

**University of North Florida  
Board of Trustees  
September 20, 2007**

**Minutes**

**Trustees in Attendance:** Dr. Edythe Abdullah, Mr. Luther Coggin, Mr. Hugh Greene, Mrs. Ann Hicks, Mrs. Wanyonyi Kendrick, Dr. Chip Klostermeyer, Dr. Bruce Taylor, Mrs. Carol Thompson, Ms. Rachael Tutwiler, Mr. Kevin Twomey

**Trustees Absent:** Mrs. Toni Crawford, Mr. Wilfredo Gonzalez, Mrs. Joan Newton

**Item 1: Call to Order.** Chair Taylor called the meeting to order.

**Item 2: Chair's Report.** Chair Taylor offered appreciation to everyone for their participation in the presidential evaluation process.

**Item 3: Open Comment.** There were no open comments.

**Item 4: Approval of Presidential Compensation for 2007-2008, Including Performance Bonus Recommendation for 2006-2007.** Chair Taylor stated that the purpose of this item was to approve a recommended compensation plan for 2007-2008 and a performance bonus for 2006-2007.

The Board first considered President Delaney's overall compensation and, in accordance with the President's request, agreed that President Delaney's overall compensation structure for 2007-2008 would remain the same as last year. The Board then moved into a discussion of a performance bonus for 2006-2007 and agreed that President Delaney's excellent performance merited a performance bonus of 100 percent of the maximum allowable under President Delaney's contract.

A motion was offered by Trustee Twomey and seconded by Trustee Thompson to approve the recommended compensation plan and performance bonus. The motion was approved unanimously.

**Item 5: Adjournment.** The meeting adjourned.