

## COMPLIANCE ACCOUNTABILITY DIRECTORY

| TOPIC  | CONTACT PERSON / INFO   |
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| Academic Misconduct  | <p><i>Faculty:</i> Karen Patterson, VP/Provost<br/>Academic &amp; Student Affairs<br/>904-620-2700<br/><a href="mailto:karenpatterson@unf.edu">karenpatterson@unf.edu</a></p> <p>Karen Cousins, Assoc. VP, Office of the Provost<br/>904-620-2700<br/><a href="mailto:karen.cousins@unf.edu">karen.cousins@unf.edu</a></p> <p><i>Students:</i> Rachel Winter, Dean of Students,<br/>Dean of Students Office<br/>904-620-1491<br/><a href="mailto:rachel.winter@unf.edu">rachel.winter@unf.edu</a></p> <p><i>Students-Athletes:</i> Dr. Jennifer Kane, Faculty Athletics Representative<br/>904-620-2465<br/><a href="mailto:jkane@unf.edu">jkane@unf.edu</a></p> <p>–</p> |
| Affirmative Action Plan (Veterans and Persons with Disabilities) | <p>Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer<br/>904-620-2258<br/><a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a></p>  |
| Annual Regulation and Policy Acknowledgement                     | <p>Julien Carter, Assistant Vice President and Chief Human Resource Officer<br/>904-620-2918<br/><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a></p> <p>–</p>  |
| Alcohol and Other Drugs Prevention Program                       | <p>Ashley Ballard, Sr. Director, Dept. of Recreation and Wellness<br/>904-620-1571<br/><a href="mailto:a.ballard@unf.edu">a.ballard@unf.edu</a></p>   |
| Americans with Disabilities Act                                  | <p><i>Faculty &amp; Staff:</i> Rocelia Roman de Gonzalez, Director,<br/>Office of ADA Compliance<br/>904-620-2870<br/><a href="mailto:rrgonz@unf.edu">rrgonz@unf.edu</a></p> <p>–</p> <p><i>Students:</i> Russell Dubberly, Director, Student Accessibility Services<br/>904-620-5407<br/><a href="mailto:r.dubberly@unf.edu">r.dubberly@unf.edu</a></p>  |

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| Athletics and NCAA Rules Compliance | <p>Nick Morrow, Director of Intercollegiate Athletics<br/>904-620-1537<br/><a href="mailto:nick.morrow@unf.edu">nick.morrow@unf.edu</a></p> <p>Donna Kirk, Senior Associate Athletics Director, Compliance and Administration<br/>904-620-2819<br/><a href="mailto:d.kirk@unf.edu">d.kirk@unf.edu</a></p> <p>Nancy Miller, Associate Athletics Director – Compliance and Administration<br/>904-620-1325<br/><a href="mailto:nmiller@unf.edu">nmiller@unf.edu</a></p> |
| Biosafety                           | <p>Dan Endicott, Director, Environmental Health and Safety<br/>904-620-2022<br/><a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a></p>  |
| Budget (University)                 | <p>Devany Groves, Chief Budget Officer, Office of Planning and Budget<br/>904-620-2506<br/><a href="mailto:dgroves@unf.edu">dgroves@unf.edu</a></p>   |
| Building Code Administration        | <p>Dan Endicott, Director, Environmental Health and Safety<br/>904-620-2022<br/><a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a></p>  |
| Campus Safety and Security          | <p>Chief Frank Mackesy, Director, Safety and Security, University Police Department<br/>904-620-2396<br/><a href="mailto:f.mackesy@unf.edu">f.mackesy@unf.edu</a></p>   |
| CLERY Act                           | <p>Yulonda Thompson, Clery Act Compliance Manager, University Compliance<br/>904-620-1423<br/><a href="mailto:Yulonda.thompson@unf.edu">Yulonda.thompson@unf.edu</a></p>  |
| Compliance, General                 | <p>Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer<br/>904-620-2258<br/><a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a></p>  |
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| Compliance Postings  | <p><i>Employment and Labor</i><br/> Rosemary Ponce-Ferguson<br/> Assoc. Dir. HR Employee Labor Relations<br/> 904-620-2903<br/> <a href="mailto:r.ponce.ferguson@unf.edu">r.ponce.ferguson@unf.edu</a></p> <p><i>Title IX and Anti-Discrimination</i><br/> Tricia Buchholz<br/> Director and Title IX Coordinator<br/> Office of Title IX and Civil Rights<br/> 904-620-2513<br/> <a href="mailto:t.buchholz@unf.edu">t.buchholz@unf.edu</a></p> <p><i>Ethics Hotline</i><br/> Robyn Blank, Associate Vice President and<br/> Chief Compliance and Ethics Officer<br/> 904-620-2258<br/> <a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a></p> |
| Conflict of Interest Reporting   | Julien Carter, Assistant Vice President and<br>Chief Human Resource Officer<br>904-620-2918<br><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a>   |
| Constitution Day   | Susan Trudeau, Asst. Director<br>Office of Service Learning and Civic<br>Engagement<br>904-620-3547<br><a href="mailto:s.trudeau@unf.edu">s.trudeau@unf.edu</a>   |
| Contracts (Third-Party, including real estate/construction, procurement, collections and probate/estate matters for UNF and DSO's) | Chris Wrenn, Deputy General Counsel<br>904-620-1007<br><a href="mailto:cwrenn@unf.edu">cwrenn@unf.edu</a>   |
| Copyrights and Patents   | John Kantner, Sr. Associate Provost of<br>Faculty and Research<br>904-620-4650<br><a href="mailto:j.kantner@unf.edu">j.kantner@unf.edu</a>  |
| Data Administration, including IPEDS and Board of Governors' Reporting   | Dr. Abby Willcox, Assoc. VP for IR and<br>Performance<br>904-620-2014<br><a href="mailto:abby.willcox@unf.edu">abby.willcox@unf.edu</a>   |
| Data Security  | Jeff Durfee, Assoc. VP and CISO & Deputy<br>CIO<br>904-620-2157<br><a href="mailto:jdurfee@unf.edu">jdurfee@unf.edu</a>   |

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| Disability Services and/or Accommodations, Section 504 Coordinator                        | <p><i>Faculty and Staff:</i> Rocelia Roman de Gonzalez, Director, Office of ADA Compliance</p> <p>904-620-2870<br/> <a href="mailto:rrgonz@unf.edu">rrgonz@unf.edu</a></p>   |
|   | <p><i>Students:</i> Russell Dubberly, Director, Student Accessibility Services</p> <p>904-620-5407<br/> <a href="mailto:r.dubberly@unf.edu">r.dubberly@unf.edu</a></p>   |
| Discrimination Complaints   | <p>Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer</p> <p>904-620-2258<br/> <a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a></p>   |
| Emergency/Crisis Management   | <p>Bob Greenlaw, Emergency Manager, Crisis Management</p> <p>904-620-2257<br/> <a href="mailto:r.greenlaw@unf.edu">r.greenlaw@unf.edu</a></p>  |
| Employee Records Custodian (Electronic & Paper) <i>excluding faculty Academic Records</i> | <p>Julien Carter, Assistant Vice President and Chief Human Resource Officer</p> <p>904-620-2918<br/> <a href="mailto:julien.carter@unf.edu">julien.carter@unf.edu</a></p>  |
| Employee Relations and Collective Bargaining  | <p>Rosemary Ponce-Ferguson<br/> Dir HR Employee Labor Relations</p> <p>904-620-2981<br/> <a href="mailto:r.ponce.ferguson@unf.edu">r.ponce.ferguson@unf.edu</a></p>  |
| Equal Opportunity and Inclusion   | <p>Tricia Buchholz<br/> Director and Title IX Coordinator<br/> Office of Title IX and Civil Rights</p> <p>904-620-2513<br/> <a href="mailto:t.buchholz@unf.edu">t.buchholz@unf.edu</a></p>   |
| Ethics - Code of Ethics for Public Officers and Employees                                 | <p>Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer</p> <p>904-620-2258<br/> <a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a></p>   |
| Export Control  | <p>John Kantner, Sr. Associate Provost of Faculty &amp; Research</p> <p>904-620-4650<br/> <a href="mailto:j.kantner@unf.edu">j.kantner@unf.edu</a></p> <p>John Reis, Sr. Assoc General Counsel</p> <p>904-620-2533<br/> <a href="mailto:j.reis@unf.edu">j.reis@unf.edu</a></p> |

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| Faculty Academic Records  | Felicia George, Director, Faculty Administration and Records Management<br>904-620-1256<br><a href="mailto:f.george@unf.edu">f.george@unf.edu</a>  |
| Faculty Time and Effort Reporting -<br>Faculty Activity Reports                         | Dr. Abby Willcox, Assoc. VP for IR and Performance<br>904-620-2014<br><a href="mailto:abby.willcox@unf.edu">abby.willcox@unf.edu</a>   |
| Fair Labor Standards Act (FLSA)   | Julien Carter, Assistant Vice President and Chief Human Resource Officer<br>904-620-2918<br><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a>   |
| Family and Medical Leave Act (FMLA)   | Julien Carter, Assistant Vice President and Chief Human Resource Officer<br>904-620-2918<br><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a>   |
| FERPA - Family Educational Rights and Privacy Act (also known as the Buckley Amendment) | Jacqueline Piazza<br>Interim University Registrar<br>904-620-2161<br><a href="mailto:jacqueline.schmidt@unf.edu">jacqueline.schmidt@unf.edu</a><br><br>-<br>Marc Berkovits, Assoc Director of Records and Registration<br>904-620-5466<br><a href="mailto:m.berkovits@unf.edu">m.berkovits@unf.edu</a> |
| Financial Disclosure - Florida Commission on Ethics                                     | Vanitti Gilley, HR Specialist<br>904-620-2008<br><a href="mailto:v.gilley@unf.edu">v.gilley@unf.edu</a>  |
| Florida Educational Equity Act  | Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer<br>904-620-2258<br><a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a>  |
| Foundation - Gifts  | Teresa Nichols, VP, University Development and Alumni Engagement<br>904-620-1833<br><a href="mailto:teresa.nichols@unf.edu">teresa.nichols@unf.edu</a>   |
| Fraud - Reporting   | Julia Hann, Chief Audit Executive, Office of Internal Auditing<br>904-620-3953<br><a href="mailto:julia.hann@unf.edu">julia.hann@unf.edu</a>   |
| Graduation Rates Survey -<br>Student Right to Know                                      | Dr. Abby Willcox, Assoc. VP for IR and Performance<br>904-620-2014   |

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|   | <a href="mailto:abby.willcox@unf.edu">abby.willcox@unf.edu</a>   |
| Grants Administration                   | Dr. Cheresa Boston, Asst. VP Research, Office of Research and Sponsored Programs (ORSP)<br>904-620-2444<br><a href="mailto:cheresa.boston@unf.edu">cheresa.boston@unf.edu</a>              |
| Health and Safety                       | Dan Endicott, Director, Environmental Health and Safety<br>904-620-2022<br><a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a>  |
| Housing - Student                       | Robert Boyle, Asst. VP, Housing Residence Life<br>904-620-4661<br><a href="mailto:rboyle@unf.edu">rboyle@unf.edu</a>   |
| Human and/or Animal Subjects - Research | Bridgett Rahim-Williams, Assoc. Director, Research Integrity<br>904-620-2316<br><a href="mailto:bridgett.rahimwilliams@unf.edu">bridgett.rahimwilliams@unf.edu</a>                         |
| Human Resources, General                | Julien Carter, Assistant Vice President and Chief Human Resource Officer<br>904-620-2918<br><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a>                               |
| Immigration                             | <i>Students (F-1/J-1) and SEVIS Reporting:</i> Dr. Ruth Lopez, Assoc VP Student Engagement and International Affairs<br>904-620-1097<br><a href="mailto:rlopez@unf.edu">rlopez@unf.edu</a> |
| Immigration                             | <i>Taxes:</i> Robert Parnell, Coordinator, Payroll, Controller's Office<br>904-620-2984<br><a href="mailto:n00184290@unf.edu">n00184290@unf.edu</a>  |
| Immigration - Payroll                   | Miguel Gabertan, Director of Payroll, Controller's Office<br>904-620-2715<br><a href="mailto:mgaberta@unf.edu">mgaberta@unf.edu</a>  |
| Immigration                             | <i>Faculty (H-1B/TN/OPT) Visa Sponsorship</i><br>Nancy Rigsby, Immigration Services Manager<br>904-620-2993<br><a href="mailto:Nancy.rigsby@unf.edu">Nancy.rigsby@unf.edu</a>              |
| Independent Contractor Status           | Miguel Gabertan, Director of Payroll, Controller's Office<br>904-620-2715<br><a href="mailto:mgaberta@unf.edu">mgaberta@unf.edu</a>  |

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| Information Technology Security              | Jeff Durfee, Assoc. VP & CISO, Deputy CIO<br>904-620-2157<br><a href="mailto:jdurfee@unf.edu">jdurfee@unf.edu</a>  |
| Institutional Biosafety Committee            | Bridgett Rahim-Williams, Assoc. Director,<br>Research Integrity<br>904-620-2316<br><a href="mailto:bridgett.rahimwilliams@unf.edu">bridgett.rahimwilliams@unf.edu</a><br>– |
| Institutional Accreditation Requirements     | Chadwick Lockley, Director, Institutional Effectiveness and Accreditation<br>904-620-5276<br><a href="mailto:chadwick.lockley@unf.edu">chadwick.lockley@unf.edu</a>        |
| Insurance                                    | Dan Endicott, Director, Environmental Health and Safety<br>904-620-2019<br><a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a>  |
| Intellectual Property                        | John Kantner, Sr. Associate Provost of Faculty and Research<br>904-620-4650<br><a href="mailto:j.kantner@unf.edu">j.kantner@unf.edu</a>                                    |
| Internal Audit                               | Julia Hann, Chief Audit Executive, Office of Internal Auditing<br>904-620-3953<br><a href="mailto:julia.hann@unf.edu">julia.hann@unf.edu</a>                               |
| International Travel, including Study Abroad | Dr. Ruth Lopez, Assoc VP Student Engagement and International Affairs<br>904-620-1097<br><a href="mailto:rlopez@unf.edu">rlopez@unf.edu</a>                                |
| Inventory                                    | Jim Mousa, Coord Asset Management, Controller's Office<br>904-620-2779<br><a href="mailto:j.mousa@unf.edu">j.mousa@unf.edu</a>   |
| Laboratory Safety                            | Dan Endicott, Director, Environmental Health and Safety<br>904-620-2022<br><a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a>  |
| Leaves, except FMLA and Parental Leave       | Julien Carter, Assistant Vice President and Chief Human Resource Officer<br>904-620-2918<br><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a>               |

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| Missing Student Notification                                | Chief Frank Mackesy, Director, Safety and Security, University Police Department<br>904-620-2396<br><a href="mailto:f.mackesy@unf.edu">f.mackesy@unf.edu</a>   |
| Nondiscrimination   | Robyn Blank, Associate Vice President and Chief Compliance and Ethics Officer<br>904-620-2258<br><a href="mailto:r.blank@unf.edu">r.blank@unf.edu</a>  |
| Parental Leave  | Julien Carter, Assistant Vice President and Chief Human Resource Officer<br>904-620-2918<br><a href="mailto:Julien.carter@unf.edu">Julien.carter@unf.edu</a>   |
| PCI Data Security<br>(PC - Payment Credit Industry)         | Mike Neglia, Treasurer, Treasury Office<br>904-620-2923<br><a href="mailto:mneglia@unf.edu">mneglia@unf.edu</a><br><br>Jeff Durfee, Assoc. VP & CISO, Deputy CIO<br>904-620-2157<br><a href="mailto:jdurfee@unf.edu">jdurfee@unf.edu</a> |
| Policies and Regulations, General                           | Alison Cruess, Executive Director of Operations, President's Office<br>904-620-2583<br><a href="mailto:acruess@unf.edu">acruess@unf.edu</a>  |
| Procurement (or Procurement Services)                       | Eric Dickey, Chief Procurement Officer, Procurement Services<br>904-620-2733<br><a href="mailto:eric.dickey@unf.edu">eric.dickey@unf.edu</a><br>—  |
| Public Records  | Stephanie Howell, Paralegal, Office of the General Counsel<br>904-620-1028<br><a href="mailto:showell@unf.edu">showell@unf.edu</a><br>—  |
| Public Safety   | Chief Frank Mackesy, Director, Safety and Security, University Police Department<br>904-620-2396<br><a href="mailto:f.mackesy@unf.edu">f.mackesy@unf.edu</a>   |
| Records Custodians, Retention, etc.<br>(Electronic & Paper) | Jim Mousa, Coord Asset Management, Controller's Office<br>904-620-2779<br><a href="mailto:j.mousa@unf.edu">j.mousa@unf.edu</a>   |
| Red Flag Rules  | Valerie Odom, Assoc. VP/Administration & Finance   |



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|  | 904-620-2989<br><a href="mailto:Valerie.odom@unf.edu">Valerie.odom@unf.edu</a>   |
| Research Compliance, General             | Dr. Cheresa Boston, Asst VP Research, Office of Research and Sponsored Programs (ORSP)<br>904-620-2444<br><a href="mailto:cheresa.boston@unf.edu">cheresa.boston@unf.edu</a>   |
| Risk Management                          | Dan Endicott, Director, Environmental Health and Safety<br>904-620-2019<br><a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a>  |
| Scientific Misconduct - Faculty          | James Beasley, Professor,<br>904-620-2273<br><a href="mailto:James.beasley@unf.edu">James.beasley@unf.edu</a>  |
| Sexual Harassment                        | Tricia Buchholz<br>Director and Title IX Coordinator<br>Office of Title IX and Civil Rights<br>904-620-2513<br><a href="mailto:t.buchholz@unf.edu">t.buchholz@unf.edu</a>  |
| Student Counseling Services              | Dr. Misha Bogomaz, Director,<br>UNF Counselling Center<br>904-620-2673<br><a href="mailto:misha.bogomaz@unf.edu">misha.bogomaz@unf.edu</a>   |
| Student Education Records (FERPA)        | Jacqueline Piazza<br>Interim University Registrar<br>904-620-2161<br><a href="mailto:jacqueline.schmidt@unf.edu">jacqueline.schmidt@unf.edu</a><br>–<br>Marc Berkovits, Assoc Director of Records and Registration<br>904-620-5466<br><a href="mailto:m.berkovits@unf.edu">m.berkovits@unf.edu</a> |
| Student Education Records (Disciplinary) | Rachel Winter, Dean of Students,<br>Dean of Students Office,<br>904-620-1491<br><a href="mailto:Rachel.winter@unf.edu">Rachel.winter@unf.edu</a>   |
| Student Financial Aid                    | Anissa Agne, Asst. VP, Enrollment-Financial Aid, Financial Aid Office<br>904-620-2681<br><a href="mailto:anissa.agne@unf.edu">anissa.agne@unf.edu</a>  |
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| Subpoenas, Court Orders,<br>Requests and Garnishments  | Stephanie Howell, Paralegal,<br>Office of the General Counsel<br>904-620-1028<br><a href="mailto:showell@unf.edu">showell@unf.edu</a>  |
| Teacher Preparation Program  | Dr. Jennifer Kane, Assoc. Dean, College of<br>Education and Human Services<br>904-620-2465<br><a href="mailto:jkane@unf.edu">jkane@unf.edu</a>                                       |
| Technology Transfer  | John Kantner, Sr. Associate Provost of<br>Faculty and Research<br>904-620-4650<br><a href="mailto:j.kantner@unf.edu">j.kantner@unf.edu</a>   |
| Textbook Affordability Legislation   | Tully Burnett, Director, Business Services<br>904-620-2874<br><a href="mailto:tburnett@unf.edu">tburnett@unf.edu</a>   |
| Textbook Affordability, Syllabus, and<br>Course Material Attestation<br>Legislation<br>Reporting | Dr. Karen Cousins, Assoc. VP, Office of the<br>Provost<br>904-620-2700<br><a href="mailto:Karen.cousins@unf.edu">Karen.cousins@unf.edu</a>   |
| Title IX Administrator - University-<br>wide   | Tricia Buchholz<br>Director and Title IX Coordinator<br>Office of Title IX and Civil Rights<br>904-620-2513<br><a href="mailto:t.buchholz@unf.edu">t.buchholz@unf.edu</a>            |
| Visa Sponsorships  | <i>Faculty (H-1B/TN/OPT)</i><br>Nancy Rigsby, Immigration Services Manager<br>904-620-2993<br><a href="mailto:Nancy.rigsby@unf.edu">Nancy.rigsby@unf.edu</a>                         |
| Visas (F-1/J-1)  | <i>Students:</i> Ruth Lopez, Assoc VP for Student<br>Engagement and International Affairs,<br>904-620-1097<br><a href="mailto:rlopez@unf.edu">rlopez@unf.edu</a>                     |
| Visas (J-1)  | <i>Visiting Foreign Scholars:</i> Ruth Lopez, Assoc<br>VP for Student Engagement and International<br>Affairs,<br>904-620-1097<br><a href="mailto:rlopez@unf.edu">rlopez@unf.edu</a> |
| Wage and Tax reports and/or<br>Statements  | Valerie Odom, Assoc. VP/University Controller<br>Administration and Finance<br>904-620-2989<br><a href="mailto:valerie.odom@unf.edu">valerie.odom@unf.edu</a>                        |

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| Whistleblower Protection | <p>Julia Hann, Chief Audit Executive, Office of Internal Auditing<br/> 904-620-3953<br/> <a href="mailto:julia.hann@unf.edu">julia.hann@unf.edu</a></p>  |
| Worker's Compensation    | <p>Rosemary Ponce-Ferguson<br/> Dir HR Employee Labor Relations<br/> 904-620-2981<br/> <a href="mailto:r.ponce.ferguson@unf.edu">r.ponce.ferguson@unf.edu</a></p> <p>Dan Endicott, Director, Environmental Health and Safety<br/> 904-620-2019<br/> <a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a></p> |
| Workplace Safety         | <p>Dan Endicott, Director, Environmental Health and Safety<br/> 904-620-2019<br/> <a href="mailto:dendicot@unf.edu">dendicot@unf.edu</a></p>   |
| Revised April 2025       |  |