

UNF Educational Policy Committee

March 12, 2009

Issue Tenure by Reason of Appointment: Dr. Kenneth Laali,
Incoming Chair, Department of Chemistry

Proposed Action Approval

Background Information

An individual can achieve tenure in two distinct ways: 1) tenure through the university's standard tenure review process, and 2) tenure by reason of appointment. The tenure nomination before the committee is being recommended under the tenure by reason of appointment procedures.

Under tenure by reason of appointment, senior administrators or distinguished faculty may be granted tenure upon being hired at UNF. The candidate must receive a positive vote from the relevant disciplinary department, even if the appointment is in an administrative capacity. UNF agrees to award tenure as a condition of appointment in order to be competitive in hiring these individuals. The Provost and the President also conduct a thorough review of all candidates for tenure on appointment.

Under these guidelines the administration recommends awarding tenure to Dr. Kenneth Laali, incoming chair and professor, Department of Chemistry, College of Arts and Sciences.

Supporting Documentation

- Documentation for Dr. Kenneth Laali