

UNF Board of Trustees

June 26, 2008

Issue	Tenure Nominations
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Proposed Action	Approval
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Background Information

The purpose of this item is to present a list of tenure nominees for University faculty. These nominees have been reviewed by the Provost and President and the appropriate University committees. The Educational Policy Committee has reviewed the tenure nominees and made a recommendation for approval by the full Board. Upon approval, these nominees will be forwarded to the Florida Board of Education.

Twenty-one of these are being recommended based on a traditional review of their credentials. Three are being recommended by reason of appointment.

According to the Collective Bargaining Agreement:

- Faculty members with the rank of Assistant Professor, Associate Professor, or Professor are eligible to apply for tenure.
- Tenure shall be in a department or other appropriate academic unit of the University.
- Only those faculty members with a terminal degree in an appropriate discipline shall be eligible for tenure.
- A faculty member who is hired as an Assistant Professor shall have at least three years of tenure-earning service at UNF before applying for tenure.
- A faculty member who is hired as an Associate Professor or Professor shall have at least two years of tenure-earning service at UNF before applying for tenure, unless the faculty member is awarded tenure upon appointment, pursuant to Section 19.2.
- A faculty member shall not be promoted to the rank of Professor without having achieved tenure, unless both actions occur simultaneously.

In most cases candidates apply for tenure at the same time they apply for promotion to associate professor.

Also attached is a list of current University faculty who were promoted through a similar review process. Promotion is at the discretion of the President and does not require Board of Trustees approval. This list is being provided for your information.

The Educational Policy Committee has reviewed the list of tenure nominees and is recommending approval from the full Board.

Supporting Documentation

- List of Tenure Nominees
- List of Promoted Faculty
- Supporting Documentation for Tenure by Reason of Appointment