



Regulation Number	Subject	Effective Date	Revised Date
	Religious Observances		
<b>Responsible Unit/Division:</b> Division of Student Affairs, Academic Affairs.			
<input type="checkbox"/> New Regulation Proposal	<input type="checkbox"/> Major Revision of Existing Regulation	<input checked="" type="checkbox"/> Minor/Technical Revision of Existing Regulation	<input type="checkbox"/> Reaffirmation of Existing Regulation

**I. OBJECTIVE & PURPOSE**

The University of North Florida advocates religious freedom and in recognition of the plurality of religious beliefs of its individual students sets forth in this regulationa procedure in which students may seek reasonable accommodations of their religious beliefs in regard to admission, class attendance, the scheduling of examinations, major class events, major University activities, and work assignments.

**II. STATEMENT OF REGULATION**

**A. Observing Religious Practices and Beliefs**

The University observes a student’s right to observe and practice their religious beliefs and where necessary, will reasonably accommodate a student’s religious beliefs or practices as they pertain to the following:

- (1) **Admissions** – The University will not deny admission to any student because of the religious practice or belief of the student.
- (2) **Class Attendance** – Any student , upon notifying his or her instructor, will be excused from class to observe a religious holy day of his or her personal faith. Such notification shall be made no later than one week prior to the holy day, or as prescribed by the instructor at the beginning of the term.
- (3) **Work Assignments** – Students who are excused from class or a specific work assignment for the purpose of observing a religious holy day will be responsible for the material covered in their absence, but shall be permitted a reasonable amount of time to make up any missed work. Missed work shall be made up in accordance with a timetable set by the instructor at the beginning of the term.
- (4) **Examinations, Major Class Events, Major University Activities** – No major examination,

major class event, or major University activity should be scheduled on a recognized religious holy day. A recognized religious holy day is a significant day of religious observance as recognized by the highest governing body of that particular religious faith. Evidence of such recognition shall be provided by the student unless the holy day has been previously recognized by UNF on its University Calendar as a day of observance in which the University is closed in observance of the holiday.

#### **B. Seeking Redress through Appeals Unrelated to Academic Misconduct**

Any student who believes that he or she has been unreasonably denied an educational benefit pursuant to this regulation due to his or her religious belief or practices may seek redress of the decision through the University's procedure for Appeals Unrelated to Academic Misconduct. Copies of this procedure may be obtained through One Stop Student Services.

*Specific Authority 120.53(1)(b), 240.134, 240.227(1) FS. Law Implemented 240.134, 240.227(1) FS. History--New 5-7-89. Amended*

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