



THE UNIVERSITY OF NORTH FLORIDA: WHERE EXCELLENCE MEETS OPPORTUNITY

The mission of the University of North Florida's Human Resources Department is to support the University's goals by providing leadership that ensures efficient and effective management of our human resources.

- **Comprehensive Insurance Plans:**

- Affordable health, dental and vision insurance through the State Group Insurance Program: Preferred Provider Organization (PPO), Health Maintenance (HMO) and High Deductible Plans (HDHP)
- We offer Standard and High Deductible PPO and HMO plans

- **Life Insurance:** Basic Life (*Employer-paid*), Optional Life, Spousal Life and Dependent Life

- **Retirement Plans:** Various retirement options to help you plan for your future

- **Holidays:** 10 paid holidays per year

- **Professional Development:** Opportunities for continuous learning and career advancement

- **Employee Assistance Program:** Confidential support services for personal and work-related issues

- **Sick Leave:** Eligible to transfer in up to 80 hours from other Florida state university system institutions

- **Tuition Remission:** For employee, spouse, domestic partner or dependent

- **Perks and Discounts:** Free access to MOCA Jacksonville; Public Service Loan Forgiveness for all; on-campus credit union; Print and Ship store; discounts on campus bookstore items, athletic events, concerts, distinguished speakers' series, fine arts productions and more

SUPPORT STAFF PACKAGE

Annual Leave	14.6 hours accrued monthly
Health Insurance	Eligible to participate
Holiday	10 holidays per year
Life Insurance	Eligible to participate
Retirement Programs	FRS Pension or FRS Investment
Sick Leave	8 hours per month or 4 hours per pay period. <i>Also eligible to transfer in up to 80 hours from other Florida state university system institutions</i>
Tuition Remission for Spouse, Domestic Partner or Dependent	Up to three credit hours per semester
Tuition Remission For Employee	Up to six credit hours per semester



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