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Remarks before Leadership UNF  
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In his book, Where Do We Go From Here: Chaos or Community? Dr. King discussed what he called the "world house": "This is the great new problem of mankind," he wrote. "We have inherited a large house, a great 'world house' in which we have to live together-black and white, Easterner and Westerner, Gentile and Jew, Catholic and Protestant, Moslem and Hindu-a family unduly separated in ideas, culture and interest, who, because we can never again live apart, must learn somehow to live with each other in peace." I think that today Dr. King would have added Gay and Straight.

Dr. King had a dream that we could build the "world house" Well I have a dream this morning that was captured in the PowerPoint you received. My dream is for that which unites us to be much stronger than that which divides us. My dream is for us to understand and acknowledge ideas, attitudes and values that we do not share, that we may even find offensive. My dream is for us to create a climate in which disagreement and opposition could lead to conversation and negotiation. My dream is for us to speak to the hearts and minds of those who would hate or even kill us - to know the value of listening and the value of love.

The UNF - Mountaintop Initiative

In The Idea of a University, John Cardinal Newman wrote, "A University seems to be in its essence, a place for the communication and circulation

of thought, by means of personal intercourse. It is a place where inquiry is pushed forward, and discoveries verified and perfected, and rashness rendered innocuous, and error exposed, by the collision of mind with mind, and knowledge with knowledge."

The UNF - Mountaintop collaborative is a dream that the substance of diversity be reflected in our curriculum. While a university must advance the arts, the sciences and the professions, it must as well afford the opportunity to learn about the many other cultures and traditions in our "world house." Only by widening our circle of compassion and cultivating our moral imagination do we create a climate where people of diverse backgrounds are respected and appreciated - not just tolerated.

So yes, I have a dream this morning, where UNF through education, research, and service becomes Dr. King's "world house." I dream of academic programs that transform boundaries and limits into an endless realm of inclusion. Where certificate programs, undergraduate minors, and graduate degrees at the Masters and Doctorate levels enable all to individually grown, explore, learn and live diversity and inclusion. Where we begin to reverse of stereotypes about science and technology, about Geek vs. Hip Popular Culture. I dream of student development internships, fellowships, community-based practicums and cultural retreats.

I dream of research that pushes the boundary of discovery to new alternatives for change, peace, and reconciliation. Where quantitative research that is benchmarked and outcomes focused as well as qualitative

research that is focused on systemic change, turns us into a "world house" think tank. There will be scholarly journals, publications and academic conferences, housed and hosted here.

I dream of service that enables all to accept and share in the vision of an inclusive world, and to courageously act upon that vision. Where there is attitudinal change, multicultural group development and systemic change. I dream of a global reach that will enable all to share the dream locally, nationally, and globally. Where we will have worldwide linkages to other practitioners. Where we will be regarded as a global think-tank for peace, truth and reconciliation. People will travel here with problems of difference as they travel now to the Mayo Clinic with illness. I dream of international student exchanges, cultural immersion, and expanded international student recruitment.

I dream of faculty and staff development that builds within us the capacity to build "world house." Where faculty and staff embrace diverse population, effective professional mentoring, and action research that is community-based

We can be a better place. We can achieve stereotype eradication and cultural sensitivity. And if we dare to build it -- the endowments, the contributions and the recognition will come.

Thank you for inviting me to speak with you today.