# MINUTES

**Trustees Present** Joy Korman (Chair), Fred Franklin (via conference phone), Wilfredo Gonzalez (via conference phone), Adam Hollingsworth (via conference phone), Kevin Hyde (via conference phone), Stephen Joost (via conference phone), Radha Pyati, Hans Tanzler, and Sharon Wamble-King (via conference phone)

**Trustee Absent (Excused)** Doug Burnett, Thomas Beaucham, Paul McElroy, and Oscar Munoz

**UNF Staff** Sharon Ashton, John Delaney, Rachel Gottlieb, Gregory Catron, Thomas Serwatka, Shari Shuman, and Karen Stone

## Item 1 Call to Order

Chair Korman recognized a quorum and called the meeting to order at

2 p.m.

## Item 2 Open Comments

There were no comments from the public.

## Item 3 Collective Bargaining Agreement

Chair Korman introduced Leonard Carson who joined the meeting via conference call to provide a summary to the Board regarding the Contract.

1. The Administration has reached an agreement on a three (3) year collective bargaining agreement with the Coastal Florida (PBA). Below are significant changes to the status quo:
   1. Pay increase of eight percent (8%) effective September 23, 2017. This is retroactive contingent on the Board’s approval.
   2. Minimum payment of four (4) hours at two (2) times hourly rate of pay when non-University sponsored event is cancelled or concluded prior to scheduled end time. (Current minimum payment is 1 ½ times hourly rate of pay.)
   3. Mandatory training during time off increased from one (1) to two (2) days per month.
   4. Employees on light duty or job related disability leave may be assigned to eight hour/five day shift schedule. Employees off work on job related disability are required to remain at home during normal day shift working hours.
   5. Three (3) year agreement with re-openers in second and third year on wages and up to two additional articles selected by each party.

Mr. Carson stated that a survey was conducted on Universities and area Police Department’s salaries for 2016, and that UNF was at the bottom on the pay scale. Furthermore, the eight percent (8%) increase is long overdue.

President Delaney commented that the eight percent (8%) increase was settled upon when the University put the budget together for the spring 2017.

Trustee Hyde made a MOTION to approve, Trustee Joost SECONDED. The Collective Bargaining Agreement was approved by unanimous vote.

## Item 4 Adjournment

Chair Korman adjourned the meeting at 2:09 p.m.