

## UFF/UNF Chapter Executive Council Meeting

Date: Nov 5, 2007

Time: 12.15 to 1.15 pm

Place: PSPA Conf Room 2206

Present: Henry Thomas, Rama Rao, Adel Boules, Shira Schwam-Baird, Vicki Stanton

### Past Minutes:

Minutes from the October meeting was distributed. Since none of the three members present were at that meeting, the minutes could not be moved for adoption and seconded. The President tabled the approval of the minutes for the next meeting.

### President's report:

Copies of the brochure from the Division of Student Affairs about dealing with classroom disruption were distributed. This brochure will be distributed to all faculty. AVP for Research, Dr. Imeh Ebong has asked to speak to the Executive Council. The council suggested that Dr. Ebong be provided time at the beginning of the meeting.

### Bargaining:

The administration has suspended the approval of the bylaws due to inconsistencies across the departments. A joint UA/UFF Guideline on Bylaws is forthcoming and departments who have not so far written their bylaws are urged to follow these guidelines. A bargaining agreement article asking that the union be sent copies of the bylaws being considered at every stage of the approval process, is being worked on.

### Grievance:

In response to a possible grievance from two full professors, the UA is offering to increase salaries of all full professors to the 75% level of CUPA. But the union will ask that this 75% level should be implemented across the board for all faculty. Names for the Grievance Committee were suggested. Vicki will soon convene a meeting of the Grievance Committee.

### Treasurer's report:

Income-Expenditure report and a proposed budget from the treasurer were presented. The discussion and approval of the proposed budget, which has to be sent to Tallahassee, was postponed to the next meeting when the treasurer will be present, since there were questions about the items.

### Events:

It was noted that attendance at the Coffee with Delaney today was very minimal and it was urged that the all-faculty announcements must go sufficiently in advance and reminders should be sent. It was decided to have a Membership meeting in February and three "Coffee with Delaney" events in spring 2008.

### Other:

It appeared that only two of the 4 available course releases are being utilized this semester by union officers. Henry will get the updated information on this.

The next Council Meeting will be on Dec 3, Monday.