

Shira's Bargaining Update—February 22, 2005

At yesterday's bargaining session the two negotiation teams reached agreement and initialed the article on Academic Freedom and Responsibility. We believe this academic freedom article to be one of the best in the country and certainly in the state, and is the result of a joint effort by the union and administration teams to find language to best communicate how we value this most important principle and its corresponding responsibilities. We invite you to read the full article, which will be posted shortly on the UFF website at <http://www.unf.edu/facstaff/uff/>, so that you may judge for yourself

Among other things, this article recognizes and safeguards academic freedom as an essential element of academic life, acknowledging that "vigorous and tough-minded academic disagreements" are a "vital aspect of academic freedom," while clearly articulating, for the first time, the corresponding responsibilities incumbent on **both** the faculty and the administration.