

Minutes of UFF/UNF Executive Committee Meeting March 16, 2006, Library Conference Room

Present:

Boules, Adel; Coppedge III, Wayland; Frohlich, Cheryl; Rao, Rama; Schwam-Baird, Shira; Swart, Stan; Tayeb Juma

Meeting convened at 12.15 pm

Minutes of last meeting were approved.

Discussion of budget document sent by the Treasurer in January was tabled for next meeting since Treasurer was not present. Cheryl noted that we need to have a current balance sheet and a cash flow statement.

Adel proposed a weekend retreat ~~to~~ for recruitment. Tentatively Saturday, April 1, 1 to 5 pm or Friday, March 31, 1 to 5 pm was decided for the retreat. Adel said he has a list of 42 targets and 13 volunteers for canvassing. Candi Churchill is no longer involved in the membership project. Coppedge mentioned the need for strategy to recruit older faculty too.

Cheryl will send out solicitation for volunteers to go to departments to explain contract. Shira is making a presentation at the COAS college meeting. A power point presentation will be prepared based on Shira's presentation. Cheryl and Shira will train the trainers – Tayeb, Vicki, Barbara and other volunteers. Tentative dates are Tue 18th Mar, 10 to 12 and 12 to 2. Leonard Carson will train department chairs/deans. Tayeb and Cheryl mentioned the need for union presence in his presentations. Cheryl will send an all faculty email jointly with Delaney about the timeline for preparing department bylaws and the contract provisions regarding these bylaws.

A celebration to mark contract signing was planned for April 4, Tuesday.

Vicki Stanton will draft the following letters.

D. Letter to all union members (not email) i. Thank you for your support ii. Things the union has done for you iii. We need your help iv. Get active, volunteer for a committee v. Help us recruit new members (inc. membership forms)

E. Letter to non-union faculty i. Thanks for ratifying the contract ii. Protections and rights you have iii. Join

F. Letter to special groups i. Instructors ii. People who received large raises iii. Targeted departments

Motion to approve cost to hire student assistant to assist her was moved by Tayeb and approved by committee.

Meeting adjourned at 1.45 pm

Submitted by:

Dr. Rama Rao, Secretary