# MINUTES

## Trustees Present

Kevin Hyde, Board Chair and Chair, Governance Committee; Paul McElroy, Board Vice-Chair and Chair, Audit and Compliance Committee; Annie Egan, Chair, Academic and Student Affairs Committee; and Tom Bryan, Chair, Finance and Facilities Committee

Board Chair Kevin Hyde called the meeting to order at 8:30 a.m. There were no requests for public comment. Chair Hyde thanked Trustee Bryan for his willingness to serve as the Chair of the Finance and Facilities Committee and stated that Trustee Gol will serve as the Vice Chair of the Finance and Facilities Committee.

Chair Hyde and the Committee Chairs reviewed, with President Chally and the executive staff, draft agendas for the Board’s April 13, 2022 Audit and Compliance Committee and Governance Committee meetings, April 18, 2022 Academic and Student Affairs and Finance and Facilities Committee meetings and the Board’s April 27, 2022 quarterly meeting.

Following the discussion of agendas, Dr. Curt Lox, Dean of Brooks College of Health, presented a proposal for a position change in MEDNexus at Deerwood to the Board Committee Chairs. MEDNexus has budgeted funds to hire a Simulation Technician (budgeted salary = $30,000) and a Simulation Coordinator (budgeted salary = $62,500) to operate the Sim Center. The simulation coordinator position requires a background in education to help faculty design simulation experiences and the simulation technician position requires special skills to run the simulation equipment and computers.

After four months of searching, it became clear that there were no viable candidates to fill the Simulation Technician position. However, the Simulation Coordinator search yielded a "dream" applicant who currently has significant responsibilities for the premiere simulation space in the Jacksonville area. This candidate's over 27 years of experience and expertise indicate that he is able to handle both job responsibilities.

Dean Lox proposed to hire this candidate with a pay of the combined simulation coordinator and simulation technician salaries totaling $92,500 annually. This amount is below the candidate’s current annual salary. However, Dean Lox indicated that this candidate is very excited about the new challenge this position would offer and believes the candidate will accept the job.

Trustee McElroy asked if additional personnel resources were available to this candidate to support the candidate's combined responsibilities. Dean Lox indicated that the IT person at MEDNexus is very open to receiving simulation training and will assist as backup for the proposed position.

Chair Hyde indicated that the full Board of Trustees and the Board of Governors would be notified of this position change.

With no further business to discuss, Chair Hyde adjourned the meeting at 9:10 am.