# DRAFT MINUTES

## Trustees Present

Kevin Hyde, Sharon Wamble-King, John Aloszka, Tom Bryan, Jill Davis, Annie Egan,

David Fenner, Wilfredo Gonzalez, Adam Hollingsworth, Stephen Joost, Paul McElroy,

Nik Patel

## Trustees Absent (Excused)

Douglas Burnett

### Item 1 – Call to Order

Chair Hyde called the meeting to order at 3:00 pm.

### Item 2– Roll Call

Vice President Karen Stone called the roll of the Board.

### Item 3 – Confirmation of Notice to Board Members

Vice President Stone confirmed the manner and method by which notice was provided to the Trustees, stating that the on Tuesday March 24 the Trustees were contacted via text and email, with confirmation of the meeting day on Wednesday, March 25 and posting on the calendar and public website on Thursday, March 26.

### Item 4 – Briefing on UNF’s Response to the COVID-19 Pandemic

Chair Hyde turned the meeting over to President Szymanski, who began his briefing to the Board on UNF’s response to the COVID-19 pandemic by stating that the purpose of the meeting was to keep everyone informed of actions the University has taken to transition to online instruction and services, amidst the changing circumstances of the pandemic. He stated that the Trustees would have an opportunity to hear from several members of the team and emphasized that everyone has been working vigilantly to ensure this transition was seamless.

President Szymanski began by stating that everyone has been working collectively and that he wanted to thank several groups. He began by thanking the faculty, stating that they had been phenomenal in “pivoting on a dime” and learning new ways of teaching and delivering course content in rapid speed, two-thirds of the way into the semester. President Szymanski also thanked UNF staff for having anticipated what UNF’s needs would be if it were to need to transition to fully online instruction. He stated that staff had “stepped up” on multiple levels. Dr. Szymanski thanked Deb Miller, Assistant Vice President for Digital Learning and Innovation and her team for putting the necessary mechanisms into place to facilitate the transition. He also thanked the UNF students, stating that being a student (without a pandemic) has its own set of challenges, and the students have also pivoted quickly as the circumstances associated with the pandemic have evolved. President Szymanski stated that the students “have been asking the right questions” and that “they and their parents have been phenomenal.”

The President stated that there had been several major areas (revising grade options, housing and meal refunds, among others) that the University has been working on to respond to during the changing circumstances of the pandemic and that the Provost and the faculty and staff would be providing updates during the meeting. Dr. Szymanski stated that the University was fortunate in that, at the time of the meeting, the University had only two confirmed cases of COVID-19 on campus, among two staff members. The President stated that one staff member is recovering very well and the other who had a recent positive test is at home. He relayed that neither staff member had wide exposure to other individuals.

Dr. Szymanski relayed that UNF has 18 students abroad, who chose not to return to the U.S and that Ruth Lopez, Assistant Vice President International and Diversity, has been in continuous contact with them. He shared that these students have self-reported that they have not had any health issues, and that they are doing well. The President also spoke of efforts within the community to donate PPE (Personal Protective Equipment) to healthcare providers whose supplies are depleted. He stated that UNF has been proactive about those requests, but that the University does not have a large amount of PPE equipment. Dr. Szymanski stated that the Brooks College of Health had assembled a package that it donated to Baptist Health. He added that the UNF Library had some emergency supplies that it donated and the science departments are reviewing what equipment they have that they can donate to healthcare providers. President Szymanski relayed that UNF is also ensuring that it has adequate PPE on campus, as the University and housing staff are still interacting with multiple people and need this equipment.

The President advised that the University’s actions in response to the pandemic have been primarily focused in three areas and that the structure of today’s briefing will reflect these areas.

Continuation– the President stated that the University is working to have as typical experience as possible for students (in areas of instruction and student well-being, among others).

Safety – President Szymanski stated that the University’s top priority is the safety of its students and staff. He relayed that the staff is still working on housing and that there are approximately 300+ students still in the residence halls. He emphasized that the students still in the residence halls have several sets of circumstances: some of them do not have alternative places to live in the U.S. (or are not able to go home for multiple reasons – i.e. their status as international students, restricted from traveling; parents who are immune-compromised, etc.) The President relayed that the University has encouraged as many students as possible to go home and spoke of the University’s ensuring that those students who need to remain have some food service availability on campus.

Being Prepared and Anticipating Needs – President Szymanski stated that the University is working diligently to anticipate emerging needs of the University community and make plans accordingly. He emphasized that the staff is running multiple scenarios to be prepared and that the executive team meets daily to speak of issues on the forefront and review potential areas of risk. Dr. Szymanski highlighted that students’ safety and success is central to all of the decisions his team is reviewing. The President stressed that the team is working on a host of contingencies (in the areas of academics, housing, wellness). He shared that the University is doing economic modeling not only from a UNF perspective but also in terms of what the University can do to assist UNF students and ensure that they can transition, return to the University, graduate, and enter UNF graduate programs. The President stated that today’s meeting is not to be considered in terms of finality of decision-making as multiple things are mid-process but that it is important to share these updates. He emphasized that the primary goals are to support the success of UNF students and student and staff health.

#### Academics

The President asked the Provost to provide an update about academics and student wellbeing. Dr. Rhodes reiterated President Szymanski’s statement that the successes that UNF has had are due to the dedicated efforts of UNF’s faculty, staff and students. Dr. Rhodes shared that

UNF is in its second week of remote instruction, and that the University has successfully transitioned to remote learning for the spring semester. He advised that the University will do the same for Summer A (the first half of summer) and Summer C (the full summer) courses. He relayed that the University is currently reviewing its Summer B courses, which have their own course bank and occur during the second half of summer. Dr. Rhodes stated that the University is in touch with the other SUS institutions, who are also reviewing this on their own campuses.

The Provost commended Assistant Vice President Deb Miller and her colleagues, stating that they have done amazing work. He added that the ease of the transition has been a tribute to her and her staff’s work over many years, setting the necessary mechanisms in place. Dr. Rhodes stated that he would also like to acknowledge the faculty and staff who provide academic support. He relayed that they are providing remote tutoring and that UNF is also providing online peer-assisted student success programs/supplemental instruction. Dr. Rhodes added that the academic advisors are providing service remotely and are doing amazing work. The Provost relayed that academic coaching, workshops and Persistence Advocacy services are all continuing and occurring online. He added that the services of the Writing Center and Career Services have also gone online. Dr. Rhodes thanked the IT staff on Interim Vice President Bennett’s team who have assisted the University community with remote connections, internet access, hardware and software.

The Provost spoke of a committee of faculty, staff and students that had been developed – which included Student Body President and Trustee John Aloszka – to focus on developing an optional grading system in order to help relieve stress for students during these extenuating circumstances. Dr. Rhodes emphasized that UNF did not replace the existing grading schemes. He stressed that the plan gives students choices, especially if they are experiencing challenges in particular courses. The Provost stated that UNF has developed a grading scheme that is similar to some of those which have been implemented in some of the other SUS institutions. He also stressed that UNF remains focused on what its values and strengths are during this time, relaying that with Assistant Vice President Deb Miller’s and online activities support, UNF’s annual student research conference has been reimagined as a virtual conference. The Provost highlighted that undergraduate research and activities are big strengths of the University and stated that he is grateful to the faculty and staff who have maintained that opportunity and value for UNF’s students. He advised that the Trustees would be hearing about a fall enrollment strategy from Associate Vice President Terrence Curran and stated that Dr. Curran and his team have done great work – the registrar and the financial support staff – in finding opportunities and funds to provide extra help for UNF students.

##### Student Wellbeing

The Provost spoke about student wellbeing and thanked Associate Provost Dan Moon, Dr. Curt Lox, Dean, Brooks College of Health, and all of the faculty and staff who have been working to support student wellbeing. Dr. Rhodes advised that Student Health Services has continued to serve the needs of the UNF student community, transferring primarily to telehealth. The Provost also relayed that the Counseling Center is in the process of transitioning to remote services, which are available 24 hours a day, 7 days per week. He added that the Disability Resource Center is helping students with accommodations, in these unusual circumstances, with testing and assisted technology. Dr. Rhodes highlighted that Osprey Life and Productions is holding virtual events online through social media, and has had large turnouts for trivia nights and movie-watch parties - as a way to maintain social bonding and keep morale up. The Dr. Rhodes shared that the Office of the Dean of Students has continued to provide services and that Recreation and Wellness has been offering podcast and virtual classes for at-home workout routines.

##### Financial Matters

President Szymanski asked Interim Vice President of Administration and Finance Scott Bennett to provide an update on financial matters. Mr. Bennett stated that, in terms of finances, there are knowns and unknows and with the unusual circumstances surrounding the pandemic the unknowns appear potentially greater than the knowns at this time. Mr. Bennett relayed that the immediate task that UNF had to address was student refunds for housing. He stated that for those students who did not remain in the residence halls, the University will be calculating the pro-rated refund from the first day after Spring Break. He added that the University will be rebating those funds to students in the next few weeks.

Interim Vice President Bennett emphasized that, regarding dining services, the University works with a third-party contractor and will use the same date to reimburse students for funds not used via campus dining services. Mr. Bennett stressed that housing is a bonded facility and that the University had ensured that it worked with the Division of Bond Finance at the state level to try to ascertain from some of the rating agencies how they would review this.

Mr. Bennett spoke about ways UNF has been working to try to assist students with their changing circumstances. He relayed that his and Associate Vice President Curran’s teams have worked together to identify a few million dollars for this fiscal year that could help bridge the gap for students through scholarships and grants. Mr. Bennett added that, for students who want to continue taking online classes over the summer, UNF can provide some assistance. He stated that both teams had been working with Trustee and Student Government President John Aloszka to make funds available for an emergency relief fund for students.

Mr. Bennett relayed that UNF has been reviewing potential enrollment for summer and fall and various scenarios. He advised that the University is working through this to determine its financial outlook. Interim Vice President Bennett referenced the federal stimulus package and potential funds available at the state level. He shared that the University had seen some preliminary numbers, but that there was not clarity at this time as to when and how funds would be available. Mr. Bennett also referenced federal bill HR6201 which provides relief for faculty and staff through an option of emergency paid leave and stated that it goes into effect on Wednesday, April 1. He advised that staff were working on the announcement and planned to distribute it on March 31, so that faculty and staff who need to can use the expanded FMLA and emergency paid-time off benefits.

Trustee Hollingsworth asked if the Florida Legislature had set aside any funds to assist universities with decreases in revenue. Vice President of Governmental Affairs Heather Duncan relayed that at the time the legislative session ended, there had not been specific funds set aside for universities, but that she thinks the SUS institutions will have additional details once clarification on the federal package has been received. Trustee Hollingsworth followed up by asking if block grants were going to be distributed to the states and if the states would be determining the method, manners, and purposes of those dollars. Vice President Duncan confirmed that there is approximately $14B coming to the states and funds would be distributed to the Higher Education Stabilization Fund. She stated that it appears that the State University System in Florida would receive approximately $250M of those monies. Ms. Duncan stressed that much of the funding will be tied to the number of Pell Grant recipients institutions have. She added that it is her understanding that amounts for each of the universities have not been designated at the current point in time. Interim Vice President Bennett also stated that specifics are not known at this time, but it is also his understanding that funds would be related in some manner to the number of Pell Grant recipients institutions have.

##### Safety

Mr. Bennett spoke of Associate Vice President Vince Smyth who leads the Crisis Management Team, stating that the University asked Mr. Smyth to form the COVID-19 Oversight Committee to review, on a daily basis, issues related to the COVID-19 pandemic. A big concern initially was the health and safety of the students and transitioning quickly and efficiently to remote instruction. Mr. Bennett stated that UNF had approximately 3500 residential students that it had to work to try to get safely home. He added that the University was down to approximately 300 residential students (non-Flats) on campus, at the time of the meeting. Mr. Bennett stated that the University has worked diligently to make that progress, but that it still wants to reduce those numbers for safety. He emphasized that another important aspect had been the establishment of protocols for multiple scenarios: informing faculty, staff and students what to do if they start experiencing symptoms, what to do someone in their office has been quarantined or reports that they have tested positive, etc.

Mr. Bennett asked Associate Vice President Smyth to provide some additional details. Mr. Smyth relayed that UNF has a group of approximately 20 people which meets daily to discuss emerging issues. He stated that the University began by repatriating its students who were studying abroad. Associate Vice President added that the COVID-19 Oversight Committee has focused on housing, online instruction, enrollment and recruitment (with Associate Vice President Terrance Curran), events scheduled on campus, and, ultimately, the return to normalcy. Mr. Smyth stated that the Committee has worked incredibly hard.

President Szymanski asked Dean Lox if he could also provide an update. Dean Lox stated that the University has done a lot of risk management and put a lot of planning and preparation in place for things that haven’t happened. He emphasized that Student Health Services and the Counseling Center have been poised and ready to handle students’ needs. Dean Lox stated that that if the numbers (of confirmed COVID-19 cases) he thinks that UNF is in an excellent position, as staff know exactly what to do. Dean Lox added that UNF has anticipated several scenarios for both student and employees and how it would handle them in terms of medical care, academics and any quarantine or isolation needs.

Trustee Eagan asked if UNF has been identified as being a place that may need to be an extraordinary facility. President Szymanski shared that that is not the case, at this time, and that UNF still has individuals in all of the residence halls. He stated that right now, there is not a separate building in which the University could have the whole area quarantined.

**Communications**

Vice President of Marketing and Communications Eric Bruder provided an update on the University’s recent communications about COVID-19. He relayed that Marketing and Communications has been working to ensure that the UNF is disseminating information to faculty, staff, students and parents, and advised that the University started communicating about this two months ago and began by communicating how the University community should be taking precautions. He added that, over the last month, communications have increased. Vice President Bruder stated that, at first, communications were focused on travel, study abroad and restrictions. They, then, transitioned quickly to remote learning and letting faculty and students know (during the week of Spring Break) about the transition and providing guidance for a seamless transition to online classes.

Vice President Bruder stated that he believed the communications regarding the University’s response to COVID-19 has been effective. He added that the grading policy and dining refund communications were well received and that there will be more information forthcoming. Mr. Bruder shared highlighted that President Szymanski has sent several letters about remote instruction and a correspondence about academic continuity, the wellbeing of the UNF community, and housing and financial business. Vice President Bruder emphasized that in addition to the communications the Trustees had seen via email, those communications had also been posted on Canvas, MyWings, the UNF homepage and across social media. Mr. Bruder stated that his team had worked closely with Associate Vice President Smyth and his team to make sure messaging regarding changes to how the University was handling housing were made in a timely manner. He noted that, in Jacksonville, every day restrictions were getting stronger. He further stated that “the University worked, almost daily, last week, to provide the residential students information as quickly as possible, assist students with transitioning out of the residence halls, communicate all of the safety measures for those who were leaving their belongings behind at UNF and all of the safety and security measures the University has for those who have no alternative place to go.

Vice President Bruder stated that Marketing and Communications has been working very closely with Human Resources on key messages. He relayed that UNF has created a Coronavirus webpage, as have all of the other SUS institutions, and that UNF has quite a few sections of FAQs. The webpage includes updates and resources for students, faculty and staff and has a self-reporting form for faculty and staff. Vice President Bruder noted that, at the time of the meeting, there were only the two COVID-19 cases on campus, which President Szymanski had previously mentioned.

Mr. Bruder also noted that the University has taken measures to update the community, citing the first Clery Act general message that had been distributed. He relayed that General Counsel, the University Police Department and he had been in close contact, and had been in communication with other SUS schools, as to how to handle future cases. He noted that the first case is usually communicated widely and as institutions get subsequent cases, they update those on the website. He advised that if UNF has other cases, it will provide that information on a standalone page, updated at noon, each day, as the University of Florida is doing. Mr. Bruder stated that the University is also working to share positive and good news which faculty, students and staff are sharing about their remote experiences – for example the volunteering and donations that the President had previously mentioned. Mr. Bruder relayed that UNF will publish a special issue of its *Inside* newsletter within a few days. He stated that it will address COVID-19, but also feature some of the positive things that have emerged, especially in terms of how individuals in the community are coping.

**Anticipating and Preparing**

Associate Vice President Curran spoke of what UNF is doing to prepare to meet the needs of the incoming freshman class, who are currently concerned about how quickly they will be able to finish their high school careers. He stated that Enrollment Services has received a lot of questions from students about summer classes and fall orientation. He also stated that several students have asked if they can matriculate in the fall instead of the summer. Dr. Curran advised that, after consultation with the Provost and Vice President Coleman, UNF has created a plan of allowing any student who has been given an offer of admission for the summer to choose a fall admission. A communication plan is currently being developed and Enrollment Services is working to change its orientation schedule. He stated that staff is reviewing how it might meet students’ needs in alternative ways. Associate Vice President Curran added that UNF is working on ways to incorporate digital technology and utilize the first 3-4 days of classes in the fall to help orient students. He emphasized that, in trying to do a modified orientation program, the University is working to create opportunities to get the students strategically important information they need to be prepared.

Dr. Curran relayed that the University also has approximately eight or nine communications campaigns underway (via email, online, phone, zoom). He stated that UNF’s target class is approximately 2800 students and that the University has almost 1400 students already committed to UNF. Associate Vice President Curran emphasized that the May 1 deadline by which students need to make decisions is fast approaching. He stated that UNF has made 1,000 more offers of admission then it had last year, at this time, and that Enrollment Services has been in contact with incomplete applicants, deferred students and new prospects. He highlighted that UNF has been working to make sure these students know that UNF wants them to become Ospreys and are committed to their success.

Associate Vice President Curran relayed that he and Vice President Jay Coleman have been working closely together and that Enrollment Services will target the local region - Duval and the surrounding counties for students who want to stay close to home. He stated that UNF is working to build further on its sense of community - with potential students, high school counselors and principals, particularly through these stressfull and uncertain times. Dr. Curran stressed that the University is also doing this with its transfer students. He stated that the University is developing different methods to ensure that it is engaging the community and region and utilizing our institutional partners and resources. Associate Vice President Curran shared that Vice President for University Development and Alumni Engagement Ann McCullen had offered to contact alumni to participate in these outreach efforts, and that the University has an “all hands on deck” approach.

Mr. Curran noted the upcoming April 13 pre-registration date for the fall semester. He advised that the University is anticipating that many of its students and families may experience financial difficulty, including perhaps unemployment and furloughs from work. He stated that the University will need to be prepared, in the fall, to make professional judgments and provide some support and resources. Associate Vice President Curran noted that the University has already taken steps for Summer sessions A and C to provide approximately two-thousand $1500 scholarships for students who attend Summer sessions A and C. He stated that UNF had been able to utilize some tuition differential dollars to supplement scholarship funding for summer sessions in order to help support student who wish to enroll during these times. Dr. Curran also advised that the University has generated *Stay Strong* awards, which Pell Grant recipients can receive and that the Office of Financial Aid is working with Ms. Abby Wilcox, Director of Institutional Research and Data Administrator, and her team to ensure that the University is reaching out to those students, trying to optimize its enrollment during summer and keep them on target for graduation.

President Szymanski stated that Dr. Curran is doing a phenomenal job and much work thinking about not only virtual orientations, but also working to get students connected to UNF. He thanked Dr. Curran and Vice President McCullen for working together as they have and thinking about new ways the Alumni Association can support these efforts. The President relayed that he had also spoken with Ms. Whitney Meyer, Director of the Community Alliance for Student Success (CASS) program about having her students reach out to prospective students. He emphasized that many UNF students are from this region and that the University’s biggest success stories, in terms of retention, graduation and placement involve students from this region and within an approximate 25-mile radius. The President stated that he believed having individuals from the Alumni Association and students from the CASS program could be very effective in terms of showcasing what UNF has to offer.

President Szymanski spoke of the University’s work to increase the pool of scholarship dollars and stated that “a great partner has been the Student Government.” He commended Trustee and Student Body President John Aloszka, relaying that Mr. Aloszka has worked diligently not only to identify potential funds in the Student Government which could support student scholarships, but also finding ways to advance students’ progress toward degrees and wellbeing. The President thanked the UNF Student Government for all that it is doing.

Vice President of Data Analytics Coleman began talking about the metrics. He confirmed the President’s earlier observation about the retention advantages associated with students who are relatively close geographically to UNF, and relayed that UNF’s Data Scientist has been doing a deeper evaluation of the impact of distance on retention. Dr. Coleman stated that this could be a good opportunity for the University to focus more on the local region and on building the fall cohort.

Given the circumstances of the COVID-19 pandemic, Dr. Coleman noted that the necessity for having to move to online courses (and UNF’s effective execution of pivoting quickly to online courses) will positively impact UNF’s progress on Metric #10. He also stated that, while not the reason for offering the pass/fail grade options for students (-the grading option was offered amidst rapidly changing circumstances due to the pandemic), a possible outcome of the grading policy option is that if a student who otherwise might have a “C” or “D” opts for a pass/fail or satisfactory/unsatisfactory, s/he could conceivably receive credit for the course adversely affecting his or her GPA. He relayed that this could potentially positively affect UNF’s progress on the retention metric, because the metric focuses on retention with a 2.0+ GPA. He also stated that another potential, unintended outcome is that if a student who is graduating opts for a pass/fail that benefits his/her cumulative GPA, s/he may perhaps be more competitive for graduate programs, and this may have an effect on Metric #1. Dr. Coleman emphasized, however, that degree progression and specifically degree completion become much more difficult for students who are trying to complete their degrees by the end of this upcoming summer. He stressed that the University has quite a few students who had internships or clinicals planned and needed to complete them in order to graduate. He referenced sports management majors who needed to complete internships in the summer, in light of the current dearth of internships as a result of sports shutting down due to the pandemic. He stated that the unpredictability is also affecting students in the Brooks College of Health, among others.

Dr. Coleman relayed that the University is working to identify potential options to help students “cross the finish line” with meaningful culminating professional experiences, but he added that just with regard to the students whose internships we know are in question, if all of them were to be unable to graduate on time, UNF would have an approximately 3.5 percentage point decrease in Metric #4. He further stressed that more students will likely be in this position. He stated that many students are learning each day that their scheduled internships may not take place.

Vice President Coleman also spoke of the NCAA’s considering making student-athletes, whose seasons were cancelled in the spring, eligible for a fifth year to make them whole. He applauded the NCAA’s efforts and consideration for these student-athletes, but said that if many student-athletes opt to stay for a fifth year, there will be an unintended adverse impact on the University’s graduation rate (beyond the impacts he had previously mentioned). Dr. Coleman highlighted that taking just one additional semester to finish would mean that these students would be counted as having not graduated in four years. He further stated that UNF had reached out to Board of Governors staff about whether adjustments might be made to the graduation rate metric for students in the Fall 2016 cohort, but any potential changes are as yet undetermined.

Vice President Coleman stated that there are somewhat similar issues with retention, particularly with regard to the question of current freshman students coming back in the upcoming fall. He stressed that for Pell Grant recipients and working students (who may be on the ‘borderline’ between having the ability to make ends meet and not being able to do so), the pandemic may affect them potentially quite significantly, and that could impact their ability to return in the fall. He emphasized that not only would that be bad for the students personally, but it would also be adverse for the University. Dr. Coleman concluded by speaking about employment prospects for students who do graduate, highlighting that two of the ten metrics are associated with employment in the first year post-graduation. He stated that, given the economic circumstances we are in, their possibilities for employment and their salaries could be significantly affected and that that would also adversely impact the associated metrics.

President Szymanski stated that UNF is working on its mitigation strategies to ensure that students can graduate. He stressed that one important tool the University can use is its UNF+ Pathways program, in which students complete their undergraduate degrees and one year of a graduate program within four years. He referenced the opportunities the program provides by reducing costs for those students who wish to pursue graduate studies and are eligible. Dr. Szymanski emphasized that many of these students may choose to opt for graduate studies instead of entering the workforce at this time, in light of what is happening related to the pandemic.

Trustee Hollingsworth relayed that he would like to acknowledge the consistent and timely communications coming from UNF to the University community. He stated that clearly President Szymanski and the University are in the middle of a series of decisions that are evolving as circumstances associated with the pandemic evolve (many times daily). He added that students, faculty, parents, and Trustees are seeing these updates and stated that they have been organized very well. He commended President Szymanski and the University, stated UNF has done a great job under very trying circumstances.

Trustee Gonzalez asked if UNF nursing students were being graduated ahead of time, as is happening at other institutions. Provost Rhodes stated that they are not, but that a meeting to discuss that issue had been scheduled to take place after this meeting. Trustee Gonzalez suggested that the Small Business Development Center could serve as a resource for students’ parents who own small businesses. He also stated that the TIAA facilities in downtown Jacksonville were being used as a COVID-19 testing site and asked if UNF has considered using the stadium for those purposes. President Szymanski stated that there are still many staff working in this area and that UNF still has students on campus using the facility. He relayed that the University’s immediate concern is that it is not a vacant property. He added that because the University is a public institution, there are limitations to warding off specific areas and prohibiting individuals from entering them. Trustee Egan relayed that St. Vincent’s Southside location is doing testing for the COVID-19 virus.

President Szymanski wished Trustee Eagan a happy “Physician’s Day” and thanked her for all she and her fellow physicians are doing. He stated that she and all healthcare providers are heroes and that he wanted to publicly thank her.

Chair Hyde stated that he wanted to echo what Trustee Hollingsworth had shared – that UNF has done an extremely good job with its communications. He further stated that the UNF team has worked in an extremely dedicated fashion and that everyone has “pulled together.” He thanked President Szymanski and the UNF team on behalf of the Board.

## Item 5 – Adjournment

Chair Hyde concluded the meeting at 4:03 p.m.