

Policy Number	Subject	Effective Date	Revised Date
4.0020P	Diversity Statement	02/01/06	
<b>Responsible Division / Department: Administration &amp; Finance / Human Resources</b>			
<input checked="" type="checkbox"/> New Policy <input type="checkbox"/> Major Revision of Existing Policy <input type="checkbox"/> Minor/Technical Revision of Existing Policy <input type="checkbox"/> Reaffirmation of Existing Policy			

**I. OBJECTIVE & PURPOSE**

The purpose of this policy is to reinforce the University’s commitment to diversity in the recruitment, selection and retention of faculty and staff and further to create an environment of inclusiveness for all who interact in our community.

**II. STATEMENT OF POLICY**

The University community consists of students, faculty and staff from a variety of cultures, backgrounds and life experiences that are devoted to learning in a climate that is inclusive for all who interact here. The University is committed to attracting students of diverse backgrounds and experiences and is similarly committed to recruit, hire and retain employees who bring a diversity of viewpoints, cultures and a broad range of human experiences to the University. Such efforts enrich the quality and texture of our community and provide an environment where individuals and groups learn with and from each other.

In furtherance of the University’s diversity initiatives and focus toward inclusiveness, it is expected that all in the University community will appreciate and respect the dignity, individuality, and the uniqueness of our individual community members. It is also expected that we will maintain an environment conducive to the pursuit of educational, scholarly, and career interests, where both the distinctiveness of each person's experience and the common humanity that unites us all will be recognized. This will allow us to take full educational advantage of the variety of talents, backgrounds, and perspective of those who study and work in the University.

*Adopted by the University of North Florida Board of Trustees as part of the University’s Personnel Program on January 26, 2006.*