

## UFF/UNF Executive Meeting

**Date** Oct. 1, 2007

**Time** 12.15 to 1.15 pm

**Place** PSPA Conf room Bldg 51/2206

**Present:** Henry Thomas, Cheryl Frohlich, Lynn Jones, Vicki Stanton, Tayeb Giuma, Cynthia Jordan, Stan Swart

### **Past minutes:**

Minutes from August 29 meeting were approved with following modifications.

The third sentence from the end of the minutes was corrected to:

President will ask department chairs to have the unit members elect a UFF liaison from each department. The liaison must be eligible for union membership.

The third paragraph, second sentence (“Bylaws links will be put on the computer.”) was changed to: Department by-laws are being sent as attachments from the Administration to UFF. There is an immediate need to print out the department by laws to expedite UFF review. This will be discussed with the administration.

### **Grievance:**

Vicki reported that former UFF Presidents and Grievance Reps had been requested to bring all materials to the UFF office. Gary Harmon and Ellie Scheirer responded that they would bring things later this fall. Stan Swart already submitted his documents. Vicki will follow up with Bruce Fortado and Lou Woods. There are more grievances this year regarding evaluation. We need more people trained as Grievance Reps to help Tayeb, optimally one from each college.

### **President’s report:**

The locks had been changed on the UFF office. President will check to see who needs a key, and will find out if we need to go to the locksmith, or if keys can be changed programmatically. Dates for the UFF Coffee with Delaney and for a consultation.

Kareem Jordan is taking over as Program Chair. We will need to appoint a new Safety Chair and Benefits Chair. There are lots of problems in Criminal Justice.

Candi Churchill will be on campus to work on membership and other issues. Date will be announced, probably early November. President will contact some one in city government to talk about EEOC and faculty rights.

### **Treasurer’s Report:**

Treasurer gave a report and suggested that some funds be invested. It was decided to put \$4,000.00 into a CD. Treasurer will look into money held in a UNF fund. One more document needed to send the financial report to UFF so we will receive last year’s rebate check.

### **Bargaining:**

Bargaining Team is scheduled to meet this Thursday and Friday. Henry and Shira are participating in bargaining. We need a copy of the newest salary spreadsheet to check raises and confirm in-unit names. We need a volunteer to look at non-union raises.

### **Events:**

The UFF Senate meeting is Oct. 6-7. Adel will attend for Henry. Rama, Cheryl, Phil, and CJ will attend as senators. Vicki will attend the Librarian’s Salary Sub-Committee and the Membership Committee.

**Other:**

Cheryl suggested we look at our Chapter by-laws and consider creating a two year term for President. There have also been other suggestions for changes. Cheryl will make suggestions. We need to have a general membership meeting, and one topic could be a general discussion of grievances.

The meeting was adjourned at 1:15.