

**UFF/UNF EXECUTIVE COMMITTEE MEETING
TUESDAY, MARCH 25, 2008
12:15 p.m. to 1:15 p.m.
51/2206**

MEMBERS PRESENT:

**Henry Thomas, President
Rama Rao, Vice President
Lynn Jones, Treasurer
Cynthia Jordan, Secretary
Shira Schwam-Baird
Tayeb Giuma
Victoria Stanton**

MEMBERS ABSENT:

**Adel Boules
Karen Carter
Weyland Coppedge
Cheryl Frohlich
Philip Riner
Stanley Swart
Barbara Tuck**

OLD BUSINESS:

- 1. Approval of Minutes: Motion made and seconded to approve February minutes. Vote in favor of approval of minutes.**
- 2. President's Report: President Thomas indicated that the State's Budgetary Crisis should be the UFF's priority matter at this time. He sent out an email this morning announcing the next Coffee with President Delaney for Monday, March 31st, 4 to 5 p.m. in the Faculty Commons. Rama Rao, Vice-President, ordered supplies for attendees—coffee, soft drinks, water, and snacks.**
- 3. Treasurer's Report: Treasurer Lynn Jones submitted the Treasurer's Report for 5/1/2007 through 3/24/2008. She withdrew the report when she noticed that corrections were needed. She submitted this corrected report later that afternoon.**

Corrections to two other documents were submitted to the UFF Executive Council for suggestions/approval. They are attached to the minutes.

- 4. Bargaining Committee Report: Shira Schwam-Baird reported that changes to the contract were ratified by the membership and submitted to the BOT. The BOT have not yet ratified the changes. Dr. Henry Thomas clarified that the changes have to be ratified by both sides before the next round of negotiations can begin. Awaiting approval by BOT.**

- 5. Grievance Office and Grievance Committee Report: Tayeb Giuma reported that one grievance was filed, one informal. This grievance deals with a phase-out retirement plan.**

UFF is also discussing with the Administration a reprimand that was issued to a professor in the College of Arts and Sciences. Tayeb is hopeful that an informal resolution to this case will be at hand soon.

- 6. Nominations and Elections Committee Report: Vicki Stanton reported that elections will be held for the P&T; Sabbatical; and Professional Development Committees, on April 9-10, 2008. She indicated the need for further nominees. There are no provisions in the UFF by-laws for early voting.**

Vicki presented the slate for all committees as it currently stands. Some corrections were made, and the members agreed to search for more candidates to run for these committees.

NEW BUSINESS: (See Announcements).

ANNOUNCEMENTS: President Thomas announced a UFF Membership Dinner for Thursday, April 10th. It will be held at the University Center beginning at 6:30 p.m. Union members can attend for free. Spouses and significant others may attend as long as they pay for their dinner. A plaque will be given to one of our UFF members. Discussion followed on the type of dinner plan to be chosen. It was decided by the council to choose the Served Dinner Plan. President Thomas estimated costs for a Served Dinner for 25 attendees and that the room rental fee. Cash Bar would be extra since we would have to pay the cost of a bartender. He asked Vicki to make the arrangements.

Vicki requested money for all costs of the evening plus the cost of RSVP invitations to all members. The motion was made to approve \$1500 to pay for the dinner, room, bartender, and invitations. Tayeb Giuma seconded the motion. President called for the vote and the motion passed.

Vicki also made the suggestion that if a non-member came to the dinner and signed-up for membership into UFF that they get their dinner free. Also, to entice membership the council agreed that if anyone signed-up for membership during the dinner that they use the state program's "Three for Free" for three free months membership. They will get the months of May, June, and July, free with no obligation to pay for membership until August 2008.

Tayeb Giuma reported an update on Cheryl Frohlich's condition. She is at home, walking with a cane, and looking well. She has indicated that she will attend the membership dinner on April 10th.

ADJOURNMENT: Meeting was adjourned at 1:00 p.m.

Respectfully submitted and approved this 30th day of September, 2008.

**Cynthia J. Jordan
UFF/UNF Chapter Secretary**

