# AGENDA

*9:30 a.m. –*

*10:00 a.m.*

## Item 1 Call to Order

Chair Hyde will call the meeting to order.

## Item 2 Public Comment

 Chair Hyde will offer the opportunity for public comment.

## Item 3              President’s Update

### **Item 4 Ratification of Agreement with Police Benevolent Association (PBA)**

The University of North Florida’s administration and the Coastal Florida Police Benevolent Association, Inc (PBA) have reached a verbal agreement concerning modifications to the collective bargaining agreement, with written confirmation to follow. Ratification by PBA is expected to be completed before December 16. Outside counsel and chief negotiator, Michael Mattimore, will address the Board and discuss the modifications to Articles 10 - Wages, 11 – Work Period/Overtime, and 19 – Conflict of Interest and Outside Employment, submitted for the Board’s review and consideration.

**Proposed Action:** Ratification; Motion and Second Required

### **Item 5 Ratification of Agreement with American Federation of State, County, and Municipal Employees (AFSCME)**

The University of North Florida’s administration and the American Federation of State, County, and Municipal Employees (AFSCME) have reached a verbal agreement concerning modifications to the collective bargaining agreement, with written confirmation to follow. Ratification by AFSMCE is expected to be completed before December 16. Outside counsel and chief negotiator, Michael Mattimore, will address the Board and discuss the modifications to Articles 2 (Definitions), 6 (AFSCME Deductions), and 8 (Hours of Work), submitted for the Board’s review and consideration.

**Proposed Action:** Ratification; Motion and Second Required

*10:00 a.m. –*

*11:00 a.m.*

## Item 6 Update on Presidential Search from Search Committee Chair McElroy

## Item 7 Approval of Position Criteria for UNF President

## In November 2021, Ms. Lucy Leske, Senior Partner, and Mr. John Thornburgh, Senior Partner, WittKieffer, met with the Board of Trustees and conducted listening sessions and meetings with the University’s constituencies (including faculty, staff, and students) to gain insight into the skills and qualities the University is looking for in its next President. WittKieffer has incorporated this feedback and feedback from the Presidential Search Input Survey (completed by faculty, staff, students, alumni, and community members) into an announcement with position criteria for the UNF President, which are consistent with the institution’s mission, strategic plan and aspirational goals.

## On December 13, 2021, the Presidential Search Committee approved the position criteria for the presidential search. Ms. Leske will present the recommended position criteria for the Board’s review and approval.

## Proposed Action: Approval of Position Criteria for UNF President; Motion and Second Required

Item 8 Review of Approved Marketing Plan for UNF Presidential Search

## On December 13, 2021, the Presidential Search Committee approved the marketing plan for UNF Presidential Search. WittKieffer will review the approved marketing plan.

*11:00 a.m. –*

*12:00 p.m.*

## Item 9 Approval of Presidential Compensation Range

##  On October 14, 2021, the Board of Trustees approved McKnight Associates as the executive compensation consulting firm to conduct the executive compensation analysis for the presidential search, and on November 18, 2021, the Board met with McKnight to discuss McKnight’s preliminary recommendations for the presidential compensation range. On December 13, 2021, the Presidential Search Committee approved a recommended compensation range for the presidential search. Mr. Stanley McKnight, President, and Mr. Phillip McKnight, Vice President, McKnight Associates, will present the recommended the presidential compensation range for the Board’s review and approval.

**Proposed Action:** Approval of Presidential Compensation Range; Motion and Second Required

## Item 10 Adjournment