

Policy Number	Subject	Effective Date	Revised Date
4.0210P	Employee Learning Opportunities	02/01/06	
Responsible Division / Department: Administration & Finance / Human Resources			
<input checked="" type="checkbox"/> New Policy <input type="checkbox"/> Major Revision of Existing Policy <input type="checkbox"/> Minor/Technical Revision of Existing Policy <input type="checkbox"/> Reaffirmation of Existing Policy			

I. OBJECTIVE & PURPOSE

The purpose of this policy is to establish the University commitment to providing employees opportunities for lifelong learning.

II. STATEMENT OF POLICY

Non-unit Faculty, Administrative, and Support employee learning opportunities involving professional renewal, planned travel, study, formal education, research, writing, or other experience of professional value may include the following:

- A) Sabbaticals.
- B) Employee development or certification.
- C) Leave to pursue educational goals.

Adopted by the University of North Florida Board of Trustees as part of the University's Personnel Program on January 26, 2006.