# AGENDA

## Item 1 Call to Order and Roll Call of Trustees

Chair Hyde will call the meeting to order.

## Item 2 Public Comment

 Chair Hyde will offer those in attendance the opportunity for public comment.

## Item 3 Ratification of AFSCME Collective Bargaining Agreement

The University of North Florida’s administration has reached agreement, with the American Federation of State, County, and Municipal Employees (AFSCME) regarding changes to the collective bargaining agreement. In order to implement the terms of the agreement as soon as possible, we are placing this on the agenda, pending ratification by the AFSCME body. We have provided a summary of negotiated terms. It is expected that AFSCME will ratify these modifications to the collective bargaining agreement by the time of December 10, 2020 Board of Trustees meeting.

Outside counsel and chief negotiator, Michael Mattimore, of Allen, Norton and Blue, will address the Board and discuss the modifications to Articles 7 – Wages, 8 – Hours of Work, 10 – Benefits, 12 – Leaves of Absence/Holidays, 20 – Non-Discrimination, and 25 – Emergencies, submitted for the Board’s review and consideration. In addition, Articles 26 – Prevailing Rights, 27 – Totality of Agreement, 28 – Savings Clause, and 29 – Duration were renumbered, with no changes.

**Proposed Action:** Ratification; Motion and Second Required

## Item 4 Update on COVID-19 Response and Spring Semester

The President will provide the Board with an update on COVID-related activities on campus and the spring semester. Dr. Curt Lox, Dean, Brooks College of Health; Mr. Robert Greenlaw, COVID-19 Taskforce Coordinator; and Ms. Doreen Perez, COVID-19 Healthcare Coordinator will join the President for the update.

## **Item 5 Adjournment**