

Policy Number	Subject	Effective Date	Revised Date
4.0200P	Academic Freedom	02/01/06	
Responsible Division / Department: Administration & Finance / Human Resources			
<input checked="" type="checkbox"/> New Policy <input type="checkbox"/> Major Revision of Existing Policy <input type="checkbox"/> Minor/Technical Revision of Existing Policy <input type="checkbox"/> Reaffirmation of Existing Policy			

I. OBJECTIVE & PURPOSE

The purpose of this policy is to establish the parameters of Academic Freedom for University non-unit Faculty.

II. STATEMENT OF POLICY

Academic freedom and responsibility apply to teaching, research, and creative activity, and assigned service.

A. Non-unit Faculty shall be free to:

- 1) Cultivate a spirit of inquiry and scholarly criticism and present and discuss their own academic subjects, frankly and forthrightly, with freedom and confidence.
- 2) Select instructional materials and determine grades in accordance with University procedure.
- 3) Engage in scholarly and creative activity and publish the results in a manner consistent with their professional obligations.

B. Non-unit Faculty shall have the responsibility to:

- 1). Objectively and skillfully present a variety of scholarly opinions on the subject matter.
- 2) Be forthright and honest in the pursuit and communication of scientific and scholarly knowledge.
- 3) Respect students, staff, and colleagues and not exploit students for private advantage.

- 4) Respect the integrity of the evaluation process with regard to students, staff, and colleagues, so that it reflects their true merit.
- 5) Contribute to the orderly and effective functioning of the academic unit and/or the University and act in a collegial manner in all interactions.
- 6) Represent themselves as institutional representatives

Adopted by the University of North Florida Board of Trustees as part of the University's Personnel Program on January 26, 2006.