

**UFF/UNF EXECUTIVE COMMITTEE MEETING  
TUESDAY, DECEMBER 2, 2008  
12:15 p.m. to 1:15 p.m.  
51/2206**

**MEMBERS PRESENT:**

**Henry Thomas, President  
Lynn Jones, Treasurer  
Cynthia Jordan, Secretary  
Shira Schwam-Baird  
Tayeb Giuma  
Philip Riner  
Vicki Stanton**

**MEMBERS ABSENT:**

**Rama Rao, Vice-President  
Cheryl Frohlich  
Victoria Stanton  
Kareem Jordan, Membership**

**OLD BUSINESS:**

**1. Approval of Minutes**

**April 2008: Motion to approve Tayeb/Vicki Approved**

**September 2008: Motion to approve with update of member list  
Tayeb/Vicki. Approved**

- 2. President's Report: Henry--Press release from UFF in support of the Governor's budget recommendations concerning tuition and salary decisions coming today. Two weeks ago Henry attended a higher education meeting in Washington. Discussion on issues felt important. Varied between right to work states and union states. Issue of adjunct faculty is becoming more and more important issue to union members. Some states are bringing Adjuncts into the union, some are creating a separate body for adjuncts. Long discussions at the state level concerning this. Discussion followed. We are going to try to ramp up our political activity. Two members of the union are in the state legislature. We need more representation on the state level. Non-union members cannot be represented by union attorneys. They have a right to grieve but cannot receive union legal representation. A person has to be a member of the union at the time of the incident to receive legal representation.**

3. **Treasurer's Report:** Lynn--Updates on forms.  
Motion to approve forms Shira/ Tayeb. Approved  
Annual Reports Updated: Approved.  
Income Statement year to date: Updated. Presented.
4. **Bargaining Committee Report:** Henry=Bargaining slow. Raises are to be the big issue—haven't been discussed yet.
5. **Grievance Officer & Committee Report:** Tayeb—Busy period for grievance. UFF and Administration working closely.
6. **By-Laws:** Shira—Working to approve By-Laws as quickly as possible.
7. **Nominations and Elections Committee Report:** None.
8. **Membership Committee Report:** Henry—Candy wants to come back for another session. Tayeb is suggesting a social gathering. Might want to do it in early January. Wine and cheese? Think about it. Vicki--we are supposed to have a membership meeting every semester. Tayeb—send an email to all faculty that UFF is open to faculty participation. Vicki and Lynn will contact restaurant for details. Friday Jan. 23<sup>rd</sup> was picked as the date for the social.

**Ideas for attracting members:** Cynthia—Newegg flash drives—Contact Dan Richard at CIRT to see where he got his flash drives.

Henry--UFF has website for shirts and other things.

**NEW BUSINESS:** Next meeting tentatively scheduled for the last Tuesday in January.

**ANNOUNCEMENTS:** None.

**ADJOURNMENT:** 1:15 p.m.--Motion to adjourn Tayeb/Vicki.

Respectfully submitted this 24<sup>th</sup> day of February, 2009.

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**Cynthia J. Jordan**  
**UFF/UNF Secretary**