Direct measures include demonstration of proficiency in the Program's Assessment Manuals I, II, III, and IV and pass rates on the Board of Certification (BOC) Examination challenged in the last semester of the Program or directly upon graduation. Completion of the Manuals and a passing score on the BOC Examination demonstrates proficiency of written and oral communication skills, content and disciplinary knowledge and skills, cultural competence and awareness skills, critical thinking skills, and evidence-based medicine knowledge. The direct measures of achievement are supplemented by indirect assessment measures such as graduate exit, alumni, and employer surveys.