Delaney issues a call to action

President John Delaney highlighted some of the major accomplishments UNF has achieved in the last two years and its ambitious plans for the future during his first state-of-the-University address recently.

The address, which was part of the Annual Fall Convocation, also included a call to action for faculty and staff to live the University’s publicly announced commitment to students.

In speaking of the commitment and the unveiling of a new logo and tag line in August, Delaney stressed that the commitment is a reaffirmation of existing values.

He called upon faculty and staff to “broadcast loudly” the commitment both externally and internally. “Each of us has opportunities to make this institution a better place,” he noted.

Delaney told his audience that he was aware a commitment to provide unique learning opportunities would require significant investments of capital resources as well as personal time and energy of faculty and staff to become a reality. “We must find ways to reward these personal investments,” he emphasized.

“At UNF we are small enough to address individual needs if we stay focused and we have sufficient resources to provide opportunities that add to and transform the lives of our students, if we work creatively.”

While he acknowledged there is still much to accomplish, Delaney listed some of the significant strides that have been made.

- Adding 35 new faculty lines thereby increasing diversity among faculty and reducing the student-faculty ratio. “We appear to be the only University in the state to be decreasing the faculty-student ratios,” he said.
- Adding seven new advisers, reducing the adviser-student ratio from 750-to-1 to 450-to-1. “We know we must reduce this ratio even more if we are to relieve the frustration often noted by students and advisers.”
- Allocating $200,000 in recurring funds to increase student access to transformational learning experiences.

Setting aside more than $1.2 million for flagship programs with a goal of identifying a second and possibly third such program (The School of Nursing was selected as UNF’s first flagship program earlier this year).

(Continued on page 15)
Two dedicated UNF employees were recognized by their peers last month for their devotion to duty and contributions to the University.

The 13th annual Gabor Employee Excellence Awards were presented to Lynn Hendricks, the director of Residence Life and Beverly Colfry, an accountant in Continuing Education.

The two were presented with the awards by the presidents of their respective employee associations, Mike Trotter, president of the University Support Personnel Association (USPS) and Paul Riel, president of the Administrative and Professional Association (A&P).

Colfry has worked for Continuing Education for more than four years. However, she has handled a variety of jobs at UNF since starting in 1990 in the Cashier’s Office. It was there that she met her future husband, Ron Colfry. The two were married in 1992. She subsequently worked in Accounts Payable and the State Comptroller’s office before going to Continuing Education.

Colfry said the award illustrates how many long-term employees at UNF can be recognized for good work and contributing to the University. “I was so appreciative that my peers recognized me and the work that I have done and will continue to do at UNF and Continuing Education,” she said.

Steve Borowiec, interim dean of Continuing Education, says Colfry absorbed the duties of another CE team member when she was on extended leave. “Bev’s commitment to CE and the University community were unmatched during this demanding time,” he said. “She willingly put forth the extra time and energy to get the job done and exceeded expectations.”

Colfry has been involved in a number of campus-wide initiatives such as serving on the Banner Pilot Group and also serving on the Controller’s Office Focus Group providing suggestions and feedback regarding Banner in many areas.

Tim Giles, assistant director for Financial Services in Continuing Education praised Colfry for the help she provided to him when he first assumed the position. “If all UNF employees displayed her willingness to do the job right and take on additional responsibilities, the University would be much better off.”

Colfry and Hendricks receive Gabor Awards

Le’mon Wright, an accountant in Advancement Services, has been given the USPS Award for Employee Excellence.

Wright, who has worked at UNF for six years, is responsible for UNF Foundation gift entries and a variety of other functions in Advancement Services, which serves as a support office for Institutional Advancement.

Beverly Evans, director of TSI/Foundation Accounting, said Wright is one of UNF’s best employees. “She takes great interest in assuring that all work procedures are completed prior to her processing donations. This includes working with departmental depositors, Foundation Accounting and donors,” she said.

Wright serves on many University committees and most recently was the USPA representative on the Diversity Committee. She also served on the acquisition team for the new donor system, Raiser’s Edge.

Angela Garcia, director of development for the Division of Student Affairs, also praised Wright. “Just as President Delaney is guiding UNF through four principles that define our mission, Le’mon exhibits a strong commitment to excellence, focus, relevance and accountability on a day-to-day basis,” she said. Garcia also praised Wright for treating students, faculty, administration and staff with the utmost respect.

Adding to the praise was Pierre Allaire, vice president for Institutional Advancement, who called her an exemplary employee who has proven dependable and hard-working. “Every day Le’mon is tasked with activities that require zero tolerance for errors,” Allaire said. “I can always count on perfection from her. She exceeds expectations.”

Wright said she was honored by the award. “All that I am and all that I hope to be I owe to God and the love and support of my family,” she said. “There are several people who exhibit excellence at the University and I’m honored to be recognized as a product of my environment.”

The award carries with it a $600 cash award from the UNF Foundation and a parking spot for a year. The runner-up for the award was Carolyn Stafford who is senior registrar officer in the Office of the Registrar.

(Continued on page 15)
When talking about shortages of professionals in Florida, no area gets more attention than the lack of nurses for hospitals and teachers for classrooms. UNF recently received two state grants to help in both areas.

The University received more than $1.4 million as part of the state’s SUCCEED Florida grant program. The College of Health received a $1.2 million grant representing about 12 percent of the $10 million allocated for the program. The College of Education and Human Services received $252,000 from the $5 million pool to support teacher education. The UNF teacher grant was tied for the highest award in the state.

The College of Health accepted 20 students this fall into the accelerated baccalaureate nursing program, a collaborative venture with the University of Florida where 18 new students have been enrolled. This program is designed to increase the supply of registered nurses by targeting those holding a non-nursing degree and enabling completion within 16 months.

The second part of the program is the establishment of a new clinical nurse leader (CNL) master’s degree program in which 30 students will be enrolled at the two institutions. This program prepares registered nurses to coordinate and provide expert clinical care and to assist in clinical education of nursing students.

This aspect of the program will feature a state-of-the-art learning laboratory in space contributed by Shands Jacksonville Medical Center. Grant funds will support the initial staffing of the laboratory and the purchase of simulation equipment and supplies for use by nursing students.

Dr. Pam Chally, dean of the College of Health, said the grant will make a significant difference in the area’s nursing care and eventually the overall health of the region.

The School of Nursing was recently selected as UNF’s first flagship program.

The College of Education and Human Services will use the grant funding to accelerate preparation for baccalaureate degree holders seeking to become teachers. It is also designed for first- and second-year teachers holding temporary certificates.

The proposed SUCCEED-UNF program will build upon UNF’s current alternative teacher certification efforts and will be a collaborative effort with local school districts. Specifically, the program will offer competency-based alternative certification in the areas of math, reading, science, special education and ESOL (English for Speakers of Other Languages).

In the first year, the program will be focused in the Duval County Schools. For subsequent years, recruitment will expand to include eight additional counties in Northeast Florida.

The first students will be accepted into the teacher program throughout the fall 2005 semester, according to Dr. Kathryn Krudwig, who is coordinating the program at UNF. “SUCCEED-UNF will create a caring, efficient and effective outreach to our Jacksonville community by wrapping intensive, student-centered University resources around teachers needing to complete full certification,” Krudwig said.

“Every child deserves to be taught by fully qualified teachers and SUCCEED-UNF will directly contribute to this goal. In addition, this award validates the College of Education’s outstanding quality and full commitment to individually serve every student.”

Dr. Kathryn Krudwig
Coleman urges colleagues to imitate his parents’ philosophy

There was hardly a dry eye in the house when Distinguished Professor B. Jay Coleman finished his emotional speech at UNF’s annual fall convocation recently.

Coleman used the podium not to talk about University programs or their shortcomings but to emphasize what he believes is necessary for UNF to live its commitment to students. He told a moving story about his parents and their down-to-earth philosophy of hard work, caring and selflessness. At the same time he praised a departed friend and faculty member, Ken Jennings, for exhibiting those characteristics. He suggested Jennings’ name should be added posthumously to the list of distinguished professors.

Coleman recounted the lives of his parents Bob and JoAnn Coleman who were both born into dairy farming families in South Carolina. He described how his father was the first sibling to go off to college, earning an engineering degree from Clemson University and eventually accepting a job in Augusta, Ga. His mother meanwhile raised three sons and operated a small business from their home. They also joined the Augusta Old-Line Primitive Baptist Church with a congregation of about 50.

“Through that little church and through their daily work and example, they taught their three sons the truths of God, love of family, gratitude, respect, responsibility and charity,” Coleman said.

Today, he noted, their three sons hold six college degrees and have great families of their own.

“The only way to fulfill that new commitment John (Delaney) talked about this morning, and the only way to truly make a better UNF, is for us to individually and collectively be more like those two: down-to-earth, hard-working, caring, selfless,” he said.

Coleman advised UNF faculty should be difficult – as in rigorous and challenging – without being difficult to deal with. “We don’t draw that distinction enough and we don’t value the combination enough. Both are necessary for quality education – but neither alone is sufficient for quality education. Students should get both,” he emphasized.

“If we are knowledgeable, challenging and rigorous but are elitist, obstinate, obnoxious, self-centered, condescending or lazy, we won’t fulfill that new commitment,” he added.

He pointed to Jennings, a professor of industrial relations for more than 25 years, as an example of a selfless faculty member. “The reason he had such a positive influence on colleagues and students, was the quality he shared with my parents: He was one of the most down-to-earth and least pretentious people you could ever meet.”

Coleman said Jennings, who died at age 55 in 1999, was nominated many times for the Distinguished Professor Award, but never filled out the application materials. “Had he done, so he would have won…in a landslide,” he said.

This year’s Distinguished Professor suggested that Jennings’ photo should be placed on the wall in Daniel Hall in place of his own. “The list of distinguished professors is also shown there and in various University documents. I’d be greatly honored if his name was inserted in place of mine,” he concluded.

While there is no possibility that Coleman’s name will be removed from the list of distinguished professors, plans are being made to honor Jennings posthumously.
GROUNDBREAKING FOR SOCIAL SCIENCES BUILDING
Since construction is well underway, UNF officials gathered around a piece of construction equipment to mark the official groundbreaking for the new Social Sciences Building. Attending were (from left) Pierre Allaire, vice president for Institutional Advancement, Ann Hicks representing the UNF Board of Trustees, President John Delaney, Student Government President Tom Foran and Acting Provost Mark Workman. The $9.9 million, 63,000 square-foot building will be completed in time for classes next fall.

PARTY ON THE GREEN
The annual Party on the Green became the Party in the Arena Sept. 9 due to potential rain from Hurricane Ophelia. Milka, an Orlando-based band, provided the entertainment. Milka Ramos from left), Dave Wade and Dan Manata of Milka perform during the event.

AT THE WHEEL
UNF President John Delaney (in the cab) lines up his backhoe to pick up a load of dirt in the ceremonial groundbreaking for the new Social Sciences Building.
SIFE STUDENTS HELP KATRINA RELIEF
Kmart representative Sherry Egolf presents a $400 check to children from the Northside Community Involvement Center in Jacksonville. The check matches funds raised for the organization by the UNF chapter of Students in Free Enterprise (SIFE), as a contribution to Hurricane Katrina relief.

HURRICANE KATRINA
The Jacksonville Fire and Rescue Department picked up food and beverage donations Sept. 12 that had been collected by the President’s Office. The donations were sent to the Gulf Coast to help residents affected by Hurricane Katrina. UNF employee Joseph Hingson stuffs the Jacksonville Fire and Rescue Department van with supplies collected by the President’s Office.

KIDS’ KITS
After gathering the necessary components for each kit, volunteers placed items in brown paper bags labeled with age and gender information. (See story page 7)

P HOTOS BY E LISABETH S LATER
COURTESY PHOTO
UPD sees major benefits to accreditation

The UNF Police Department is expected to receive good news this month — it will be a fully accredited law enforcement agency.

But the expected announcement to be made by the Commission for Florida Law Enforcement Accreditation, is more than a nice title for the department. The process of achieving the accreditation has made the department more accountable, according to UPD Chief Mark Foxworth.

“Accreditation forces us to review our policies annually and requires a higher level of training for our officers. While there are certain required training courses that officers must take to remain certified, the accreditation process enhances those requirements,” he explained.

In addition, the UPD chief said the accreditation process enhances the type of equipment available to an officer. An accredited agency, for example, must provide certain basic equipment in every patrol car such as a first aid kit, fire extinguisher, flashlight and protective equipment, he said. “These are items that improve an officer’s safety and allow for a better delivery of service to the community,” he noted.

However, Foxworth said the biggest benefit is that accreditation makes the agency accountable to an independent authority. “I believe accreditation takes away the old ‘turn your head’ attitude that can be prevalent in a smaller agency. It makes us as an agency accountable to our delivery of service. It also requires we properly document citizen complaints.”

The process is rigorous. UPD had to meet more than 270 compliance standards. The assessment team that visited UNF comprised officers from other Florida agencies. They interviewed UNF officials, reviewed policies and surveyed equipment.

The accreditation, which would be effective for three years, will also help make the department less prone to liability claims, Foxworth said.

Kids’ Kits campaign helps Hurricane Katrina’s youngest victims

By Julie Williams
Staff Writer

When Hurricane Katrina hit the Gulf Coast in late August displacing over a million people from their homes, countless people across the country sprang into action to help. One of the local relief efforts was initiated when a group of UNF faculty, students and staff launched the Kids’ Kits campaign to help some of the youngest victims of Katrina.

UNF, in cooperation with Father & Son Moving and Storage, sponsored the Kids’ Kits campaign to collect toys for children of all ages who were victims of the disaster. New toys, games, books, school supplies and toiletries were collected and packed in more than 600 donated backpacks before being delivered to children who had been relocated to shelters and hotels in host cities.

Communications professor Judy Sayre came up with the idea after talking with her daughter, Sara Staats, who had just begun a job as a social worker at a hospital in Baton Rouge. “As she and I were talking right after people were being evacuated to Baton Rouge hospitals from New Orleans, she was worrying about all the children stuck in the shelters with no toys and nothing to do,” Sayre said.

When Sayre ran the idea past her colleague, communications professor Paula Horvath-Neimeyer, the two began making plans to launch the project.

“Paula and I met with Delaney’s office and immediately received an immense amount of support,” Sayre said. “We received the final approval for the project the Friday before Labor Day and the project was to begin the very next Tuesday, so we had to scramble around and work very quickly.”

Sayre and Horvath-Neimeyer both enlisted the help of their students, as well as various staff members across campus. Over 500 UNF students jumped in and handled the publicity, as well as the collection, sorting, packing and labeling of donations. Several schools in Duval and Clay counties also participated, donating backpacks filled with items.

“This was a great opportunity for kids to get involved,” said Horvath-Neimeyer. “It made the disaster real to them and it made their contributions real.”

Both professors agree that it was a wonderful effort.”
The Faculty & Staff page appears each month in Inside UNF and is designed to recognize professional achievements and accomplishments of faculty and staff. To submit items, contact your college dean or Julie Williams at juliewillia@unf.edu.

College of Arts & Sciences


Jillian Smith and Tim Donovan presented “What Yet Remains: Mourning the Future in The Fog of War” at Visible Evidence XIII, an international conference on the role of film, video, and other media as witness and voice of social reality, at Concordia University in Montreal, Canada.

Mathematics and Statistics: Dr. Pali Sen presented a paper titled “A Model for the Interaction of Two Chemicals” at the Joint Statistical Meetings in Minneapolis, Minn.


Dr. Marin Smilov presented “Naturalized Epistemology: What Is at Stake?” at a Humanities Conference in Prato, Italy.

Political Science and Public Administration: Dr. Paul Harwood presented “Territor on the Web” at the annual meeting of the American Political Science Association in Washington, D.C.


Sociology and Anthropology: Dr. Krista E. Paulsen presented the paper, “Modeling Home: Ideas of Residential Life in Builders’ Show Houses,” at the American Sociological Association’s annual meeting in Philadelphia.

Guillermo Rebollo-Gil received an honorable mention for his poetry collection “El Amor es un Acto (Per) Formativo” from the Olga Nolla Memorial Poetry Contest in Puerto Rico.


World Languages: Dr. Ana Contreras had an article, “El Lenguaje Irreverente Como Representación de la Violencia en la Virgen de los Sicarios de Fernando Vallejo,” published in the electronic journal Tatuana: Revista de Literatura-Cultura-arte Latinoamericano y Peninsular by the University of Alabama. The article is located online at http://www.bama.ua.edu/~tatuana/numero2/dos.html. Contreras also published “Diferencias Éticas en Guatemala: un Recorrido a Través de Noche de Piedras de Rodrigo Rey Rosa” in the Utah Foreign Language Review by University of UTA, Vol. 14, June 2005.

Coggin College of Business

Accounting and Finance: Jeff Michelman was the guest speaker on “Corporate Governance in Profit and Non-Profit Organizations” at the Rotary Club of Suva, Fiji in May.


College of Computing, Engineering and Construction

Building Construction Management: Dr. J. David Lambert and graduate students Nick Chape and Robert Richardson presented their paper, “Utilizing Doppler Radar to Estimate Rainfall Rates for Highway Segments,” at the 2005 ESRI International User Conference in July. The paper was published in the conference proceedings.


Engineering: Dr. Nick Hudyma presented a report, “Sinkholes in Dry Retention Ponds Phase II - State-of-Practice in Detection and Repair and Ground Proving State-of-the-Art Geophysical Techniques,” at the 2005 Florida DOT Geotechnical Research in Progress meeting in August. Hudyma co-authored the paper, “Comparison of Unconfined Compressive Strengths of Molded vs Cored Samples of Rock-like Materials with Large Voids” (with Cynthia Erford and Mary MacLaughlin). The paper was presented at the 40th U.S. Symposium on Rock Mechanics in June. He also presented the paper, “Numerical and Experimental Investigation of Elastic Properties of Lithophyse-rich Tuff at Yucca Mountain, Nevada,” (co-authored by Burcin Avar) at the 11th international Conference on Computer Methods and Advances in Geomechanics in June.

Dr. Mike Jackson presented his paper, “Application of Water Adsorption Index in Characterizing the Suitability of Fines for PCC,” at the third international Conference on Construction Materials, Performance, Innovations, and Structural Implications in August.

Dr. Steve Nix was selected for the Leadership Jacksonville class of
**Achievements:**

Charlene Dawston (Health Promotions) was promoted to office assistant in August. Dawston has worked at UNF for nearly 12 years, the majority of time in the Student Affairs’ unit now known as Student Medical Services. She moved to Health Promotions when that area became a full department three years ago, taking on increased responsibilities.

Welcome:

Joey Egly (Career Services) is the new scheduling coordinator in Career Services. Egly is also a student at UNF and plans to graduate next spring with his bachelor of fine arts in ceramics/sculpture with minors in Asian studies and biology. His service as a student leader on campus includes serving as president of the UNF Potter’s Guild and a translator for faculty and students on the Department of Art and Design from their annual visits to Fukui, Japan.

Farewell:

Chris Kraft (Student Medical Services) left UNF in late August to move closer to her family in Central Florida. For nearly three years she was the intake secretary at SMS, the primary staff member greeting students and making their medical appointments.

**Births:**

Stephanie Royal (Small Business Development Center) gave birth to her second child, Matthew Ezekiel, May 20. He weighed 9 pounds, 8 ounces. The Royals also have a 3-year old daughter, Grace Elizabeth.

Dr. Dan Dreibelbis (Department of Mathematics and Statistics) and his wife Teresa welcomed a new family member March 6. Daughter Megan Claire, weighed 7 pounds, 15 ounces.

Sandie Loach (Student Services, Coggin College of Business) welcomed her first grandchild, Charlotte Mae Hurley, Aug. 14. She weighed 7 pounds, 1 ounce.

Ansley Elizabeth Taylor was born July 13. She weighed 6 pounds, 13 ounces and was 19.5 inches long. She is the daughter of Melody Taylor (Financial Aid) and Matt Taylor (Postal Services). She is also the granddaughter of Lance Taylor (ITS), granddaughter of Michelle Green (Coggin College of Business) and the niece of Kari Green (Admissions).

To submit items to Dateline, e-mail your information to Julie Williams (jkwillia@unf.edu).
By JUlie Williams
Staff Writer

Ever wonder what's behind the covered chain-link fence in the center of the first floor parking garage? Anyone who’s curious can sneak a peek through the tiny openings in the gray mesh to find a plethora of seemingly unrelated equipment.

The first layer of hidden stuff includes several well-used golf carts, an assortment of aluminum and fiberglass boats, two or three street-sweeping machines, a collection of retired UNF signs and a large trailer stacked with wire crab traps.

Just beyond this storage area there’s another locked enclosure filled with a mountain of dust-covered items that were once quite valuable. It’s UNF’s computer graveyard – where old computers go once they’ve been replaced.

Not unlike a mini-junkyard, this holding area contains stacks of archaic CPUs, row upon row of discarded monitors, dot matrix printers and their accompanying sound enclosures, copiers, fax machines, microfiche readers, overhead projectors and countless other electronic devices. There are also broken fans and floor lamps, old metal shelves and filing cabinets, lumber, gym lockers, traffic barricades, office furniture and even a once-high-tech hospital bed.

“This is where we store all of the old equipment that’s waiting to be recycled or discarded,” said Jean Glasgow, UNF property manager.

She said almost everything will be recycled, donated to nonprofit organizations or hauled away as trash. “We send the unusable monitors to Jax Recycle because they have toxins in them and it’s important to dispose of them safely and correctly,” Glasgow said.

According to Ana Cancel who oversees property as the accounting coordinator in the Controller’s Office, computer equipment that is phased out becomes surplus property. Around 50 percent of the computers in the storage area have been “cannibalized,” or stripped of their hardware. Cannibalized parts are used by the University’s IT Support Center for replacement parts to keep failing computers around campus operational.

All surveyed computer hard drives are wiped to remove data, and any usable equipment that has not been cannibalized can be donated to nonprofits.

“The number of computers we have available varies from month to month, from 20 to 200,” Cancel said. “If the equipment is in good enough condition, it will be earmarked for donation. Some of this equipment is reusable and some is not.”

Cancel said she anticipates 125 computers will be donated to nonprofits this year.

“We provide donations to various local schools in the Duval, Clay, St. Johns and Nassau counties. We also provide to local churches and other nonprofits where they have needs and make requests.”

ELLERY GRIFFIS

Griffis said the University has not kept any formal records, but he estimates a few hundred computers have been donated to schools and organizations over the 18 years he’s been working at UNF.

In order to qualify as recipients of used computer equipment, organizations must provide proof of their nonprofit status from the IRS, as well as a letter of intent.

“We have a list of nonprofit entities that have submitted letters of intent or have called in orders for used computers, and we try to contact the organizations as quickly as possible to avoid subjecting the equipment to environmental factors [in the parking garage] for any length of time,” Cancel said.

Because the equipment is exposed to heat, humidity and dust in the parking garage, it’s not an ideal storage space for computers that will be reused. Some of those computers are being housed in the parking garage, while others are temporarily held in various buildings throughout campus.

As for the non-reusable computer equipment in the parking garage, Cancel said a portion will go to recycling companies and the rest will be carted away by trash-haulers. “Depending upon the condition and type of equipment being picked up, we either have to pay to have it taken away, or we earn a little income for the items that can be recycled.”

The income generated from the recycling of old computers goes toward the expense of having non-recyclable items hauled away. She anticipates the University will break even.
More than 200 Honors Program students recently spent the day at Riverhouse, a mental health drop-in center in Arlington, to help with a variety of renovation projects.

Honors Program service learning coordinator Heather Burk said 210 freshmen and 30 sophomores, juniors and seniors spent the day doing a “makeover” of sorts for the space.

The students mulched, painted, cleaned, re-tiled flooring and even repainted the basketball court. “They basically brought back to life this very important space,” she said.

“At the same time, we had students working alongside members of the drop-in center, coming together for group discussions about their preconceptions about mental illness and the role that the community could or should play in addressing this issue,” she noted.

It was a long day – from 5 a.m. to 6 p.m. – but Burk said the students were glad to be able to give back to the community.

“The coolest thing about this event is the crucial leadership role our students play in making this happen,” Burk said. “This year I got to work with two unbelievable students, Annie Litchfield and Jac Simmons, who over the course of the summer put in more than 200 hours of their extra time to make this project happen.”

The event was part of the Honors orientation, a weeklong event designed to help freshmen integrate with other students in the program. Orientation has been growing every year since it was first established in 1994, when Burk helped design it as a sophomore in the program.
Gay rights’ activist speaks on preventing hate crimes

By Tom Cain
Staff Writer

In the spring of 1997, Romaine Patterson met and became friends with a young man she said only wanted to see the good in people. A little more than a year later, in the fall of 1998, her friend was beaten to death in Laramie, Wyo. His name was Matthew Shepard.

“I have the incredible opportunity to take a horrible situation and make a little good of it,” said Patterson, who goes around the country speaking about how to prevent hate crimes and eliminate bias based on race, religion, gender or sexual orientation. Patterson, who also talks about what happened to her friend in Laramie, was at UNF last month for a presentation sponsored by the Women’s Center.

Shepard was a 21-year-old gay college student at the University of Wyoming. His murder, highly publicized in print and electronic media at the time, was attributed to anti-gay hatred. The two men charged in his murder said in a television interview several years after the crime that money and drugs motivated them. They are serving life sentences in connection with the murder.

UNF student Kristin Walsh invited Patterson to come to UNF. Walsh played Patterson last year in UNF’s production of “The Laramie Project,” a theatrical collage which includes interviews and other written material documenting Laramie’s efforts to come to grips with Shepard’s murder.

“Romaine chronicled the Matthew Shepard tragedy with so much candor and authenticity, you felt the horrible agony of a young life cut short because of violent hatred,” Dr. Annabel Brooks, research assistant and events coordinator at the Women’s Center, said of Patterson’s presentation. “Romaine reminded each of us to garner the courage to speak out when any group is being maligned.”

Patterson, 27, said she has worked as an activist for gay and lesbian rights for several years. She has traveled the country for eight years speaking about hate crimes and what happened to Shepard in Laramie.

“I used to be a [young person] on the couch watching TV and now I spend weekends at colleges helping educate young people about hate crimes,” Patterson said.

UNF selects new partner schools

UNF recently selected new partner schools for the next three years as part of its nationally recognized Urban Professional Development School Partnership program with the Duval County School District.

Schools selected for the three-year cycle include Lake Shore Middle School, Pine Estates Elementary, North Shore Elementary, West Jacksonville Elementary and Woodland Acres Elementary schools. West Jacksonville and Woodland Acres are continuing as partners, while the other schools are new to the partnership. This is the first year the partnership has included a middle school.

“The Urban Professional Development School Partnership embodies everything that UNF stands for—first-rate education of new teachers, professional development of experienced teachers and enhanced achievement of students in the schools,” said Larry Daniel, dean of the College of Education and Human Services.

Professional development schools, designed to train and induct new teachers, are partnerships between UNF and K-12 schools in Duval County—a partnership that has been maintained for approximately 12 years. These PDS partners commit to develop a learning community through on-file inquiry and action research at K-12 schools.

The partnership also allows for experienced teachers to learn about new trends in education from UNF students and faculty who devote their time to working with the partner schools. University faculty teach, observe and evaluate their student teachers at actual school sites, and teachers at the schools collaborate in supervising student teachers and serving as clinical faculty for the University.

By interning in professional development schools, UNF students become prepared to work effectively in inner-city schools.

“The opportunity to intern at a PDS school with its high-degree of on-site support has prepared prospective teachers for the types of challenging experiences they might encounter as they enter the profession,” said Cathy O’Farrell, field experiences director for the College of Education and Human Services. “Because these students have had successful experiences in urban settings, many will return to an urban setting as a beginning teacher.”
October busy month for Distinguished Voices lecturers

Former CBS news anchor Dan Rather will highlight October speakers in the Distinguished Voices Lecture Series on campus. However, if you waited to get your tickets, you’re too late.

Rather will speak Friday, Oct. 21, at 7:30 p.m. in the Lazzara Performance Hall of the Fine Arts Center. This is the inaugural lecture of the Jay and Deanie Stein Lecture Series.

Tickets are required for the free event but are no longer available because of unprecedented demand.

Other October speakers in the Distinguished Voices Lecture Series include:

- **Morris Dees; Monday, Oct. 17, at 7:30 p.m. at the University Center.** This lecture is part of the Distinguished Voices Inquiry and Insight Lecture Series.

  Dees is the founder of the Southern Poverty Law Center, a nonprofit group he co-founded in 1971, which specializes in lawsuits involving civil rights violations, domestic terrorists, and racially motivated crimes. Over the course of his career, he has done much to promote diversity. His efforts have resulted in many achievements, including the Civil Rights Memorial and lawsuits that bankrupted the KKK, imprisoned perpetrators of hate crimes and increased awareness of radical militias.

  Today, Dees focuses his attention on anti-government militias. He is the author of "Gathering Storm: America’s Militia Threat," "A Lawyer’s Journey," an autobiography, and "Hate on Trial: The Case Against America’s Most Dangerous Neo-Nazi."

  A graduate of the University of Alabama Law School, Dees has received numerous accolades in conjunction with his work at the Center. His honors include being named Trial Public Justice and receiving the National Education Association’s Martin Luther King Jr. Memorial Award.

  Tickets are not required for this event.

- **Ambassador Dennis Ross; Tuesday, Oct. 25, at 7:30 p.m. at the University Center.** Ross is the former U.S. peace envoy to the Middle East. He will be speaking about the Middle East and prospects for peace. This lecture is co-hosted by the World Affairs Council of Jacksonville’s Global Issues Forum.

  For more than 12 years, Ross played the leading role in shaping U.S. involvement in the Middle East peace process and in dealing directly with the negotiations. Ross has been credited for managing the peace process through periods of crisis and stalemate. His tireless approach centered on making progress wherever it was possible, building new baselines of understanding and refusing to accept that failure was an option.

  Ross’ new book, “The Missing Peace - The Inside Story of the Fight for Middle East Peace,” tells the inside story of efforts to negotiate peace over the last decade and outlines the key lessons to be drawn from that experience. Principally, he concludes that truth-telling in the Middle East is required for peace to be achieved.

  The lecture is free but tickets are required. To reserve tickets, click on the Distinguished Voices hot button on the UNF home page.
A restructuring of Student Affairs has resulted in the addition of a new assistant vice president position and a new unit, as well as other changes throughout the division.

"Simply filling the assistant vice president for Student Affairs opening created earlier this year would only have reinstated the division’s executive team to a 1993 level," explained Vice President Mauricio Gonzalez.

"This would have been inadequate for an organization which since that time has grown to twice as many departments serving a student body that has increased by one-third and a residential student community that has nearly quadrupled. It also gives us an opportunity to bring relief to a number of employees carrying multiple responsibilities, a necessity for their areas to continue to operate effectively."

The restructuring takes advantage of several open positions and involves a variety of moves in staff and in funding to enable Student Affairs to be responsive to both growth in the number of students and in the need for future facility planning and management. “Accomplishing the desired outcomes in the Student Life section of UNF’s Strategic Plan, while simultaneously preparing to open a traditional Student Union and our first Greek housing, requires that Student Life have additional leadership dedicated to a growing student body’s interests and increasing demands for activities and co-curricular programs,” explained Gonzalez.

“In addition to hiring for the AVP post that opened last January, there also clearly is need to consider re-establishing the position of assistant vice president for Student Life that existed in Student Affairs in the mid-’90s,” he continued.

The new AVP position has been filled by Dr. Lucy Croft, a student activities and leadership development professional from the University of Cincinnati, who arrived Sept. 12. The Student Life subdivision and its Dean of Students office will be in her areas of responsibility.

“Ultimately, Dr. Croft will help determine restructuring in Student Life,” said Gonzalez.

In the meantime, Dean of Students Tom Van Schoor will continue his responsibility for a number of Student Life units as well as the oversight of planning and construction of the new Student Union.

A second assistant vice president for Student Affairs position—open since Dr. Anita Vorreyer’s return to the Women’s Center as director last January—will be filled by Student Affairs Development Director Angela Garcia, a candidate in UNF’s doctoral program. As AVP, she continues to head divisional fund-raising efforts, coordination of the Student Affairs Community Council, as well as scholarships, assessment efforts and advising for the Golden Key International Honor Society. Garcia also assumes responsibility for the Parents Program as this unit moved from Alumni Services and became a Student Affairs initiative. She has been joined by UNF’s first Parents Program coordinator, Jeannie Middleton (formerly in Alumni Services), who reports to Garcia as assistant director for Student Affairs.

**briefs**

**Visual Identity Guidelines and Publication Style Guides available**

The Office of Marketing and Publications is offering newly printed Visual Identity Guidelines and Publication Style Guide booklets to anyone on campus. The Visual Identity Guidelines booklet reviews the proper use of UNF’s new logo, explains how the logo can be used in publications and provides suggested publication cover designs.

The Publication Style Guide is an updated review of basics regarding punctuation, capitalization and abbreviations as well as guidelines for referring to building names, academic degrees and titles.

Copies of either publication can be obtained by e-mailing Angie Pompey at apompey@unf.edu or by calling 620-2140.

**Outstanding Undergraduate Teaching Awards Nominations**

Nominations will be accepted for the 2005-06 Outstanding Undergraduate Teaching Awards beginning Tuesday, Oct. 4. Guidelines for the award are located on the UNF Faculty Association’s Web site at http://www.unf.edu/groups/unffa (click on Faculty Awards). Nominations may be downloaded at the same site, sent via e-mail to facassn1@unf.edu, or delivered to the Faculty Association Office in Social Sciences, Building 11, Room 1328. The deadline for nominations is 5 p.m. Wednesday, Oct. 19.
Delaney issues a call to action

(Continued from page 1)

He noted that more than $4 million has been committed to new faculty this year in addition to setting aside $2.4 million in recurring funds for faculty raises and $1.2 million to fund retroactive pay.

“When we come to agreement with the union on how these raises are to be distributed,” he said, “UNF faculty will receive the highest percent raises in the state university system.”

Delaney then summarized the physical changes to campus, including a new library addition, a new social sciences building under construction, funding for a new education building and plans for new residence halls and student union. These projects were made possible, in part, by garnering more than $37 million in PECO funds in the last two years.

He also pointed to the success in fund-raising where the Foundation booked a record $13.2 million in private support and the endowment grew to $63 million. “This is a 50 percent increase from two years ago when I first arrived,” he said.

“With the successes we have realized and the foundation we have laid, 2005-2006 should prove to be one of the best years for the University of North Florida.”

With the successes we have realized and the foundation we have laid, 2005-2006 should prove to be one of the best years for the University of North Florida.

Awards

(Continued from page 2)

would be a better place,” he said.

Hendricks has worked at UNF for eight years. She has been co-chair of the Week of Welcome and has served on the Food Service Advisory Council, the Matriculation Committee and the General Education Council. She also was a member of the inaugural class of Leadership UNF.

“I was so proud to be in the company of all the outstanding nominees and I am truly honored to have received the Gabor Award. I am grateful to work at a university that is committed to students and encourages collaboration, cooperation and professional development for all its employees. I love working at UNF,” she said.

Dr. Tom Serwatka, vice president and chief of staff to President John Delaney, said anyone who works with Hendricks will attest to her enthusiasm for the University, students and the role she plays in the lives of students. “As everyone who is familiar with student life will attest, Lynn has been a key force behind the improvements in the quality of student residence life,” he said.

Serwatka added that Hendricks personifies UNF’s newly stated commitment to students. “She gives 110 percent to her work and inspires her staff to do the same,” he noted.

Sharon Ashton, director of Media Relations and Events, worked closely with Hendricks during last year’s hurricanes. “I was flat out impressed with how committed she is to the safety and welfare of the students,” she said. “She worked long hours to make sure every student had a safe place to wait out the storm.”

Runners-up for this year’s awards were Terry DiNuzzo (A&P), director of the Counseling Center, and Tyran Lance (USPS), executive secretary in Graduate Studies.

The awards began in 1992 when Gabor Insurance established an endowment at UNF to fund monetary awards for outstanding employees. Nominees must have served UNF for at least two years prior to Dec. 31 of the previous year of the award. They also must submit an information sheet and three letters of recommendation, including one from an immediate supervisor.

Winners are selected based on their demonstrated involvement and contributions to the University community and for exemplifying outstanding job performance through professionalism, dependability, cooperation and participation in professional development.

Both winners received a plaque and a cash award. The A&P winner also received a parking space for the year.

inside STAFF

John Delaney
President, University of North Florida

Mary Ann Rosenthal
Assistant Director and Designer, Marketing & Publications

Tom Cain
Writer, Marketing & Publications

Ivone Mourela
Photographer, Marketing & Publications

Inside UNF Editor
Julie Williams
Assistant Director, Marketing & Publications

Angela Pompey
Assistant Director, Marketing & Publications

DEADLINE
Information to be included in the November 2005 issue of inside must be received in the Office of Marketing and Publications by noon Oct. 14 and is subject to space limitations. Please submit information to Dan Dundon or Julie Williams.
This month in UNF’s history

EDITOR’S NOTE: As a prelude to the University’s upcoming 35th anniversary, each month Inside will highlight major events from a particular month in UNF’s history. Special thanks to Eileen Brady, head of the Special Collections section of the Thomas G. Carpenter Library and the University of North Florida’s unofficial historian.

By Erika Torres
Student Writer

October 2, 1972
It was the first day of school for UNF’s first 2,027 enrolled students. The University began as an upper division and graduate institution. Some faculty and staff were already working for the University two years before to prepare the school academically for students. Dr. Stephen DeLue taught the first class, Introduction to Economic Analysis, at 7:30 a.m. to 16 students. During the first semester there were 117 faculty members compared to the more than 490 faculty today.

October 1, 1980
Grand opening of the University’s second library. It was dedicated to Thomas Glenn Carpenter, the University’s first president, Aug. 15, 1981. The first library, now Founders Hall (Building 2), officially opened Oct. 2, 1972. According to the book “From Scratch Pads and Dreams” by Daniel Schafer, the staff had only three months to fill the library’s shelves with a collection of 100,000 volumes. The staff did this without a working elevator, plumbing or air conditioning. The staff also had to hand-carry 40,000 pounds of steel shelving and furniture to the second floor—using the stairs. A conveyor belt brought book cartons upstairs but the unpacking, shelving and organization of the entire library was left to the library staff. The dedication ceremony for the renovated Carpenter Library is scheduled for Dec. 8, 2005.

October 1, 1999
Dr. Anne Hopkins, UNF’s fourth president, was inaugurated. All three preceding permanent presidents, Dr. Curtis McCray, Dr. Thomas Carpenter and Dr. Adam Herbert, were present at the ceremony at the UNF Arena. Representatives of regional, state and national universities were also present. Hopkins earned her bachelor’s, master’s, and doctorate degrees in political science from Syracuse University. She also held administrative and teaching positions at Miami University, the University of Tennessee at Knoxville, and the University of Minnesota.

October 31, 1995
The Osprey Fitness Center was dedicated to Dorothy “Dottie” S. Dorion. Dorion contributed $100,000 to renovate the facility. The fitness center was renamed to honor Dorion’s contribution. The renovation of the center included a 2,000-square-foot expansion, a brick facade, installation of new ventilation, an air conditioning system, a lighting system, new exercise equipment, refurbished showers, and locker areas. Dorion is also a founder and former president of the Osprey Club, a fundraising organization that supports UNF’s athletic programs.