

UNF/UFF Executive Meeting  
August 1, 2005

Present: Cheryl Frohlich, Adel Boules, Michele DeDeo, Tayeb Giuma, Ellie Schierer, Vicki Stanton, Stan Swart

Cheryl called the meeting to order. The Secretary was absent, so we deferred approval of the minutes. Michele DeDeo gave a brief Treasurer's report. We stayed on budget for 2004/05. She will have a full report at the next meeting, and will also present the proposed budget for 2005/06. Cheryl explained that we chose to have the books audited last year, and asked for opinions on continuing to pay for audits. A motion to discontinue audits was moved and seconded. After discussion the motion was withdrawn. Vicki Stanton made a motion to have annual audits and Tayeb Giuma seconded. The motion passed.

Cheryl gave an update on the bargaining process. The administration has run several salary models, including one proposed by UFF. Cheryl is waiting to see the results. She will meet with Leonard Carson tomorrow. When both sides agree on the salary model, they will sign a Memorandum of Understanding so salary money can be distributed before all bargaining is completed. There are still sections of three articles to be discussed.

Cheryl announced that we will need UFF faculty to explain the new contract, especially the critical components of department bylaws. Bylaws must have specific wording for promotion, tenure, merit, and evaluations, including rating criteria.

We will conduct a membership drive once the contract is signed. We discussed strategy, supporting documents, and various approaches. We discussed how to approach new faculty, types of information to include in new faculty packets, and summary documents about the contract, the grievance process, and benefits of UFF membership. Cheryl asked that we all have drafts documents for our next meeting. President Delaney has asked Cheryl to organize faculty breakfasts. Discussion continued about other events, including faculty sessions with various campus administrators. Stan mentioned that he will organize one or more events this fall with a folksinger/union activist. All agreed that we must increase our membership and our level of active participants

Our next meeting will be Tuesday, August 9<sup>th</sup> at 2:00 in the Faculty Association Meeting Room, building 11, room 1327. Please submit agenda items to Cheryl, and come prepared with ideas for fall events and the membership drive.

Submitted by Vicki Stanton