

UNF Educational Policy Committee
May 17, 2007

Issue Tenure by Reason of Appointment

Proposed Action Approval

Background Information

An individual can achieve tenure in two distinct ways: 1) tenure through the University's standard tenure review process (see previous item), and 2) tenure by reason of appointment. The tenure nominations before the committee are being recommended under the tenure by reason of appointment procedures.

Under tenure by reason of appointment, senior administrators or distinguished faculty may be granted tenure upon being hired at UNF. The candidate must receive a positive vote from the relevant disciplinary department, even if the appointment is in an administrative capacity. UNF agrees to award tenure as a condition of appointment in order to be competitive in hiring these individuals. The Provost and the President also conduct a thorough review of all candidates for tenure on appointment.

Under these guidelines the administration recommends awarding tenure to Dr. Barbara Hetrick, Dean, College of Arts and Sciences, and Professor; Dr. Donald Moores, Professor in the Deaf Education Program, College of Education and Human Services; and Dr. David Goff, Professor and Chair, Department of Communications, College of Arts and Sciences.

Supporting Documentation

- Supporting Documentation for Each Tenure Nominee