University of North Florida

Fraternity and Sorority Life Community Standards
Purpose

- The University of North Florida maintains standards that state expectations for fraternities and sororities. These standards were established between the University and the fraternity and sorority community to foster a healthy, constructive, and successful undergraduate experience for students. Chapters are encouraged and expected to strive for and exceed the standards set forth in this document.
- Each standard area identifies aspects of chapter operations necessary to ensure a quality experience for fraternity and sorority members. Standards are separated into four categories:
  - Pursuit of Knowledge
  - Community Engagement
  - Membership Development
  - Mutual Respect and Civility & Ethical Conduct

Requirements

- The Office of Fraternity and Sorority Life has established minimum standards for fraternities and sororities that will determine their status with the University. Chapters not meeting these minimum standards will be ineligible for awards, but must participate in the Chapter Review Process. The minimum standards are as follows:
  - Meetings:
    - Chapter presidents attend monthly meetings with OFSL staff members. Fraternity presidents meet with the Coordinator of Fraternity and Sorority Life; sorority presidents meet with the Assistant Director of Fraternity and Sorority Life. Chapter presidents showing a pattern of missed meetings will make their organization ineligible for awards.
    - Chapter members (or applicable participants) attend all retreats, programs, and trainings sponsored by the Office of Fraternity and Sorority Life.
    - Chapter new member educator meets with an OFSL staff member prior to engaging in any new member activities for each semester the chapter intends to conduct a pledge program/intake process. A calendar of events must be presented at this meeting.
    - Chapter participates in the Chapter Review Process at the end of each calendar year. This Chapter Review Process is outlined below.
  - Forms and Paperwork:
    - Chapter has an up-to-date insurance certificate on file with the Office of Fraternity/Sorority Life and Environmental Health and Safety that lists the University of North Florida as additional insured.
    - Chapter submits a membership roster by the third week of each semester, with status changes of members included.
    - Chapter new members/pledges are in ORACAL within 3 days of accepting a bid going through the pinning ceremony or being approved to go through intake.
    - Chapter submits/updates their officer roster by the third week of each semester.
    - Chapter submits Pledge/New Member Declaration Form or Intake Intent Form prior to beginning pledging or intake activities.
    - Chapter submits Chapter Activities Form for the previous semester by the third week of each semester.
    - Chapter has alumni advisor contact information on file with the Office of Fraternity and Sorority Life.
  - Academics:
    - Chapter semester GPA is greater than a 2.5 average.
  - Miscellaneous:
    - Chapter abides by the following where applicable:
      - All local, state, and federal laws
      - UNF Student Code of Conduct
      - FIPG (or other applicable insurance) Policies
      - Applicable Council Constitution and Bylaws
      - Applicable Council policies and recruitment rules
• Chapter's Inter/national Organizational Bylaws and Constitution
• National risk management policy and crisis management policy are on file with the Office of Fraternity and Sorority Life and updated and reviewed on a yearly basis.

This standards document offers a baseline measurement for chapter activities. Chapters are encouraged to use this baseline as a starting point and build on it.

Chapter Review Process

• At the end of each calendar year, chapters will participate in the Chapter Review Process. This process is an opportunity for chapters to demonstrate their achievements in the standards areas and other programming. The Chapter Review Process will consist of a meeting between chapter leadership and OFSL staff and fraternity and sorority community leaders. This review process covers chapter activities for the respective calendar year. As part of the Chapter Review Process, chapters will
  o Discuss chapter goals for the year and how they were met;
  o Provide supporting documentation for standards criteria; and,
  o Present additional information that demonstrates excellence in chapter operations.

Additional Consideration and Alternative Criteria

• Chapters are encouraged to go above and beyond the criteria outlined in the boxes for additional consideration.
• Chapters are allowed and encouraged to create and define alternative criteria for levels provided that they are able to justify the alternative criteria’s ability to replace criteria as defined in this document.
Pursuit of Knowledge – As students, we are first and foremost in school to obtain an education. Our studies should be of highest priority, and as Greek students, held to a higher standard, our academic performance and pursuits should reflect that higher standard.

<table>
<thead>
<tr>
<th>Category</th>
<th>Baseline</th>
<th>Bronze (Must meet Baseline and OFSL Minimum Standards to be eligible)</th>
<th>Silver (Must be eligible for Bronze to be eligible)</th>
<th>Gold (Must be eligible for Silver to be eligible)</th>
</tr>
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<tbody>
<tr>
<td>GPA</td>
<td>2.5 Semester GPA</td>
<td>Improvement of .1 GPA points over the same semester in the previous year. OR Maintains a GPA above the All Men's/All Women's average</td>
<td>Semester GPA is higher than All Men's/All Women's average for one semester (not counting summer)</td>
<td>Semester GPA is greater than All Men's/All Women's average for 2 consecutive semesters (not counting summer)</td>
</tr>
<tr>
<td>Chapter Operations</td>
<td>Has an elected scholarship officer</td>
<td>Scholarship plan on file with OFSL – plan focuses on maintaining high scholarship and improving any member below a 2.5 or the chapter minimum standard, whichever is higher</td>
<td>Offers incentives for improved scholastic performance Requires a higher GPA for executive officers (members holding leadership positions within chapters) than GPA to remain in good standing within chapter</td>
<td>Hosts a UNF faculty member at an event focused on academic excellence, success, and/or issues once per year Hosts a scholarship banquet or other means to recognize outstanding scholarship</td>
</tr>
</tbody>
</table>

Additional Consideration

- Chapter members appear on Dean’s List or are involved in academic honorary organizations.
Community Engagement – As fraternity and sorority members, our privilege on and off campus obligates us to give back to the community, both our campus and our city. This can take the form of philanthropy (raising money for a non-profit organization) or service (using our time and talents to help further the mission of a non-profit organization).

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<td>Service</td>
<td>1 hands-on project per semester – requires direct interaction with the community</td>
<td>2 hands-on projects per semester – requires direct interaction with the community</td>
<td>3 or more hands on projects per semester – requires direct interaction with the community</td>
<td>Formal recognition for service to the community – letter must come unsolicited from community or national organization</td>
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<tr>
<td></td>
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<td></td>
<td>Chapter (50% or higher) participates in service for an OFSL- or council-recognized community organization</td>
<td>Chapter (90% or higher) participates in services for an OFSL- or council-recognized community organization</td>
</tr>
<tr>
<td>Service Hours (Recorded on OFSL Programming Report Form)</td>
<td>2.5 hours average of community service performed per member of the chapter per semester</td>
<td>5 hours average of community service performed per member of the chapter per semester</td>
<td>10 hours average of community service performed per member of the chapter per semester</td>
<td>15 hours average of community service performed per member of the chapter per semester</td>
</tr>
<tr>
<td>External Participation in Philanthropy</td>
<td>Actively participates in another chapter’s philanthropy event – in addition to donating</td>
<td>Co-hosts a philanthropy or service event with any other chapter or campus organization</td>
<td>Co-hosts a philanthropy or service event with another chapter of the same gender</td>
<td>Co-hosts a community-based philanthropy or service event with an external/off campus philanthropic organization, including planning and executing communication, marketing, and participation</td>
</tr>
<tr>
<td>Philanthropy</td>
<td>Raises $10 per member for a philanthropic, non-profit organization over the year</td>
<td>Raises $15 per member for a philanthropic, non-profit organization over the year</td>
<td>Raises $25 per member for a philanthropic, non-profit organization over the year</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Philanthropy contains an awareness and educational component about the donation-receiving organization</td>
<td>Philanthropy contains a day focused on educating the community about the donation-receiving organization and the cause</td>
</tr>
<tr>
<td>Campus/Community Involvement (Recorded on OFSL Chapter Involvement Report Form)</td>
<td>10% of membership is involved in an on-campus or community organization</td>
<td>30% of membership is involved in an on-campus or community organization</td>
<td>60% of membership is involved in an on-campus or community organization</td>
<td>100% of membership is involved in an on-campus or community organization</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>25% of membership is involved in leadership positions in on-campus organizations</td>
<td>40% of membership is involved in leadership positions in on-campus organizations</td>
</tr>
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<td></td>
<td></td>
<td>(Examples: Presidential Envoys, Swoop Squad, SG Executive, RA, WOW Leaders, Recruitment Counselors, Greek Ambassadors, OCT)</td>
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Additional Consideration

- Chapter has a representative from the donation receiving organization present at a philanthropy event to speak about the organization and its purpose.
- Chapter hosts a hands-on service project in summer.
- Members who hold leadership in community organizations.
**Membership Development** – Fraternities and sororities exist to perpetuate the highest forms of man and woman-hood. Aiding our membership in their development as men and women of character and diverse interests is essential to maintaining and fulfilling this mission.

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<td>Holistic Development</td>
<td>Hosts or attends (60%) 1 program for chapter membership per semester in any of the following categories: • etiquette • finance • relationships • health and wellness • academic skills • career development • culture • social justice • global community • communication • values clarification (or other program that develops and prepares a person for life after graduation)</td>
<td>Hosts or attends (60%) 3 programs for chapter membership per semester in any of the following categories: • etiquette • finance • relationships • health and wellness • academic skills • career development • culture • social justice • global community • communication • values clarification (or other program that develops and prepares a person for life after graduation)</td>
<td>Hosts or attends (60%) 5 programs for chapter membership per semester in any of the following categories: • etiquette • finance • relationships • health and wellness • academic skills • career development • culture • social justice • global community • communication • values clarification (or other program that develops and prepares a person for life after graduation)</td>
<td>Hosts or attends (60%) 8 programs for chapter membership per semester in any of the following categories: • etiquette • finance • relationships • health and wellness • academic skills • career development • culture • social justice • global community • communication • values clarification (or other program that develops and prepares a person for life after graduation)</td>
</tr>
<tr>
<td>Leadership Development</td>
<td>Has 10% of membership (per year) voluntarily participate in any substantial leadership program offered at UNF or in the community (Examples: leadership certificate classes, Emerging Leaders, IMPACT, Leadership Summit)</td>
<td>Has 15% of membership (per year) voluntarily participate in any substantial leadership program offered at UNF or in the community (Examples: leadership certificate classes, Emerging Leaders, IMPACT, Leadership Summit)</td>
<td>Has 20% of membership (per year) voluntarily participate in any substantial leadership program offered at UNF or in the community (Examples: leadership certificate classes, Emerging Leaders, IMPACT, Leadership Summit)</td>
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**Additional Consideration**

- **Chapter hosts a membership development program in conjunction with a university office.**
**Mutual Respect and Civility & Ethical Conduct** – As organizations focused on perpetuating the highest ideals, fraternities and sororities ought to conduct themselves with the utmost respect for their membership as well as other chapters and other students, faculty, and staff members. Operating and hosting events in good taste and with respect to all, maintaining proper relationships with members and new members, and respecting other campus organizations are necessary to demonstrating this respect, civility, and ethical conduct.

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<td>Campus Outreach</td>
<td>40% of chapter attends 1 campus-wide program</td>
<td>Chapter co-hosts 1 campus-wide program with another Greek organization</td>
<td>Chapter co-hosts 1 campus-wide program with a campus department</td>
<td>Chapter hosts (plans, implements, and executes) a campus-wide, non-philanthropic program with endorsement of a campus department</td>
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<tr>
<td>Inter-Council Relations</td>
<td>Chapter is not found guilty of a major violation through a council judicial process.</td>
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<tr>
<td>Risk Management &amp; Reduction</td>
<td>No violations reported</td>
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</table>
|                                  | Chapter (80%) hosts or attends an educational program on any of the following risk management and reduction topics. Educational program is encouraged to be facilitated by an outside facilitator. Possible topics can include, but are not limited to:  
  - Hazing  
  - Alcohol awareness  
  - Sexual assault  
  - Illegal drug use  
  - Eating disorders |                                                                                                                                     |                                                                                                                  |                                                                                                                  |
| New Member Programming           | 75% of new member class initiated  
  No hazing violations reported  
  Chapter new member class receives a 2.5 semester GPA or higher | 80% of new member class initiated  
  No hazing violations reported  
  Chapter new member class receives a 2.75 semester GPA or higher | 90% of new member class initiated  
  No hazing violations reported  
  Chapter new member class receives a semester GPA at or above the All-Mens/All-Women’s Average (whichever is applicable) | 100% of new member class initiated  
  No hazing violations reported  
  Chapter new member class receives a 3.25 semester GPA or higher |
| Social Responsibility            | All chapter events hosted are in good taste – not insulting to any race, gender, physical ability, or sexual orientation |                                                                                                                                     |                                                                                                                  |                                                                                                                  |

**Additional Consideration**

- Chapter hosts or attends 3 or more educational programs on the topics listed in the Risk Management and Reduction Baseline criteria.
- Chapter receives letter from social vendor that states responsible behavior was upheld and that the vendor would welcome business with the chapter in the future.
Awards Categories

Chapter Awards

- Chapter of the Year – fraternity
- Chapter of the Year – sorority
- Most Improved Chapter of the Year – fraternity – NOT GIVEN OUT FOR THE 2012 CALENDAR YEAR
- Most Improved Chapter of the Year – sorority – NOT GIVEN OUT FOR THE 2012 CALENDAR YEAR

Chapters will be recognized in each of the four categories based on the level of achievement justified by their Chapter Review Process. Recognition will be provided at the Bronze, Silver, and Gold level.

- Pursuit of Knowledge
- Community Engagement
- Membership Development
- Mutual Respect and Civility & Ethical Conduct

Individual Awards

- Chapter President of the Year – awarded in each council and selected by the council chapter presidents
- Outstanding Advisor of the Year – online application, judged by committee
- Academic Excellence – recognizing all students receiving a 4.0 GPA and above a 3.5 GPA in fall and/or spring semester
- Volunteer of the Year – online application, judged by committee

X - Top 10 Greek – awarded to the 10 Greek men and women (no defined breakdown) who are impacting their chapters or councils on a high level – students who have made a difference in their council or chapter and made lasting change

X – Selection for these awards will be made through a presentation and interview process separate from and following the Chapter Review Process. Chapters become eligible for chapter awards by meeting minimum standards and demonstrating excellence in all four categories. Presentation and interview will be before University administrators.