# AGENDA

## Item 1 Call to Order

Chair Hyde will call the meeting to order and call the roll of Trustees**.**

## Item 2 Public Comment

Chair Hyde will offer those in attendance the opportunity for public comment.

## Item 3 Opening Remarks by Chair Hyde

## Item 4 Update from the President

## Item 5 Ratification of Memoranda of Understanding between UFF-UNF and

## UNF-BOT

Outside labor counsel, Mr. Mike Mattimore, will present a Memorandum of Understanding (MOU) between the UFF-UNF and the UNF-BOT relating to impacts on faculty during the AY 2020-21 (including summer 2021).  This MOU was agreed to on February 12, 2021 by the Administration and on February 16, 2021 by the UFF. The University anticipates that the MOU will be ratified by the UFF prior to the February 25, 2021 Board of Trustees meeting.

The agreed upon MOU addresses faculty issues such as performance evaluations for this year and the impact of COVID on research, teaching and service, and includes a notation on the course evaluation report (Instructional Satisfaction Questionnaire or ISQs) that results might have been impacted by changes to the learning environment (the move to remote instruction), a statement inserted on the first page of a faculty member’s annual evaluation from the department chair

## Item 5 Ratification of Memoranda of Understanding between UFF-UNF and

## UNF-BOT *(continued)*

that acknowledges potential impacts on teaching, research and service for this evaluation period, in order to document for future years as faculty participate in the promotion and tenure review process, the ability to engage in future impact bargaining sessions on the impact of COVID and an extension of prior MOUs regarding COVID, where relevant.

**Proposed Action:** Ratification; Motion and Second Required

## Item 6 Tenure Upon Appointment – Dr. Rebecca West Burns

When hiring faculty-administrators and other key faculty members who hold tenure at their current institution, it is common for the hiring university to award tenure upon appointment to the receiving university’s faculty. The University of North Florida has recently made such an offer for hire. Dr. West Burns will join UNF as the Bill Herrold Endowed Professor and Director of Clinical Experiences and Educator Preparation Partnerships in the Department of Teaching, Learning, and Curriculum.

This candidate comes with strong credentials, as attested to by her curriculum vitae and the affirmative vote of the UNF faculty within his respective discipline. Interim Provost Patterson and Department Chair Paul Parkison will address the committee and present this item.

**Proposed Action:** Approval; Motion and Second Required

## Item 7 Update on Georgia Waiver Plan

## Vice President Bennett will provide an update on our waiver process for certain prospective Georgia residents.

**Proposed Action:** No Action Required

## Item 8 Update on UNF Giving Day 2021

Vice President McCullen will provide details on the upcoming annual *UNF Giving Day* – March 10, 2021.

## Item 9 Adjournment