# MINUTES

**Trustees Present**

Kevin Hyde (Chair), Sharon Wamble-King (Vice Chair), John Aloszka, Tom Bryan, Douglas Burnett, Annie Egan, David Fenner, Stephen Joost, Paul McElroy, Hans Tanzler

**Trustees Absent (excused)**

Wilfredo Gonzalez, Adam Hollingsworth, Oscar Munoz

## Item 1 Call to Order

Chair Hyde recognized a quorum and called the Workshop to order at 8:02 a.m.

## Item 2 Public Comments

Chair Hyde offered those in attendance an opportunity for public comments. Dr. John Hatle, Professor, Department of Biology, requested time to address the Board. Dr. Hatle spoke about the draft UNF 2020 - 2025 Strategic Plan with its reference to faculty contributions to student success through research, scholarship and creative activity. Dr. Hatle expressed that research could be enhanced by greater compensation for faculty and students. He noted that students in paid research positions sometimes have limits to the number of allowable hours they can work, weekly, which can reduce opportunities for collaboration.

## Item 3 June 18, 2019 Board of Trustees Workshop Draft Minutes

Chair Hyde asked for a MOTION to approve the June 18, 2019 Board of Trustee draft Workshop minutes. A MOTION was made by Trustee Joost and SECONDED by Trustee Egan. The MOTION was carried as presented.

## Item 4 University of North Florida Student Experience Simulation

Trustee Aloszka and Associate Provost Dan Moon addressed the Board and led the Trustees in a simulation of a day in the life of a UNF student. The simulation was designed to provide the Trustees with an overview of competing demands on students’ time and challenges students face with regards to time management. They highlighted UNF programs and initiatives designed to enhance student success, such as the *First Year* *Experience Mentor Program* (particularly helpful to first-generation students), the *Peer-Assisted Student Success* (*PASS* supplemental instruction) program, the Student Government’s *Involvement Center*, and the *PERCH* program (designed to help students discover opportunities on campus, including health and wellness programs).

The Trustees discussed the demands that work responsibilities place on students’ schedules. President Szymanski noted that UNF is working to increase the number of jobs for students *on campus* to cut down on commuting times for students. Challenges were noted with regard to the availability of parking and with wait times at One-Stop Student Services. Vice President Shuman advised that UNF has reviewed available parking and noted the most challenging times are between Tuesdays and Thursdays between 10 a.m. and 2:00 p.m., but that accessible parking is available during these times via shuttle. President Szymanski asked Dr. Terry Curran, the Associate Vice President of Enrollment Services, who joined UNF on September 9, and who oversees One-Stop Student Services to introduce himself. Dr. Curran spoke of the need to consolidate processes within One-Stop Student Services.

## Item 5 Trustee Interactions with Working Students, Student Supplemental Instruction Leaders, Student First-year Mentors, and Students Involved in

## UNF Campus Activities

Following the simulation, the Trustees spoke with a diverse panel of nine UNF undergraduate students comprised of first-generation, transfer and international students. Trustee McElroy relayed to the students that there have been multiple discussions about the needs of first-generation students. He asked the student panel for their input on how the University and Trustees can better assist first-generation students. The students stressed the importance of advising with regard to navigating all choices available to students. A student in the Honors College noted how beneficial it had been for him to have had the continuity of the same advisor during his years in the Honors program. The students also indicated that some form of financial advising, assisting students to better understand the FAFSA and loan options and requirements could be helpful, starting in students’ freshman year.

## Item 6 President’s Report

President Szymanski addressed the Board and provided updates on progress toward FY20 Presidential Goals, relating to SUS Performance Goals and Targeted Metrics, including SUS Performance Metrics 3 (Average Cost to Student), 4 (FTIC Four-Year Graduation Rate), 5 (Second-year Retention), 7 (Percent of UG with Pell Grants) and 8 (Percentage of Graduate Degrees within Programs of Emphasis). He emphasized that UNF is growing in terms of the number of enrolled students, the diversity of our students, and the quality of our programs. The President stressed that, as UNF continues to grow, it wants to maintain the quality of our offerings. He noted that UNF has been nationally ranked (#140 Public University) by *U.S. News*

*and World Report*, for the first time. Dr. Szymanski highlighted that UNF’s high school GPA for Fall FTIC is 4.32, and that UNF is working to increase access to education for pell grant, lower-income students. He relayed that UNF continues to be the #1 jobs institution in the state of Florida. President Szymanski also noted that UNF has progress to make with regard to Metric 8 (Percent of Graduate Degrees within Programs of Emphasis).

## Item 7 Draft 2020-2025 UNF Strategic Plan

The President led the Board in a discussion of all elements of the draft UNF 2020 - 2025 Strategic Plan, including UNF’s student-centered mission, vision, and values. The President led a discussion on the Strategic Plan with its goal of UNF becoming a top 100 university, with SUS metrics, student wellbeing and student engagement as its performance measures. He noted that UNF strives to be a university of distinction in the areas of healthcare, logistics & water, and technology (STEM), and achieve institutional excellence in the areas of research, teaching, service, and athletics.

Trustee Bryan asked how UNF strategic goals and progress on SUS metrics are being communicated throughout the campus. Dr. Szymanski highlighted that UNF is updating digital signage throughout the campus which can share metrics-related benefits with students.

Trustee McElroy stressed the importance of keeping the UNF community committed to the goals within the Strategic Plan.

Trustee Aloszka, who served on the Strategic Planning Committee, noted the impact of faculty and student discussions represented in the draft Plan.

Chair Hyde asked for a MOTION to approve the 2020-2025 UNF Strategic Plan. A MOTION was made by Trustee Aloszka and SECONDED by Trustee Egan. The Plan was APPROVED.

## Item 8 Strategic Analytics Update

(At the call of the Chair and with the concurrence of the Board the Strategic Analytics Update was moved from the Plenary agenda to the Workshop agenda.)

Dr. Jay Coleman, Vice President of Data Analytics provided an analysis on cost and net revenue for each academic department. He also presented findings on the impact of a student’s distance from home on retention.

## Item 9 Adjournment

Chair Hyde adjourned the Workshop at 11:52 a.m.