

**UNF Board of Trustees**

January 17, 2008

**Issue**                      AFSCME Ratification

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**Proposed Action**        Approval

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**Background Information**

The purpose of this item is to present for approval a proposed AFSCME collective bargaining agreement.

The UNF bargaining team and AFSCME have tentatively agreed on a new collective bargaining agreement. AFSCME's membership ratified the contract with their vote on December 12, 2007. The changes in this agreement (a) clarify that there is a 6-month probationary period for each position covered under the agreement, (b) state that an individual who is given a promotion but is unsuccessful in meeting the requirements for that position may return to their prior or a comparable position, (c) increase the transportation access fee to \$90 consistent with the changes in the parking regulations, and (d) document the required standards for the State funded \$1,000 bonus.

The agreement requires Board ratification.

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**Supporting Documentation**

- University of North Florida and American Federation of State, County and Municipal Employees (AFSCME) Contract Ratification, December 14, 2007