

Memorandum of Agreement
Between
University of North Florida and United Faculty of Florida

The University of North Florida (“University Administration” or “UA”) and the United Faculty of Florida (“UFF”) are parties to a collective bargaining agreement that expires on June 30, 2006.

In order to expedite the time it takes to negotiate future collective bargaining agreements, the UA and UFF agree as follows:

I. Extension of Collective Bargaining Agreement -- The terms of the collective bargaining agreement that expires on June 30, 2006 will remain in effect from July 1, 2006 until June 30, 2008, subject to the following:

a. There will be a salary reopener for the period July 1, 2006 -- June 30, 2007 and July 1, 2007-- June 30, 2008.

b. In addition each party may reopen for negotiations up to three (3) articles each contract year.

c. Each party may also reopen for negotiations each contract year up to three (3) additional articles in the 2003-2006 collective bargaining agreement that were carried forward from the former Board of Regents collective bargaining agreement with only nominal change. Any item from the former Board of Regents collective bargaining agreement that is reopened will not count as one of the three articles that may be reopened under section 1.b. of this agreement.

d. The parties may mutually agree to reopen any other item for negotiations.

II. Effective Date. The effective date of this Memorandum of Agreement shall be the date that it is ratified by both parties.

III. Signatures

IN WITNESS HEREOF, we, the parties hereto have set our hand this _____ day of _____, 2006

**FOR UNIVERSITY OF NORTH
FLORIDA:**

FOR UNITED FACULTY OF FLORIDA :

Approved by:

President

