# MINUTES

**Trustees Present:** Fred Franklin, Wilfredo Gonzalez, Adam Hollingsworth, Kevin Hyde, Stephen Joost, Joy Korman, Hans Tanzler, Radha Pyati, Sharon Wamble-King, Bella Genta, and Paul McElroy

**Trustees Absent (Excused):** Doug Burnett and Oscar Munoz

## Item 1 Call to Order

Chair Korman called the meeting to order at 8:30 a.m., and she recognized a quorum was present.

## Item 2 Approval of Minutes

Chair Korman made a MOTION to approve the Minutes from the Workshop on January 10. Trustee Joost offered a MOTION and Trustee Hyde SECONDED. The minutes were approved.

## Item 3 Election of Vice Chair to replace Lanny Russell

Trustee Franklin asked for a MOTION to nominate Trustee Hyde and Trustee Pyati SECONDED.

## Item 4 Presidential Search

Chair Korman announced that Trustee Hyde has accepted her request to serve as Chair of the UNF Presidential Search Advisory Committee, and that Trustees Wamble-King, McElroy, Pyati and Genta have also agreed to serve on the search committee. Chair Korman also stated that she is working on the remainder of the committee which will include representation from the faculty, Foundation Board, Financing Corporation board, alums, donors and valued community leaders. In addition, the Board of Governors will be appointing a governor to serve on the committee. The first meeting for the Search Committee will meet Monday, April 10th. Additionally, Chair Korman emphasized that the Search Committee serves in an advisory capacity to the board and that it is the board that will select the new president, subject to confirmation by the Board of Governors.

Chair Korman then led a discussion of several important steps in the search process. All Board members were provided with a copy of Board of Governors Regulation 1.002 for their review and information.

Chair Korman noted that we will need to engage a compensation consultant to provide a compensation analysis and make recommendations regarding all components of compensation for our new President. Chair Korman recommended that the Board task search committee Chair, Kevin Hyde, with the selection of the Compensation Consultant, based upon a Request for Quotes (or similar process) issued by the university. The Compensation Consultant will present his or her findings to the full Board for discussion and approval and the search committee will have no formal role in the discussion or approval of the compensation package for the new President.

Chair Korman’s expectation is that the Compensation Consultant will be able to meet with the Board on the day of the Board’s May Budget workshop and/or at the Board’s June 13th meeting to make a recommendation regarding the compensation for this position. Trustee Hollingsworth offered a MOTION to delegate responsibility for the selection of the Compensation Consultant to search committee Chair Kevin Hyde as proposed and Trustee McElroy SECONDED. The MOTION was carried by unanimous vote.

Chair Korman then explained that the second step is the selection of a search firm for handling of this search and should be accomplished fairly expeditiously. Chair Korman noted that it is typically a search committee function to make a recommendation regarding the search firm and asked the Board whether it wished to approve to delegate authority to the search committee to make the final decision. There was consensus that the Search Committee’s recommendation regarding a search firm to handle the search should be brought to the full Board. Additionally, it would be ideal to have the search firm recommendation to the full board for approval by its June 13th meeting.

There was further discussion about the role of the Search Committee in the establishment of the position announcement/position specifications. The Board believes

that input by the Board and approval of the position specifications by the Board is critical to the Board’s fulfillment of its responsibilities.

Chair Korman noted that the Search Committee’s job is to provide a minimum of 3 qualified unranked presidential candidates to our board for consideration. It will be this board which will select the University’s next President. The process should be completed in time to submit our choice for approval by the Board of Governors at their March 2018 meeting.

## **Item 5 Adjournment**

The meeting was adjourned at 9:06 a.m.