

UNIVERSITY OF NORTH FLORIDA
and
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME)

CONTRACT RATIFICATION

December 14, 2007

The University and the Chapter have negotiated a successor Agreement pursuant to Section 27.1(B) of the negotiated Agreement. The parties reached tentative agreement on modifications to the negotiated Agreement that were subsequently ratified by the membership of the Chapter on December 12, 2007. Listed below is a summary of the agreed upon modifications in the negotiated Agreement:

Section 2.10 – Regular Status.

The probationary period that an employee must serve in a given class has been defined as six (6) months.

Section 7.1 – Bonus.

Effective November 1, 2007, eligible employees shall be provided with a non-recurring one-time lump sum bonus payment of \$1,000. Each eligible part-time employee shall receive a bonus payment prorated based on the full-time equivalency of his or her position.

Section 7.2 – Eligibility (for bonus).

Eligible employees are defined as those employees hired June 30, 2007 or before and who are, at a minimum, meeting their required performance standards and who continue to be employed with the University through November 1, 2007.

Section 9.1 (C) – Benefits

Parking – Each employee hired on or before July 31, 2007, shall be provided a \$90 transportation stipend, to be paid in the September 14, 2007 paycheck.

Section 18.3 – Failure to Meet Probation Upon Promotion (New Section)

Promoted employees who are unable to meet the requirements of the new position within the probationary period shall be returned to their previous position or to a comparable position within the University, provided such position is available.