

United Faculty of Florida at the University of North Florida

What is UFF-UNF?

The United Faculty of Florida at the University of North Florida (UFF-UNF) is an organization for higher education faculty and professionals on the University of North Florida campus. **In our profession, there are many things we can accomplish as individuals:** completing advanced degrees, writing lectures, teaching courses, advising students, doing research, writing scholarly articles and books. United Faculty of Florida (UFF) is the organization for higher education faculty and professionals in Florida.

But there are others we cannot accomplish alone: such as working to improve state funding for increased faculty salaries and benefits, working to improve the faculty's role in decision-making on campus, assisting in negotiation of collective bargaining contracts, protecting academic freedom and tenure, defending faculty rights, influencing the formulation of policy by the governing boards, working for legislation to improve the quality of education in our colleges and universities, and advancing academic excellence. Class load, equipment, salaries, professional advancement, instructional resources---ultimately every decision that affects higher education faculty is either a bargaining issue or a political decision and involves UFF.

In the political arena, UFF and its affiliates advocate the interests of all UFF constituents before the Florida Legislature and education agencies.

On campus, collective bargaining contracts negotiated through UFF strengthen administrative accountability and promote educational quality.

Nationally, UFF members are involved in a network of fellow professionals and share in numerous professional development opportunities.

Mission Statement

The core values held by the membership of the UFF-UNF defines the enduring character of the local chapter.

These core values have determined the UFF-UNF Mission:

To be a united voice and influence in creating an environment that promotes:

- academic freedom and teaching excellence where student oriented systems and policies are encouraged and developed,
- mutual respect amongst everyone in the university community and service mindedness is observed in the willingness of colleagues to assist each other,
- equity in all matters toward all university community members whether they represent students, staff, part-time or full-time instructors, and faculty,
- empowerment and support for the faculty,
- advancement of the professional growth, development, and status of faculty,
- support of the principal that each and every individual's value and dignity is important and,
- barriers to communication and action are minimized.

Core Values

Integrity:

UFF-UNF members seek to demonstrate both personal and collective responsibility and accountability.

Respect:

UFF-UNF members value and respect the diversity among the university community and the resulting differences in opinions.

Empowerment:

UFF-UNF seeks to empower faculty to affect their working environment through negotiation, organization, collective action, and unity.

Advocacy:

UFF-UNF chapter vigorously advocates for higher education issues, academic freedom, and mutual respect between the administration and faculty.