahmanyam, who was recently offered the position of Dean of the College of Arts and Sciences. Dr. Subrahmanyam’s home department will be Psychology. Her start date is July 25, 2022.

Dr. Subrahmanyam previously worked at California State University in Los Angeles as a tenured, full professor and associate dean of the College of Natural & Social Sciences (NSS). Dr. Subrahmanyam received her doctorate in psychology from the University of California, Los Angeles, master’s degrees in psychology from both the University of California, Los Angeles and the University of Mysore in India, and a bachelor’s degree in psychology from Women’s Christian College, University of Madras, India.

For tenure, the process reviews a candidate’s qualifications in the areas of teaching, research and service. Dr. Subrahmanyam has a robust research agenda and is internationally known. Dr. Subrahmanyam’s primary academic research areas include youth and digital media as well as dual language learning. Dr. Subrahmanyam has published impactful research articles and book chapters on youth and digital media.

As part of the process, the faculty in the home department (Psychology) reviewed Dr. Subrahmanyam’s candidacy for tenure and voted unanimously to recommend tenure.

**Proposed Action:** Approval; Motion and Second Required

## Item 5 Budget Workshop - Discussion of FY 2022 – 2023 Proposed UNF Budget/Budget Scenarios

President Chally will provide a brief overview followed by Vice President Bennett’s presentation of the proposed FY 2022-2023 University budget.

**Proposed Action:** No Action Required

## Item 7 Approval of Employment Agreement for president-elect Dr. Limayem

Following a national search, on May 16, 2022, the Board unanimously selected Dr. Moez Limayem as the next president of the University of North Florida, subject to confirmation by the Florida Board of Governors on June 29-30, 2022. The Board authorized Chair Hyde to negotiate an employment agreement with Dr. Limayem.

Chair Hyde will review and present the negotiated Employment Agreement for president-elect Dr. Moez Limayem to the Board for its consideration, subject to review by legal counsel for the Board of Governors.

**Proposed Action:** Approval; Motion and Second Required

## tem 8 Adjournment